

Annex to Chapter 2.3: Assessment of the fulfilment of ex-ante conditionalities

Final opinion on the assessment of the fulfilment of ex-ante conditionalities following the approval of programmes is not affected by the assessment at the Partnership Agreement level.

IA/ Identification of applicable THEMATIC (ERDF, ESF, CF, EAFRD) ex-ante conditionalities and assessment of their fulfilment at the national level

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
1.1. Research and innovation: The existence of a national or regional smart specialisation strategy in line with the National Reform Program, to leverage private research and innovation expenditure, which complies with the features of well-performing national or regional R&I	OP RDE, PA 1 OP RDE, PA 2 OP PGP, PA 1 OP EIC, PA 1	No	A national or regional smart specialisation strategy is in place that:	No	http://www.msmt.cz/strukturalni-fondy/ris3-strategie-cr http://www.vlada.cz/assets/media-centrum/aktualne/Strategie-mezinarodni-konkurenceschopnosti-Ceske-republiky.pdf http://www.vyzkum.cz/FrontClanek.aspx?idsekce=682145 http://www.mpo.cz/dokument119071.html	<p>The national RIS 3 strategy is prepared by the MEYS and will become part of national RDI policies. The document will describe the links to the existing strategic documents in the field of RDI as well as links to various sources of funding. In accordance with the draft Commission Regulation on the ex-ante conditionalities, an RIS 3 action plan has been prepared which summarizes the conceptual approach of the Czech Republic to this conditionality and contains a description of steps which have already been taken as well as steps which are yet to be taken in order for the conditionality to be fulfilled, together with the schedule of activities and identification of responsible entities. The action plan is regularly updated and sent to the Commission for information. Its final version is attached to the relevant operational programmes – OP RDE, OP EIC and OP Prague – Growth Pole of the Czech Republic (for more information see the Action Plan).</p> <p>Supplementary information: ICS and the mechanism of its implementation.</p> <p>2013 Update of the National Research, Development and Innovation Policy of the Czech Republic 2009–2015 with an outlook to 2020.</p>

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systems.						Concept of Support for Small and Medium-Sized Enterprises 2014–2020.
			<ul style="list-style-type: none"> is based on a SWOT or similar analysis to concentrate resources on a limited set of research and innovation priorities; 	No		Update of the National Research, Development and Innovation Policy of the Czech Republic 2009–2015 with an outlook to 2020 (the "NRDIP Update"), ICS and the Czech National Innovation Strategy (NIS) are based on detailed analytical data. The National RIS 3 Strategy has been prepared following current strategic documents of the Czech Republic (NRDIP Update, NIS, ICS for the period 2012–2020, Oriented Research Priorities etc.), but also relies on its own new analyses (including a SWOT analysis), which provide a framework to more accurately target the proposed interventions. RIS 3 specialization areas (vertical and horizontal priorities) will be further refined in relation to the multi-stage process of negotiations, applying the principle of "entrepreneurial discovery", and also in relation to the elaboration of Regional Annexes and the application of the "entrepreneurial discovery" principle in each region. The RIS 3 will be closely linked with the forthcoming relevant operational programmes for 2014+ (OP RDI, OP EIC and OP Prague – Growth Pole of the Czech Republic).
			<ul style="list-style-type: none"> outlines measures to stimulate private RTD investment 	No		In the context of the forthcoming RIS 3, the explanation under the first criterion also applies to this criterion. The ICS, the NIS, and the NRDIP Update place special focus on these issues.
			<ul style="list-style-type: none"> contains a monitoring mechanism. 	No		In the context of the forthcoming RIS 3, the explanation under the first criterion also applies to this criterion. The RIS will include a set of monitoring indicators which will monitor the fulfilment of the RIS 3. Given that RIS 3 will be implemented in particular through operational programmes supporting RDI (see

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						above), these monitoring indicators will to some extent overlap with the monitoring indicators of individual operational programmes (but they will also include other indicators, specific to the needs of monitoring and assessing the RIS 3).
			A framework outlining available budgetary resources for research and innovation has been adopted.	No		The general framework for defining the available budgetary resources and priorities for RDI funding includes NRDIP (and its updates). It provides the basis for the principles of preparation of the RDI budget and then the budget draft and medium-term budget outlook for RDI, processed by the Research, Development, and Innovation Council. RIS 3 will be part of the NRDIP.
1.2. Research and Innovation infrastructure. The existence of a multi-annual plan for budgeting and prioritisation of investments.	OP RDE, PA 1	Yes	An indicative multi-annual plan for budgeting and prioritisation of investments linked to Union priorities, and, where appropriate, the European Strategy Forum on Research Infrastructures (ESFRI) has been adopted.	Yes	http://www.mfcr.cz/cs/legislativa/legislativni-dokumenty/2013/zakon-c-4752013-sb-16365 http://www.vyzkum.cz/FrontClanek.aspx?idsekce=653383 http://www.vyzkum.cz/FrontClanek.aspx?idsekce=684770	<p>The RDI budget for 2014, with a medium-term outlook for 2015 and 2016, was approved on the basis of Act No. 475/2013 Coll. Research, Development and Innovation Council (RDIC) has already started work on the preparation of RDI expenditure for 2015, with a medium-term outlook for the years 2016 and 2017.</p> <p>The multi-year budget plan is adopted by the RDI Council within the implementation of the Act on the National Budget.</p> <p>The Czech Government Resolution No. 552 of 19 July 2012 approved the National Priorities of Oriented Research, Experimental Development and Innovation. The priorities are valid until 2030.</p> <p>The Implementation of the National Priorities of Oriented Research, Experimental Development and Innovation was approved by the Czech Government Resolution No. 569 of 11 July 2013. The document creates a thematic plan and the time schedule for the announcement of the RDI programmes until 2030 within the context of targeted support and in relation to the Priorities and the NRDIP Update 2009–2015 with an outlook to 2020.</p>

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					http://www.msmt.cz/vyzkum/ceska-roadmap	The roadmap of the Czech Republic concerning large infrastructures for research, experimental development and innovation containing ESFRI projects.
2.1. Digital growth: A strategic policy framework for digital growth to stimulate affordable, good quality and interoperable ICT-enabled private and public services and increase uptake by citizens, including vulnerable groups, businesses and public administration	OP EIC, PA 4 IROP, PA 3	Partially	A strategic policy framework for digital growth, for instance, within the national or regional smart specialisation strategy is in place that contains:	Partially	http://www.mpo.cz/dokument83642.html http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html	<p>The measures are contained in the following documents:</p> <ol style="list-style-type: none"> 1. State policy in electronic communications - Digital Czech 2. "Digital Czech Republic 2.0 – The Way to a Digital Economy" 3. Concept of Support for Small and Medium-Sized Businesses for the 2014-2020 period. 4. Strategic framework for the development of public administration in the Czech Republic 2014–2020 (the "Strategic framework for the development of PA") <p>The implementation of the ICT and Strategic Services Programme is continuously appraised (OPEI support programme).</p> <p>From the perspective of OP EIC interventions, the strategic framework has been created.</p> <p>The strategic framework will also be supplemented and completed by the National Smart Specialisation Strategy (the RIS3 Strategy) – for more detailed information, see Conditionality 1.1.</p> <p>An action plan to fulfil the conditionality has been prepared.</p>

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			<ul style="list-style-type: none"> budgeting and prioritisation of actions through a SWOT or similar analysis consistent with the Scoreboard of the Digital Agenda for Europe; 	Yes	http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html	<p>The Digital Czech Republic 2.0 document contains the primary objectives of the Government until 2020, including a summary of the analyses carried out prior to the processing of the strategic document on the basis of data from the Czech Telecommunication Office and the Czech Statistics Office. On the basis of these analyses, Digital Czech Republic 2.0 is built on the following three pillars: support for the development of high-speed internet access networks; improved access to digital services and the development of these services; and the strengthening of the digital literacy and electronic skills of the network and services users. These three pillars have been defined without any temporal aspect and fully correspond with the purpose and intent of the Digital Agenda for Europe. In addition, they are further elaborated through proposed measures. For this reason, the mainstay financial management and economic aspects are continuously monitored through the regular reports published by the Czech Statistical Office. See, for example, the latest version of the materials entitled:</p> <p>Information and Communication Technology in the Entrepreneurial Sector in 2013; Information Economy in Numbers for 2013; and Information Society in Numbers for 2013.</p> <p>Concept for Supporting Small and Medium-sized Enterprises during the 2014-2020 Period, which contains an analysis of the SME sector in relation to ICT.</p>
			<ul style="list-style-type: none"> an analysis of balancing support for demand and supply of ICT should have been conducted; 	Yes	http://www.mpo.cz/dokument83642.html http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html	<p>The primary objective of the Digital Czech Strategy is to reduce the "digital divide" in terms of access to high-speed internet between rural settlements and towns/cities. The Digital Czech 2 contains an appraisal of the existing offer of availability of high-speed Internet access and the need for its support. It also includes selected socio-economic and other analyses, obtained primarily from the reports published by the Czech Statistical Office. The</p>

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						<p>results of these analyses were used to define the Government's main objectives, which can be simply expressed by the three key pillars mentioned above. The concept of support for small and medium-sized enterprises for the period 2014 - 2020 includes an analysis of the necessity to support the ICT for SME growth.</p>

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			<ul style="list-style-type: none"> indicators to measure progress of interventions in areas such as digital literacy, e-inclusion, e-accessibility, and progress of e-health within the limits of Article 168 TFEU which are aligned, where appropriate, with existing relevant sectoral Union, national or regional strategies; 	Partially	http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf	<p>This area is included in the Digital Czech Republic 2.0, Section 5.6. Digital literacy, and electronic skills (e-skills).</p> <p>The area is implemented through the creation and implementation of the Strategy to Increase Digital Literacy and Develop E-Skills of Citizens under the management of the MLSA and MEYS. Preparations started in Q1 2014, with discussion and approval planned by the end of Q2 2015. This strategy will include indicators to measure the progress in computer literacy and digital inclusion.</p> <p>Developing digital literacy of citizens is also addressed in the National S3 Strategy. Given future update of priorities in each region, this area may become part of the Regional Annex for a particular region.</p> <p>It will be implemented through the Strategic Framework for the Development of Public Administration of the Czech Republic 2014+, with specific measures to be adopted in the Action Plan to the Strategic Framework (see Annex II and the Action Plan). Irrelevant to the OP EIC (investment priority 2c not applied).</p> <p>Annex II:</p> <p>This area is included in the Digital Czech Republic 2.0, Section 5.6. Digital literacy, and electronic skills (e-skills). The area is implemented through the creation and implementation of the Strategy to Increase Digital Literacy and Develop E-Skills of Citizens under the management of the MLSA and MEYS. Preparations started in Q1 2014, with discussion and approval planned by the end of Q2 2015. This strategy will include indicators to measure the progress in computer literacy and digital inclusion.</p> <p>Developing digital literacy of citizens is also addressed in the National S3 Strategy. Given future update of priorities in each region, this area may become part of the Regional Annex for a particular</p>

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						<p>region.</p> <p><u>Strategic framework for the development of PA: Strategic Framework for the Development of PA deals with the issue under subsection <i>Increase in the availability and transparency of public administration through eGovernment tools.</i></u></p> <p>Specific measures are to be taken in the Implementation Plan to this Strategic Framework of Development to the PA, which envisages, respecting the four-layer architecture principle, the following:</p> <ul style="list-style-type: none"> - expansion, interconnection and consolidation of public administration data fund and its efficient and safe use for individual agendas also on the basis of the "open data" principle, which will be based on sharing once acquired data in order to make such data available to other public administration and non-public administration entities, in particular to ensure full electronic submission¹ and computerization of agendas (e.g. eCulture, eHealth, e-Justice, eProcurement, eLegislative, eSbirka and electronic identification and authentication)²; - modernization of information and communication systems for the specific needs of public administration bodies and IRS; - support for the establishment and equipment of public authorities for the protection of ICT infrastructure and ensuring a controlled and secure sharing of public administration data.

² The majority of the measures will be implemented by means of a description of the current state, its risk analysis, description of the "TO-BE" state, especially with regard to architectural consistency, and a set of transit projects enabling transition from the "AS-IS" to "TO-BE" state.

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						<p>The plan also envisages:</p> <ul style="list-style-type: none"> - the creation of a conceptual and strategic material which will obligatorily regulate the conditions in the area of ICT in terms of compliance with the 3E principles; - the creation of a <i>control strategy for investment in ICT</i>; - support for open-data publication according to <i>the Methodology for the publication of open data of public administration</i>; - amendment to Act no. 365/2000 Coll. and other regulations governing the area of eGovernment in the Czech Republic. - the role of the Head Architect will be adjusted to ensure architectural consistency of the operated eGovernment elements by binding opinions issued by the Office of the Head Architect for all ICT projects of the public administration.
			<ul style="list-style-type: none"> • assessment of needs to reinforce ICT capacity-building. 	Yes	<p>http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf</p> <p>http://www.mpo.cz/dokument119071.html</p> <p>http://www.czso.cz/csu/redakce.nsf/i/informacni_ekonomika</p>	<p>The area is part of the Digital Czech Republic 2.0, which highlights the problematic areas, especially with regard to the regulatory framework of services and electronic communications networks.</p> <p>Measures to support the building of communication infrastructure and achieving effective competition are to be complemented by initiatives on the demand support side, which will increase the motivation of consumers and entrepreneurs to use communication services, create new business models and integrate them into everyday life. It is especially important businesses and the state that have to play an active role.</p> <p>Strategy to support small and medium-sized enterprises 2014–2020 (Chapter 4.9).</p> <p>Also crucial are the data from Internet Economy in Numbers (published annually by the CZSO) and Information about the Development of the Electronic Communications Market (prepared by the CTO).</p>

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2.2. Next Generation Network (NGN) Infrastructure: The existence of national or regional NGN Plans which take account of regional actions in order to reach the Union high-speed Internet access targets, focusing on areas where the market fails to provide an open infrastructure at an affordable cost and of a quality in line with the Union competition and State aid rules, and to provide accessible	OP EIC, PA 4	No	A national or regional NGN Plan is in place that contains:	Partially	http://www.mpo.cz/dokument83642.html http://www.mpo.cz/assets/cz/ekomunikace-aposta/Internet/2013/4/Digi_esko_v_2.0.pdf http://www.mpo.cz/dokument119071.html	The measures are contained in the Government-approved document "State policy in electronic communications – Digital Czech Republic" and the document "Digital Czech Republic 2.0 - Journey to the digital economy", which is approved by the Government, and in the Strategy to support small and medium-sized enterprises 2014–2020. As becomes apparent based on the Digital Czech Republic 2.0 document, an infrastructure facilitating access to high-speed internet, which is based on optic fibre cable technology, is considered to be appropriate for most locations in the Czech Republic from the long-term perspective. National Plan for the Development of the Next Generation Networks will be prepared, based on the above Digital Czech Republic 2.0 and the evaluation of the mapping of infrastructure to provide high-speed Internet access in the Czech Republic. An action plan to fulfil the conditionality has been prepared.
			<ul style="list-style-type: none"> a plan of infrastructure investments based on an economic analysis taking account of existing private and public infrastructures and planned investments; 	Partially	http://www.mpo.cz/assets/cz/ekomunikace-aposta/Internet/2013/4/Digi_esko_v_2.0.pdf	The document Digital Czech Republic 2.0 is built on three pillars (priorities), one of which is to support the development of high-speed internet access networks. National Plan for the Development of the Next Generation Networks will be prepared, based on the above Digital Czech Republic 2.0 and the evaluation of the mapping of infrastructure to provide high-speed Internet access in the Czech Republic. An action plan to fulfil the conditionality has been prepared. The Czech Telecommunication Office is currently executing and evaluating the mapping of infrastructure for providing high-speed Internet access. This process also involves identifying the objectives of relevant entities in terms of their plans to invest in building the high-speed Internet infrastructure. Further criteria for granting support, (prioritisation of certain areas, the amount of the allocation or subsidy) will be defined as required on the basis of the analysis of the results of the mapping process. The key indicator will be the

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services to vulnerable groups.						number of households that will ultimately have access to high-speed Internet with a speed of at least 30 Mbit/s.
			<ul style="list-style-type: none"> sustainable investment models that enhance competition and provide access to open, affordable, quality and future- proof infrastructure and services; 	Partially	http://www.mpo.cz/assets/cz/ekomunikace-aposta/Internet/2013/4/Digi_ esko_v_2.0.pdf	<p>The Digital Czech Republic 2.0 document assesses small municipalities and locations with a low population concentration, i.e. those areas where the market mechanisms fail, as being particularly problematic.</p> <p>National Plan for the Development of the Next Generation Networks will be prepared, based on the above Digital Czech Republic 2.0 and the evaluation of the mapping of infrastructure to provide high-speed Internet access in the Czech Republic. An action plan to fulfil the conditionality has been prepared.</p> <p>The Czech Telecommunication Office is currently executing and evaluating the process of mapping infrastructure for providing high-speed Internet access in the Czech Republic. It is possible to presume that the resulting study, which will be based on the results from the mapping process, will determine the investment model "Private design, Built, and Operate (see the Guide to Broadband Investments) to be the most appropriate.</p>
			<ul style="list-style-type: none"> measures to stimulate private investment. 	Partially	http://www.mpo.cz/dokument83642.html http://www.mpo.cz/assets/cz/ekomunikace-aposta/Internet/2013/4/Digi_ esko_v_2.0.pdf	<p>The measures are contained in the Government-approved document "State Policy in Electronic Communications – Digital Czech Republic".</p> <p>The updated State Policy, Digital Czech Republic 2.0, includes several tools and steps for facilitating the private investments in the infrastructure.</p> <p>National Plan for the Development of the Next Generation Networks will be prepared, based on the above Digital Czech Republic 2.0 and the evaluation of the mapping of infrastructure to provide high-speed Internet access in the Czech Republic. An action plan to fulfil the conditionality has been prepared.</p> <p>The developments at the level of the EU legislation are also of key importance, and, for this reason, it is necessary to take into account particularly the</p>

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						proposed directive on the measures to reduce the cost of deploying high-speed electronic communications networks. The legislative process for this proposed directive is in the final stages, and thus it is possible to presume that the implementation of this directive will override some of the measures proposed in the Digital Czech Republic 1 as well as in the Digital Czech Republic 2 documents.
3. 1 Specific actions have been carried out to underpin the promotion of entrepreneurship taking into account the Small Business Act (SBA).	OP EIC, PA 2 OP PGP, PA 1	Partially	The specific actions are:	Partially		<p>The Government adopted the International Competitiveness Strategy (ICS) in 2011.</p> <p>http://www.vlada.cz/assets/media-centrum/aktualne/Strategie-mezinarodni-konkurenceschopnosti-Ceske-republiky.pdf</p> <p>The ICS states the implementation of measures designed to implement the Small Business Act in Project Plan 36.</p> <p>The measures are also part of the National Reform Programme (2014), chap. 4.2 (NRP does not directly address the issue of SBA implementation).</p> <p>http://www.vlada.cz/assets/evropske-zalezitosti/aktualne/NPR-2014.pdf</p>
			measures have been put in place with the objective of reducing the time and cost involved in setting-up a business taking account of the targets of the SBA;	Partially	<p>Trade Licensing Act (also referred to as the Small Business Act):</p> <p>http://www.mpo.cz/dokument104038.html</p> <p>Act no. 304/2013 Coll., on public registers of legal and natural persons (in force since 30 September 2013, effective from 1 January 2014,</p> <p>http://www.sbirka.cz/POSL4TYD/NOVE/13-304.htm)</p>	<p>For self-employment (competence of the MIT), Act No. 130/2008 Coll. reduced the cost of entry into self-employment and the time for issuing the licence establishing the right to conduct business (from 15 to 5 working days). The licence can be obtained under the conditions defined in the Trade Licensing Act in a very short time (within less than an hour, or on a “while you wait” basis). Entry cost is CZK 1,000.</p> <p>Act No. 304/2013 Coll. establishes the obligation of the courts to register a company within five working days. At the same time, it also allows the entry to be made by a notary. If all of the required documents are available to the notary, this entry will be made within one day.</p> <p>Regarding the cost of starting a business:</p>

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						<p>In accordance with the prepared Action Plan, the Ministry of Justice is preparing a legislative solution that will decrease the court fee for initiating the public registry proceedings for the first entry of an entity/individual in the public register, with the exception of joint-stock companies and associations, in accordance with the European Commission's requirements, i.e. in a way that the costs associated with starting up an enterprise are around EUR 100. At the same time, there will be a reduction that even exceeds the European Commission's requirements associated with the court fee for initiating the public registry proceedings associated with changing or supplementing an entry. The draft legislation should be submitted to the Government in September 2014, with planned entry into effect in November 2016.</p> <p>There are also other measures that would effectively reduce the total cost of setting up a business – e.g. the significant enhancement of cooperation between the individual state administration systems, and the creation of a new system of “basic registers” by means of Act No. 111/2009 Coll. of 26 March 2009, on basic registers, and its application to the setting up of enterprises, as well as the elimination of the duty to attach an extract from the Land Register together with the application to register a person and submit an extract from the Criminal Register as a proof on no prior convictions for each partner. Some savings may also result in relation to the direct registration performed by notaries according to the state as of 1 January 2014.</p> <p>The cost of setting up a business is also affected by the fact that, pursuant to the provisions of section 142 of Act No. 90/2012 Coll., on business companies and cooperatives (the Business Corporations Act), the minimum investment in a limited-liability company has been newly stipulated as just CZK 1.00 since 1 January 2014 as</p>

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						<p>compared to the old Commercial Code, where the required capital for a limited liability company was CZK 200,000. - CZK.</p> <p>All of these measures in their combination bring about reduced costs for small and medium-sized enterprises both when setting up and throughout their existence.</p> <p>The issue of fulfilling the criteria is dealt with by means of negotiations between the MIT, MJ and MoRD.</p>
		Yes	<ul style="list-style-type: none"> measures have been put in place with the objective of reducing the time needed to get licenses and permits to take up and perform the specific activity of an enterprise taking account of the targets of the SBA; 	Yes	<p>Trade Licensing Act (also referred to as the Small Business Act):</p> <p>http://www.mpo.cz/dokument104038.html</p>	<p>In the field of self-employment (competence of the MIT), an entrepreneur having met the conditions of the Act may start business activities already upon the notification of the licensed trade. Only licences for regulated licensed trades take longer to be issued (about one month after submitting the application). Act No. 130/2008 Coll. reduced the cost of entry into self-employment and shortened the time for issuing a document establishing the right to start up business activities (from 15 days to 5 working days).</p> <p>In the case of self-employment (i.e. obtaining a trade license under the Trade Licensing Act, which falls within the competence of the MIT), if all of the conditions laid down by law are met, the entrepreneur who reports his/her trade to the municipal trade licensing office, may start to carry out business activities from the time the trade is reported. Only for regulated licensed trades, which currently represent about 4% of all valid trade licenses and relate to activities for which the request for regulation is given by the need for increased protection of health, life and safety, the trade licence takes longer to be issued (about one month after submitting the application). Act No. 130/2008 Coll. reduced the cost of entry into self-employment and shortened the time for issuing a document establishing the right to start up business activities (from 15 days to 5 working days).</p>

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						<p>The MIT (in the field of licensed trades) is regularly adopting legislative measures to reduce administrative complexity and the time required to set up a business, for example by introducing electronic submissions, central registration point, cancelling the duty to notify changes if previously notified to another public administration body, etc.). Currently another amendment to the Trade Licensing Act is undergoing the legislative process. This amendment will, among other things, cancel the duty of entrepreneurs to submit documents proving facts such as the legal cause to use a place of business, professional qualification, etc., where these documents were previously submitted to any Trade Licensing Authority in the Czech Republic.</p> <p>Business activities can be carried out and the appropriate business licenses can also be obtained on the basis of other legal regulations (some of them are within the competence of the MIT).</p> <p>Comments concerning the area of competence of the Ministry of Justice:</p> <p>Act no. 304/2013 Coll. also allows notaries who prepare a notarial deed concerning a fact that it is to be recorded in a public register to make the record themselves, relieving the entrepreneur of the duty file another application to the registry court with jurisdiction.</p>

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			<ul style="list-style-type: none"> a mechanism is in place to monitor the implementation of the measures of the SBA which have been put in place and assess the impact on SMEs. 	Yes	RIA process: http://www.vlada.cz/assets/ppov/lrv/ria/metodiky/Uplne-zneni-Obecných-zasad-ucinnost-od-1-2-2014 .pdf	<p>The SBA implementation will be monitored in the form of the preparation and assessment of the reports on the implementation of the measures contained in the SBA that fall within the competence of the individual ministries, within the scope of activities of the national SME Envoy.</p> <p>Evaluation of the impact on the business environment in relation to the size of the businesses is contained in the Regulatory Impact Assessment (RIA) and is part of the legislative process.</p> <p>The SBA implementation will be monitored in the form of the preparation and assessment of the reports on the implementation of the measures contained in the SBA that fall within the competence of the individual ministries, within the scope of activities of the national SME Envoy.</p> <p>Statement regarding the impact on SMEs:</p> <p>Since 2007, the Czech Republic has applied regulatory impact assessment (RIA) as an integral part of the legislative process, which identifies and appraises the expected impacts of forthcoming regulations on its future addressees, according to the identified groups or categories of future addressees of the regulation, which can expect a different extent or nature of the impacts.</p> <p>Government Resolution No. 26 of 8 January 2014 approved the amended Guidelines for Regulatory Impact Assessment (RIA), which, in the section entitled Impacts on the Business Environment, contain the requirement to describe the expected impacts and how they are differentiated in relation to the size of the business (particularly with regard to self-employed persons and small and medium enterprises) as well as the impacts on the labour market. From this perspective, we do not consider the application of specific categories and tests in the impact assessment as a decisive measure. This approach is already included in the current RIA process.</p>

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<p>4.1. Actions have been carried out to promote cost-effective improvements of energy end use efficiency and cost-effective investment in energy efficiency when constructing or renovating buildings.</p>	<p>OP EIC, PA 3 OP E, PA 5 OP PGP, PA 2 IROP, PA 2 RDP, Priority 5</p>	<p>Partially</p>	<p>The actions are:</p> <ul style="list-style-type: none"> measures to ensure minimum requirements are in place related to the energy performance of buildings consistent with Article 3, Article 4 and Article 5 of Directive 2010/31/EU of the European Parliament and of the Council; 	<p>Partially</p>	<p>Act No. 406/2000 Coll. on energy management, specifically the amendment to this Act published under Act No. 318/2012 Coll.</p>	<p>The Directive was transposed through its implementation in Act No. 406/2000 Coll. on energy management, specifically by the amendment to this Act published under Act No. 318/2012 Coll. of 24 October 2012.</p> <p>At present proceedings are underway with the Czech Republic for a breach of the Treaty, specifically proceedings No. 2012/0335 regarding the failure to submit notification (initiated on 25 September 2012). The Czech Republic replied to the letter of formal notice on 31 October 2012. On 18 October 2013, the Czech Republic received the reasoned opinion of the European Commission. The Czech Republic's response to the reasoned opinion was sent on 20 December 2013.</p> <p>The MIT has prepared an action plan for the fulfilment of the conditionality and imitated proceedings with the European Commission in order to resolve the proceedings regarding the breach of the Treaty.</p>
			<ul style="list-style-type: none"> measures necessary to establish a system of certification of the energy performance of buildings consistent with Article 11 of Directive 2010/31/EU; 	<p>Partially</p>	<p>Act No. 406/2000 Coll. on energy management, specifically the amendment to this Act published under Act No. 318/2012 Coll.</p>	<p>At present proceedings are underway with the Czech Republic for a breach of the Treaty, specifically proceedings No. 2012/0335 regarding the failure to submit notification (initiated on 25 September 2012). The Czech Republic replied to the letter of formal notice on 31 October 2012. On 18 October 2013, the Czech Republic received the reasoned opinion of the European Commission. The Czech Republic's response to the reasoned opinion was sent on 20 December 2013.</p> <p>The MIT has prepared an action plan for the fulfilment of the conditionality and imitated proceedings with the European Commission in order to resolve the proceedings regarding the breach of the Treaty.</p>
			<ul style="list-style-type: none"> measures to ensure strategic planning on energy efficiency, consistent with 	<p>Yes</p>	<p>1. Report on the progress in meeting the national energy efficiency targets in the Czech</p>	<p>The report was sent to the European Commission.</p>

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			<p>Article 3 of Directive 2012/27/EU of the European Parliament and of the Council;</p> <ul style="list-style-type: none"> measures consistent with Article 13 of Directive 2006/32/EC of the European Parliament and of the Council on energy end-use efficiency and energy services to ensure the provision to final customers of individual meters in so far as it is technically possible, financially reasonable and proportionate in relation to the potential energy savings. 	Partially	<p>Republic</p> <p>Act No. 406/2000 Coll. on energy management and Act No. 458/2000 Coll. and the associated implementing decrees</p>	<p>At present proceedings are underway with the Czech Republic for a breach of the Treaty, specifically substantive proceedings regarding the alleged incorrect transposition of Article 13 of Directive 2006/32/EC (Directive on energy end-use efficiency and energy services). These proceedings were started on 22 March 2013 (procedure no. 2013/4007). The proceedings are in reasoned opinion stage, the Czech Republic's response was sent on 27 March 2014.</p> <p>The MIT has prepared an action plan for the fulfilment of the conditionality and imitated proceedings with the European Commission in order to resolve the proceedings regarding the breach of the Treaty.</p>
<p>4.2. Actions have been carried out to promote high-efficiency co-generation of heat and power.</p>	<p>OP EIC, PA 3</p> <p>OP PGP, PA 2</p>	Yes	<p>The actions are:</p> <ul style="list-style-type: none"> Support for co-generation is based on useful heat demand and primary energy savings consistent with Article 7(1) and points (a) and (b) of Article 9(1) of Directive 2004/8/EC, Member States or their competent bodies have evaluated the existing legislative and regulatory framework with regard to authorisation procedures or other procedures in order to: encourage the design of co- 	Yes	<p>Act No. 406/2000 Coll. on energy management and Act No. 458/2000 Coll. and its associated implementing decrees</p>	

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			<p>generation units to match economically justifiable demands for useful heat output and avoid production of more heat than useful heat; and</p> <ul style="list-style-type: none"> reduce the regulatory and non-regulatory barriers to an increase in co-generation. 			
4.3. Actions have been carried out to promote the production and distribution of renewable energy sources	OP EIC, PA 3 OP E, PA 5 OP PGP, PA 2 RDP, Priority 5	Yes	Transparent support schemes, priority in grid access or guaranteed access and priority in dispatching, as well as standard rules relating to the bearing and sharing of costs of technical adaptations which have been made public are in place consistent with Article 14, Article 16 and 16 of Directive 2009/28/EC of the European Parliament and of the Council	Yes	Act No. 165/2012 Coll., on supported energy sources , and the associated implementing regulations	
			A Member State has adopted a national renewable energy action plan consistent with Article 4 of Directive 2009/28/EC.	Yes	National Action Plan of the Czech Republic for Renewable Energy 2010-2020	
5. 1. Risk prevention and risk management: the existence of national or	OP E, PA 1 floods; OP E, PA 4 IROP, PA 1 RDP, Priority	Partially	A national or regional risk assessment with the following elements shall be in place:	Partially	Flood risk management plans: http://eagri.cz/public/web/mze/voda/planovani-v-oblasti-vod/plany-pro-zvladani-povodnovych-rizik/ River basin management plans:	The fulfilment of certain criteria within this particular area is based on valid national legislation, including: the duty to prepare flood risk management plans ³ , the duty to perform water planning ⁴ , and the duty assigned to the ministries and other administrative authorities to assess the possible sources of risk, to analyse the threats, and

³ Act No. 254/2001 Coll., on water and amendments to other acts (the Water Act), as amended.

⁴ Act No. 254/2001 Coll., on water and amendments to other acts (the Water Act), as amended.

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regional risk assessments for disaster management, taking into account climate change adaptation	3				<p>- Plans "A" - International river basin management plans:</p> <p>Danube River: http://www.icpdr.org/participate/danube_river_basin_management_plan</p> <p>Elbe River: http://www.ikse-mkol.org/index.php?id=513&L=1</p> <p>Oder River: http://www.mkoo.pl/show.php?fid=2808&lang=CZ</p> <p>- Plans "B" - Plans for the national sections of the international river basin management plans: http://www.mzp.cz/cz/plany_narodnich_casti_mezinarodnich_povodi</p> <p>- Plans "C" - River basin area plans: http://www.mzp.cz/cz/plany_oblasti_povodi</p> <p>Population protection concept: http://www.hzscr.cz/clanek/ochrana-obyvatelstva-v-ceske-republice.aspx http://databaze-strategie.cz/cz/mv/strategie/koncepcie-ochrany-obyvatelstva-do-roku-2020-s-vyhledem-do-roku-2030</p> <p>National environmental policy: http://www.mzp.cz/C1257458002F0DC7/cz/news_130108_Statni_poli</p>	<p>to remove deficiencies within the framework of prevention⁵.</p> <p>At present, several national policy or planning documents that deal with existing risks either already exist, or are in the process of being created or updated as follows:</p> <ul style="list-style-type: none"> - Plans for managing flood risks (under preparation, they are based on maps of flood hazards and risks, following the SEA process they will be approved by the Government by December 2015); - River basin plans: The current river basin plans were approved in 2009. The fulfilment of the planning period according to the EU Water Framework Directive (2000/60/EC) was reported to the European Commission/ At present, the new river basin plans for the 2016-2021 period are being prepared. Once the SEA process is completed, they will be approved by the Government by December 2015. For more information, refer to ex-ante conditionality 6.1. - Strategy for the protection of the population until 2020, with an outlook to 2030 (approved by the Government in October 2013); - Strategy for the environmental security 2012–2015 with an outlook to 2020 (approved by the National Security Council in June 2012), Strategy for the environmental security 2015–2020 with an outlook to 2030 (under preparation, approval expected by December 2015); - State Environmental Policy of the Czech Republic 2012–2020 (adopted by the Czech Government in January 2013) – risk prevention and adaptation to climate change belong to the priority areas of this strategic document. - Spatial Development Policy of the Czech Republic 2008 (approved by the Government in

⁵ Act No. 240/2000 Coll., on crisis management and amendments to certain other legislation (the Crisis Act), as amended.

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					tika_zivotniho_prostredi <u>Regional Development Policy of the Czech Republic:</u> http://www.mmr.cz/cs/Stavebni-rad-a-bytova-politika/Uzemni-planovani-a-stavebni-rad/Koncepcie-Strategie/Politika-uzemniho-rozvoje-Ceske-republiky http://databaze-strategie.cz/cz/mmr/strategie/politika-uzemniho-rozvoje-cr-2008	<p>July 2009, now updated and a draft update to be submitted to the Government by November 2014) – takes into account any measures, also with regard to climate change.</p> <p>A prerequisite for the more accurate assessment of the risks regarding climate change and their prevention is the approval of the Climate Change Adaptation Strategy in the Czech Republic (the Adaptation Strategy) and the realisation of the measures required to implement the above-mentioned strategies and plans. The draft of this strategy was created within the framework of broad inter-ministerial cooperation. The draft adaptation strategy summarizes the anticipated impacts of climate change, defines the suitable adaptation measures, identifies the barriers to their implementation, defines a targeted research and analytical needs, etc. for the individual priority areas of the economy and the environment (sectors). It also includes a chapter dedicated to the field of crisis management. The draft adaptation strategy is ready to be submitted into the process of assessing the impact of the concepts on the environment (SEA) and the inter-ministerial comment procedure (ICP) according to the applicable Czech legal regulations. After the SEA opinion is delivered, the Adaptation Strategy will be submitted to the Government for approval by 31 December 2014.</p>
			<ul style="list-style-type: none"> a description of the process, methodology, methods, and non-sensitive data used for risk assessment as well as of the risk-based criteria for the prioritisation of investment; 	Partially	<u>Integrated Warning Service System:</u> http://portal.chmi.cz/files/portal/docs/meteo/om/sivs/sivs.html <u>Flood Forecasting and Reporting Service:</u> http://hydro.chmi.cz/hpps/	<p>The Czech Hydrometeorological Institute operates a warning forecasting service for extreme weather phenomena (precipitation, temperature, wind), flood and drought in the form of the Integrated Warning Service System (IWSS) and the Flood Forecasting and Reporting Service and is a part of the European METEOALARM alert system.</p> <p>The risks of natural disasters in the Czech Republic are generally known (i.e. were assessed; they are contained in the Risk Source Database, which is updated and operated by the</p>

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					<p>METEOALARM: http://www.meteoalarm.eu/</p> <p>http://www.hzscr.cz/clanek/vzdelavani-v-oblasti-krizoveho-rizeni.aspx</p> <p>http://www.hzscr.cz/clanek/dokumenty-ke-stazeni.aspx</p> <p>http://krizport.firebrno.cz/dokumenty/seznam-prehled-metodik-pro-analyzu-rizik</p> <p>http://krizport.firebrno.cz/dokumenty/zasady-pro-pripravu-a-provedeni-cviceni-organu-krizoveho</p>	<p>Ministry of the Environment and made available to the central administrative authorities), and adaptation measures and measures to limit their consequences are implemented. The database is part of the crisis plan of the Ministry of Environment (statutory obligation following from Act no. 240/2000 Coll.). Based on the risk assessment, a Strategy of Environmental Security was prepared, measures formulated and priorities set. Limiting the consequences of prolonged drought is insufficiently addressed at this time.</p> <p>The criteria for determining the investment priorities based on risk have not yet been defined; this will only be possible based on the completion of the vulnerability studies for the most at-risk areas of the economy and the environment, and after the Adaptation Strategy is adopted.</p> <p>The Czech Republic has not only a comprehensive set of “crisis legislation”, but also a coherent set of documents relating to the procedure, or having the character of methodologies, methods and non-sensitive data used for risk assessment purposes. They are as follows:</p> <ul style="list-style-type: none"> - <u>The List – An Overview of Risk Analysis methodologies (2004)</u>, which consists of an overview of the basic risk identification methodologies (including the risks caused by natural phenomena). - <u>The Methodology for Processing Crisis Plans (2011)</u> is used to ensure a consistent procedure for preparing crisis plans and is regarded as a crisis management tool (including the risks caused by natural phenomena). - <u>The Methodology for Developing Emergency Preparedness Plans (2012)</u> defines the contextual scope of the relevant information and other details related to the processing of the emergency preparedness plan of the legal entities performing the tasks arising from the crisis plan, and to

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						<p>developing the emergency preparedness plan of critical infrastructure entities (including the risks caused by natural phenomena).⁶</p> <p>- Decree of the Ministry of the Interior, ref. no. - MV-117572-2/PO-OKR-2011 of 24 November 2011, laying down uniform rules for the organizational structure of the Crisis Staff of the Region, the Crisis Staff of the Municipality with Extended Powers, and the Crisis Staff of the Municipality.</p>
			<ul style="list-style-type: none"> a description of single-risk and multi-risk scenarios; 	Yes	<p>http://portal.chmi.cz/portal/dt?portal_lang=cs&menu=JSPTabContainer/P4_Historicka_data/P4_1_Pocasi/P4_1_10_Zmena_klimatu/P4_1_10_6_Projekt_VaV&last=false</p> <p>Samples of the crisis plans of the regions, such as:</p> <p>http://www.hzscr.cz/clanek/krizovy-plan-jihoceskeho-kraje.aspx</p> <p>http://www.hzscr.cz/clanek/dokumentace-havarijni-a-krizove-pripravenosti.aspx</p> <p>Samples of crisis plans of municipalities with extended powers, e.g.:</p> <p>http://www.olomouc.eu/obcan/bezpecnost/krizove-rizeni/krizovy-plan</p>	<p>The Czech Republic has documents containing descriptions of scenarios, whether with single or multiple risks.</p> <p>The R&D project (FS/1a6/108/07) involved the updating of the scenarios of climate development in the Czech Republic in the water management, agriculture, and forestry sectors, the identification of the possible impacts of climate change, and preparing a description of risks concerning these areas.</p> <p>On the basis of the assessment of the risks in the Czech Republic⁷ it was possible to ascertain that mainly the combination of anthropogenic and natural sources of risk is severe (e.g. flooding a facility with chemicals, etc.); a combination of two or more natural disasters is unlikely in the Czech Republic.</p> <p>The Czech Republic has documents concerning the assessment of risks (including the risks caused by natural phenomena) for the area of</p>

⁶ These plans are directly related to the crisis plans of the regions and the crisis plans of municipalities with extended jurisdiction. These plans lay down the rules for preparing the appropriate legal entity or business individual to deal with crisis situations. In addition, these plans are further elaborated by the territorial administrative authorities referred to in the crisis plan of the region or the crisis plan of a municipality with extended powers.

⁷ See the Environmental Security Concept of 2012-2015 with an outlook until 2020 (including the underlying documents) and the obligations arising from Act No. 59/2006 Coll., on the prevention of serious accidents caused by selected dangerous chemicals or chemical preparations, and amending Act No. 258/2000 Coll., on the protection of public health and amendment to certain related legislation, as amended, and Act No. 320/2002 Coll., amending and repealing certain acts in connection with the abolishment of district offices, as amended (the Act on the Prevention of Major Accidents), as amended.

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					http://www.c-budejovice.cz/cz/mesto/krizove-rizeni/stranky/krizova-dokumentace-a-plany.aspx	<p>crisis management at the regional level - the “Crisis Plans”⁸. Each region and municipality with extended powers is obliged to create a crisis plan, which takes into account all probable emergencies, including those linked to climate change (floods, droughts, landslides, torrential rain, large forest fires etc.) and is prepared by the Fire Rescue Service of the Czech Republic. The crisis plan includes an overview of the possible sources of risk and a threat analysis.⁹ In order to ensure uniform and systematic crisis plans, the Ministry of the Interior Directorate General of the Fire Rescue Service of the Czech Republic has prepared the Methodology for the Processing of Crisis Plans, which, amongst other things, describes the method of Development of Standardized Plans for the procedures dealing with the specific types of impending emergencies identified in the threat analysis. Standardised plans are plans for the individual types of emergencies, with recommended standardized procedures, principles and measures for their handling. The crisis plans are prepared in the form of operational plans that include a description of the emergency characteristics, the planned activity of the entities involved in its handling, and the appropriate measures, including the determination of responsibilities.</p>
			<ul style="list-style-type: none"> taking into account, where appropriate, national climate change adaptation 	Partially		<p>The forthcoming <u>Climate Change Adaptation Strategy in the Czech Republic</u> is the national strategy to adapt to climate change. The current</p>

⁸ The obligation to prepare a plan that includes a summary of emergency measures and procedures for crisis management (the so-called crisis plan) is assigned to the ministries and other central administrative authorities by Section 9(2)(b) of Act No. 240/2000 Coll., on crisis management and amending certain acts (the Crisis Act), as amended.

⁹ The crisis plan of the region is the basic planning document containing a summary of the emergency measures and procedures to deal with crisis situations, including those linked to climate change (floods, droughts, landslides, torrential rain, etc.). Its purpose is to create the required conditions for ensuring preparedness for emergency situations and their solutions for the crisis management authorities and other stakeholders. The subject of the crisis plan therefore includes the risks/threats arising from climate change, i.e. floods, torrential rains, landslides, etc. The contingency plans of the municipalities with extended jurisdiction are further elaborated in relation to the regional crisis plan. The required particulars for the crisis plans are defined in Section 15 of Government Regulation No. 462/2000 Coll., for the purposes of implementing Sections 27(8) and Section 28(5) of Act No. 240/2000 Coll., on crisis management and amendments to certain acts (the Crisis Act), as amended. The crisis plan is divided into three sections, namely the Basic, the Operational and the Auxiliary Sections. Crisis plans are a non-public documents, as they contain personal data of the natural persons, legal entities and self-employed individuals involved in the crisis planning process. Usually they are published only in the form of a list of content specifications.

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			strategies.			<p>proposal will be submitted for approval after the SEA assessment process in June 2015.</p> <p>The principles of adaptation to climate change in accordance with the draft adaptation strategy are reflected in the approved State Environmental Policy. The draft adaptation strategy is appropriately reflected in the forthcoming Plans for the Management of Flood Risks and the updated River Basin Plans and the Strategy of Environmental Safety. Any relevant amendments to the Adaptation Strategy (which may be induced by SEA or ICP) will be incorporated into in the Plan for the Management of Flood Risks and River Basin Plans in the context of public comments (by 22 June 2015), and changes to the Strategy of Environmental Safety before its approval (by 31 December 2015). After its approval, the Adaptation Strategy will be reflected in the appropriate crisis documentation of the ministries concerned by 31 December 2015.</p>
<p>6.1. Water sector: The existence of a) a water pricing policy which provides adequate incentives for users to use water resources efficiently and b) an adequate contribution of the different water uses to the recovery</p>	OP E, PA 1	Partially	<p>In sectors supported by the ERDF and the Cohesion Fund, a Member State has ensured a contribution of the different water uses to the recovery of the costs of water services by sector consistent with the first indent of Article 9(1) of Directive 2000/60/EC having regard, where appropriate, to the social, environmental and economic effects of the recovery as well as the geographic and climatic conditions of the region or regions affected.</p>	Partially	<p>The principle has been implemented through the amendment of the Water Act (Act No. 254/2001 Coll.). The Water Policy Framework Directive was fully transposed by amendment No. 150/2010 Coll. of Act No. 254/2001 Coll. on water and amending certain acts (the Water Act), which was adopted in 2010, and by the related implementing regulations, which were adopted during 2011. The Flood Directive has been already fully transposed as well. The return of costs on water management services is ensured if calculated without subsidies (from EU and national sources).</p>	<p>The competence of the central administrative authority in the field of water management is shared between four ministries. The most important of these are the Ministry of Agriculture and the Ministry of the Environment.</p> <p>The Ministry of Transport exercises the competencies of the central water authority for all matters involving the use of water for navigation purposes.</p> <p>The Ministry of Defence exercises the competencies of the central water authority in matters involving the jurisdiction of the military domains.</p> <p>The Ministry of Finance (which is not a central water management authority) then regulates pricing, and, within the context of physically</p>

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of the costs of water services at a rate determined in the approved river basin management plan for investment supported by the programmes.					<p>The MIT in cooperation with the ME, MF, MA and MoRD have prepared a document which was approved by the Government on 4 June 2014. The document proposes a conceptual approach to price regulation in the water industry in the Czech Republic in the form of alternative solutions; however, there must be a consensus on a national level, especially among the relevant ministries (ME, MA, MF, MoRD).</p> <p>By the end of November 2014, the MIT in cooperation with the ME, MA, MoRD, MF and the ERO must analyse the proposed options and prepare a material on the basis of which a decision on the preferred variant will be made.</p> <p>Ensuring compliance with the requirements of the EC until the effectiveness of any changes at the national level will be intensively discussed with the EC.</p> <p>The issue of the EC requirement for water management is and will be among the first topics discussed with the representatives of the European Commission on the OP Environment for 2014–2020.</p>	regulated prices, ensures price control for water and sewage charges, including the price of drinking water and the collection and reclamation of waste water, and the price for the delivery and use of surface water.
			The adoption of a river basin management plan for the river basin district consistent with Article 13 of Directive	Partially	References to the River Basin Management Plans: - Plans "A" - International river basin management plans:	River basin management plans have been adopted at three levels (international, national, and district plans) and they were processed within the specified time limits. Compliance with the planning period according to the Water Framework Directive

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			2000/60/EC		<p>Danube River: http://www.icpdr.org/participate/danube_river_basin_management_plan</p> <p>Elbe River: http://www.ikse-mkol.org/index.php?id=513&L=1</p> <p>Oder River: http://www.mkoo.pl/show.php?fid=2808&lang=CZ http://eagri.cz/public/web/file/32725/PHP_anglicky_web.pdf (English version of The Plan of Main River Basins of the Czech Republic)</p> <p>Plans "B" (national level – three river basin management plans: http://www.mzp.cz/cz/plany_narodnich_casti_mezinarodnich_povodi http://www.mzp.cz/C1257458002F0DC7/cz/plan_hlavnich_povodi/\$FILE/OOV-PHP-20070523.pdf</p> <p>Plans "C" –national level – eight river basin management plans: http://www.mzp.cz/cz/plany_oblasti_povodi</p>	<p>2000/60/EC was reported to the European Commission.</p> <p>At present, these plans are in force in the relevant river basins until the updated river basin management plans are approved. Plans for the second planning period (2016–2021) will be prepared in compliance with the Water Framework Directive.</p> <p>River basin management plans: the process of preparing and creating these plans is a complex activity composed of individual sub-steps, for which there is a detailed and very extensive schedule. This process is coordinated by the Interdepartmental Commission for Water Planning, and the most important final time limits are as follows: the process of assessing the impact of the individual river basin management plans on the environment according to Act No. 100/2001 Coll., on the assessment of environmental impacts, or, more specifically, the issuing of the opinion from the SEA, the submission of the national river basin management plans to the Government and their publication – by 22 December 2015; preparation of the report and its submission to the European Commission – by 22 March 2016; approval of individual river basin management plans by regional assemblies – by 22 December 2015. The flood risk management plans are prepared and approved concurrently within the context of the coordination of the river basin management plans. Within the context of the implementation of Directive 2007/60/EC, the Preliminary Flood Risk Assessment was completed in accordance with Article 4 of this Directive, with the Flood hazard and flood risk maps being prepared, and the Maps of Flood Hazard and Flood Risk were finished by</p>

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						December 2013. At the same time, a tool for data storage and presentation was created, i.e. the Central Database System (see http://cds.chmi.cz), and the report was sent to the European Commission by 22 March 2014.
6.2. Waste sector: Promoting economically and environmental ly sustainable investments in the waste sector particularly through the development of waste management plans consistent with Directive 2008/98/EC, and with the waste hierarchy.	OP E, PA 3	Partially	An implementation report as requested by Article 11(5) of Directive 2008/98/EC has been submitted to the Commission on progress towards meeting the targets set out in Article 11 of Directive 2008/98/EC.	Yes	Completed according to the requirement of Art. 11(5) of Directive 2008/98/EC by sending a questionnaire on 16 October 2013 to the EC.	On 16 October 2013, the Questionnaire “For Member States’ reports on the implementation of the European Parliament and of the Council Directive 2008/98/EC on waste” was submitted to the European Commission, which the European Commission uses to determine the progress that has been made towards achieving the objectives set out in Article 11 of Directive 2008/98 EC.
			The existence of one or more waste management plans as required under Article 28 of Directive 2008/98/EC;	Partially	Government Regulation No. 197/2003 Coll. and Government Regulation No. 181/2013 Coll.	<p>The currently valid plan is the Waste Management Plan (WMP) of 2003. The Czech WMP was published by Government Decree No. 197/2003 Coll. of 4 June 2003 and has been prepared for a period of at least 10 years (originally until 1 July 2013).</p> <p>However, the applicability of the existing Czech WMP was extended until the end of 2014 by Government Decree No. 181/2013 Coll. of 19 June 2013, which became effective on 1 July 2013 and which amends Government Decree No. 473/2009 Coll.</p> <p>In May 2014, the SEA process concerning the newly prepared WMP CR was initiated.</p> <p>The new Czech WMP will be submitted to the Czech government by the end of 2014 so that it may be published by the relevant Government Decree (the new Czech WMP will be applicable from 1 January 2015). 1. The existing Czech WMP remains in force until then. This means that the Czech Republic will always have at least one WMP in force.</p>

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						<p>Situation as of 20 June 2014 – the new WMP CR passed the ICP, which was completed on 27 May 2014.</p> <p>On 23 May 2014 a screening proceedings were initiated concerning the new WMP CR pursuant to the Environmental Impact Assessment Act (SEA process).</p>
			The existence of waste prevention programmes, as required under Article 29 of Directive 2008/98/EC;	Partially	Presented to the government to take into consideration on 18 December 2013. 12. 2013.	<p>The issue of preventing the origination of waste has already been partially addressed in the currently valid Czech WMP. The Czech Republic's Programme for Preventing the Origination of Waste for 2014-2019 has already been prepared by the Ministry of the Environment in compliance with the requirements laid down in the Waste Directive and in accordance with the EC' Guidance Note. In August 2013, it passed through the intradepartmental comment procedure. It then underwent the interdepartmental comment procedure. In November 2013, the comments from the interdepartmental comment procedure were settled.</p> <p>The information regarding the progress in the preparation of the Programme was submitted to the Government on 18 December 2013. Furthermore, in accordance with the Waste Framework Directive and the EC Guidance Note, the document was published on 12 December 2013 on the ME website under the following link: http://www.mzp.cz/cz/predchazeni_vzniku_odpadu_navrh and then, on 13 December 2013, it was sent to the EC (DG ENVI – Waste Management Division) by e-mail. The draft Programme was subsequently also officially sent to the DG Environment on 2 January 2014 through the Permanent Representation of the Czech Republic in Brussels.</p>

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						<p>The strategic environmental assessment (SEA) has been initiated. Following the SEA opinion, the Programme will be submitted to the Government of the Czech Republic for approval (8/2014).</p> <p>Situation as of 20 June 2014 – Expected completion of the SEA process in July 2014. Following the SEA opinion, the Programme will be submitted to the Government of the Czech Republic for approval and subsequently the Programme will be sent to the Commission. Deadline of the submission is the end of August 2014. The objectives and measures set out in the document are reflected in the draft new Waste Management Plan of the Czech Republic, which will become effective from 1 January 2015.</p>
			<p>Necessary measures to achieve the targets on preparation for re-use and recycling by 2020 consistent with Article 11(2) of Directive 2008/98/EC have been adopted.</p>	<p>Partially</p>	<p>Act No. 477/2001 Coll., on packaging, Section 9(10)</p>	<p>At the moment, the Czech Republic is gradually fulfilling the targets pursuant to Article 11(2) of Directive 2008/98/EC using the methodology chosen (two out of the offered by the EC). However, there is uncertainty due to the announced change of the EC methodology for calculating the fulfilment of these targets (the EC has already announced stricter rules that it intends to publish by the end of this year). This stricter calculation might put fulfilment of the target at risk.</p> <p>The separation network for waste from households and waste similar to waste from households continues to get denser in the Czech Republic, also with regard to Directive 94/62/EC on packaging and packaging waste (see Point 1).</p> <p>The PAYT system promoted by the Commission is in place in the Czech Republic and covers about 10–15% of households. The possibility to choose this system of payment for municipal waste is planned to be preserved in the new (currently under preparation) legislation (draft proposal for the</p>

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						<p>Waste Act).</p> <p>The new legislation will also deal with fees for landfilling of municipal waste and ceasing the landfilling of mixed residual municipal waste (after sorting by residents) – probably in 2023–2025.</p> <p>Situation as of 20 June 2014 – Deadline on 1 January 2016 (the effective date of the new Waste Act).</p>
<p>EAFRD, 4.1 Good Agricultural and Environmental Conditions (GAEC): standards for good agricultural and environmental condition of land referred to in Chapter I of Title VI of Regulation (EU) 1306/2013 are established at national level</p>	<p>RDP, Priority 4</p>	<p>Yes</p>	<p>GAEC standards are defined in national law and specified in the programmes;</p>	<p>Yes</p>	<p>The GAEC standards are individually defined by the EU Member States on the basis of the framework defined in Annex III to Council Regulation (EC) No. 73/2009, which contains five thematic areas (soil erosion, soil organic matter, soil structure, minimum level of maintenance, and protection and management of water).</p> <p>The GAEC conditions are defined in national legislation and specified in the programme.</p> <p>With effect from 1 January the Czech Republic applies 12 GAEC standards, which are listed in Annex 3 to the Government Regulation No. 479/2009 Coll. (Note: amended as of 1 January 2014).</p> <p>Regulation (EU) no. 1306/2013 envisages the establishment of identical numbering of GAEC standards for the period 2015–2020.</p>	<p>The list of standards of Good Agricultural and Environmental Condition (GAEC) is a part of the draft programming document (as Annex 1).</p> <p>GAEC compliance is mandatory for applicants in extensive environmental support.</p>
<p>EAFRD, 4.2 Minimum requirements</p>	<p>RDP, Priority 4</p>	<p>Yes</p>	<p>Minimum requirements for fertilisers and plant protection products referred to in Chapter I</p>	<p>Yes</p>	<p>A list of relevant SMRs is part of the draft programming document (as Annex 1).</p>	<p>The description of each measure contains a link to other legal regulations listed in Annex 1 to the programme.</p>

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for fertilisers and plant protection products: minimum requirements for fertilisers and plant protection products referred to in Article 28 of Chapter I of Title III of Regulation 1305/2013			of Title III of Regulation 1305/2013 are specified in the programmes.		<p>The RDP will also contain conditions resulting from the following legal regulations in the text of each measure.</p> <p>Minimum requirements are laid down in national regulations:</p> <p>Act no. 156/1998 Coll., on fertilizers, auxiliary soil substances, auxiliary plant preparations and substrates and on agrochemical testing of agricultural land</p> <p>Decree no. 377/2013 Coll., on the storage of fertilizers and the manner of their use. The decree is effective from 1 January 2014.</p> <p>Decree no. 474/2000 Coll., on laying down the requirements for fertilizers –</p> <p>Act no. 326/2004 Coll., on plant health care</p> <p>Decree no. 32/2012 Coll., on preparations and other plant protection products</p>	
EAFRD, 4.3 Other relevant national standards: relevant mandatory national standards are defined for the purpose of Article 28 of Chapter I of Title III of Regulation	RDP, Priority 4	Yes	Relevant mandatory national standards are specified in the programmes;	Yes	The relevant mandatory national standards are listed in the description of each measure.	The relevant mandatory national standards are listed in the description of measure 10 and 11.

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1305/2013						
7.1. Transport: The existence of a comprehensive plan or plans or framework or frameworks for transport investment in accordance with the Member States' institutional set-up (including public transport at regional and local level) which supports infrastructure development and improves connectivity to the TEN-T comprehensive and core networks.	OP T, PA 2	Partially	The existence of a comprehensive transport plan or plans or framework or frameworks for transport investment which complies with legal requirements for strategic environmental assessment and sets out:	Partially	www.dopravnistrategie.cz Transport Sector Strategies, Phase 2 - Medium-term plan for Transport Infrastructure Development with a Long-Term Outlook (2014–2020 with an outlook until 2040) The process of appraising the effects of the concept on the environment according to Act No. 100/2001 Coll., on Assessment of Environmental Impacts, as amended, was launched in December 2011 and was finalized by issuing the concurring opinion - see http://portal.cenia.cz/eiasea/detail/SEA_MZP129K . The State Fund for Transport Infrastructure (SFTI) as the Intermediate Body for the OTP and Road and Motorway Directorate (RMD) as the beneficiary have sufficient capacity and experience to implement the road projects (including major projects) and there are only minor shortcomings in terms of the prevention of irregularities with regard to the Public Procurement Act (PPA) and their timely identification.	The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013). The process for fulfilling this ex-ante conditionality was defined as follows: The approval of a sector strategy (Czech Republic has fulfilled this criterion) the further elaboration of the objectives in an Action Strategy Plan (background data for each member state to be delivered by JASPERS; it is expected that the Action Plan in the Czech Republic will be prepared by the end of April 2014). The Action Plan should specify the tasks that must be accomplished by 2016 and which concern the projects implemented in the period before 2023; The Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe, with an outlook to 2040) includes an implementation schedule for the individual projects and specifies the sources of funding (aid schemes) for each project. Projects to be co-financed from the European Regional Development Fund or the Cohesion Fund are expected to be required to meet all of the necessary criteria. This is one of the reasons why chapters that directly deal with project preparation and thus guarantee fulfilment of this criterion have been included in the Transport Sector Strategies, Phase 2. Nevertheless, there is a high probability that these issues will be further elaborated in the prepared action plan (see above). The capacity of the intermediate bodies and beneficiaries to deliver the project can already be considered as very high. In spite of that, additional measures will be taken in this respect. Therefore, the capacity of the intermediate bodies and beneficiaries to deliver the project pipeline is
	OP T, PA 3		<ul style="list-style-type: none"> the contribution to the single European Transport Area consistent with Article 10 of Regulation (EU) No 1315/2013 of the European Parliament and of the Council, including priorities for investments in: <ul style="list-style-type: none"> the core TEN-T network and the comprehensive network where investment from the ERDF and the Cohesion Fund is envisaged; secondary connectivity; 	Partially		
	IROP, PA 1		<ul style="list-style-type: none"> a realistic and mature pipeline for projects for which support from the ERDF and the Cohesion Fund is envisaged; 	Partially		
			Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.	Partially		

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						<p>handled within the Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe with an outlook to 2040), although this is understandably not the main topic in the document (e.g. in Chapter 54). Besides, attention to this issue is paid in additional strategic documents, such as the Transport Policy of the Czech Republic for the Period of 2014–2020 with an Outlook to 2050 (e.g. in Chapter 5.1.1). Additional measures that will also affect majority beneficiaries are being prepared at the level of the anticipated intermediate body (the SFTI). These issues are also addressed in the prepared Action Plan (see above) through the definition of measures for resolving key problems with project implementation.</p>
<p>7.2. Railway: The existence within the comprehensive transport plan or plans or framework or frameworks of a specific section on railway development in accordance with the Member States' institutional set-up (including concerning public</p>	<p>OP T, PA 1</p>	<p>Partially</p>	<p>The existence of a section on railway development within the transport plan or plans or framework or frameworks as set out above which complies with legal requirements for strategic environmental assessment (SEA) and sets out a realistic and mature project pipeline (including a timetable and budgetary framework);</p> <p>Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.</p>	<p>Partially</p> <p>Partially</p>	<p>www.dopravnistrategie.cz</p> <p>Transport Sector Strategies, Phase 2 - Medium-term plan for Transport Infrastructure Development with a Long-Term Outlook (time horizon from 2014 to 2020, with an outlook until 2040)</p> <p>The process of appraising the effects of the concept on the environment according to Act No. 100/2001 Coll., on Assessment of Environmental Impacts, as amended, was launched in December 2011 and was finalized by issuing the concurring opinion - see http://portal.cenia.cz/eiasea/detail/SEA_MZP129K.</p> <p>The State Fund for Transport Infrastructure (SFTI) as the Intermediate Body for the OTP and Road and Motorway Directorate (RMD) as the beneficiary have</p>	<p>The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013). The process for fulfilling this ex-ante conditionality was defined as follows:</p> <p>approval of sector strategy (fulfilled by the Czech Republic), further elaboration of the objectives in an Action Strategy Plan (background data for each member state to be delivered by JASPERS; it is expected that the Action Plan in the Czech Republic will be prepared by the end of April 2014). The Action Plan should specify the tasks that must be accomplished by 2016 and which concern the projects implemented in the period before 2023;</p> <p>The Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020, with an outlook to 2040) includes an implementation schedule for the individual projects and specifies the sources of funding (aid schemes) for each project. Projects to be co-financed from the Cohesion Fund are expected to be required to</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
transport at regional and local level) which supports infrastructure development and improves connectivity to the TEN-T comprehensive and core networks. The investments cover mobile assets, interoperability and capacity-building.					<p>sufficient capacity and experience to implement rail projects (including major projects) and there are only minor shortcomings in terms of the prevention of irregularities with regard to the Public Procurement Act (PPA) and their timely identification.</p> <p>With regard to rail transport, the quality of the network should come significantly closer to the standards of old European countries. In compliance with the sector strategy and the National Plan for ERTMS, the modernisation of railway tracks includes the introduction of TSI standards, including the ERTMS system in order to ensure the interoperability of the system. The Czech Republic is thus joining the European trend of building high-speed lines. Currently, work has been started aimed at defining the look of the network, known as Fast Connections in the CR (Opportunities Study, Technical Study and Planning and Technical Study).</p>	<p>meet all necessary criteria. This is one of the reasons why chapters that directly deal with project preparation and thus guarantee fulfilment of this criterion have been included in the Transport Sector Strategies, Phase 2. Nevertheless, there is a high probability that these issues will be further elaborated in the prepared action plan (see above).</p> <p>The capacity of the intermediate bodies and beneficiaries to deliver the project can already be considered as very high. In spite of that, additional measures will be taken in this respect. Therefore, the capacity of the intermediate bodies and beneficiaries to deliver the project pipeline is handled within the Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe with an outlook to 2040), although this is understandably not the main topic in the document (e.g. in Chapter 54). Besides, attention to this issue is paid in additional strategic documents, such as the Transport Policy of the Czech Republic for the Period of 2014–2020 with an Outlook to 2050 (e.g. in Chapter 5.1.1). Additional measures that will also affect majority beneficiaries are being prepared at the level of the anticipated intermediate body (the SFTI). These issues are also addressed in the prepared Action Plan (see above) through the definition of measures for resolving key problems with project implementation.</p>
7.3. Other modes of transport, including inland-waterways and maritime	OP T, PA 1	Partially	The existence of a section on inland-waterways and maritime transport, ports, multimodal links and airport infrastructure within the transport plan or plans or framework or frameworks which:	Partially	www.dopravnistrategie.cz Transport Sector Strategies, Phase 2 - Medium-term plan for Transport Infrastructure Development with a Long-Term Outlook (2014–2020 with an outlook until 2040)	The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013). The process for fulfilling this ex-ante conditionality was defined as follows: 1) The approval of a sector strategy (Czech Republic has fulfilled this criterion)
			<ul style="list-style-type: none"> complies with legal requirements for strategic 	Partially	www.dopravnistrategie.cz Transport Sector Strategies, Phase	

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<p>transport, ports, multimodal links and airport infrastructure: the existence within the comprehensive transport plan or plans or framework or frameworks of a specific section on inland-waterways and maritime transport, ports, multimodal links and airport infrastructure, which contribute to improving connectivity to the TEN-T comprehensive and core networks and to promoting sustainable regional and local mobility.</p>			<p>environmental assessment;</p>		<p>2 - Medium-term plan for Transport Infrastructure Development with a Long-Term Outlook (2014–2020 with an outlook until 2040) The starting point for selecting infrastructure projects is a document entitled Transport Sector Strategy, Phase 2 (for 2014-2020) that prioritises the construction needs for transport infrastructure based on an extensive multi-criteria analysis. This document also includes an analysis of measures for transport infrastructure, including shortcomings, and justifies the need for the development of regional infrastructure; the justification is supported by facts.</p>	<p>2) the further elaboration of the objectives in an Action Strategy Plan (background data for each member state to be delivered by JASPERS; it is expected that the Action Plan in the Czech Republic will be prepared by the end of April 2014). The Action Plan should specify the tasks that must be accomplished by 2016 and which concern the projects implemented in the period before 2023; Also in the case of this ex-ante conditionality, it is defined that the action plan will deal with project preparation and the ability of the intermediate bodies and beneficiaries to take care of project preparation. There is an attempt to decrease the consumption of resources in transport, both the overall consumption and in terms of individual costs related to the area of energy savings and competitiveness of businesses. This is reflected in the construction and development of low carbon transport system that are environment friendly; mainly represented by multi-modality of transport, urban and suburban railway transport and the related environmentally clean fleet, ITS in road transport in the agglomeration, bicycle transportation.</p>
			<ul style="list-style-type: none"> sets out a realistic and mature project pipeline (including a timetable and budgetary framework); 	Partially		
			<p>Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.</p>	Partially		

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
7.4 Development of smart energy distribution, storage and transmission systems. The existence of comprehensive plans for investments in smart energy infrastructure, and of regulatory measures, which contribute to improving energy efficiency and security of supply.	OP EIC, PA 3	Yes	Comprehensive plans describing the national energy infrastructure priorities are in place that are:	Yes	The Energy Act (EA): http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=49962&fulltext=&nr=458-2F2000&part=&name=&pp=15#local-content	General note: For electricity management, the Czech Republic has a property department of a provider of a transmission and distribution system
			<ul style="list-style-type: none"> in accordance with Article 22 of Directive 2009/72/EC and of Directive 2009/73/EC, where applicable, and 	Yes	Section 24(10)(j), and Sections 58k(3), 58k(5), and Section 58l of Act No. 458/2000 Coll. as amended by Act No. 211/2011 Coll. (hereinafter the "EA")	(10) The transmission system operator is also obliged to j) annually prepare the development plan of the transmission system including an investment plan in the range under Section 58k (3) above, and publish it after approval; the provisions of Section 58 l(5) shall apply mutatis mutandis,
			<ul style="list-style-type: none"> consistent with the relevant regional investment plans under Article 12 and with the Union-wide ten-year network development plan in accordance with point (b) of Article 8(3) of Regulation (EC) No 714/2009 of the European Parliament and of the Council and with Regulation (EC) No 715/2009 of the European Parliament and of the Council, and 	Yes	Section 58k, in particular (3); Section 58l (5) of the EA	The ERO assess the consistency with the system development plan for the entire EU according to the regulation on the conditions for access.
			<ul style="list-style-type: none"> compatible with Article 3(4) of Regulation (EU) No 347/2013 of the European Parliament and of the Council; 	Yes	Section 58k, in particular (3) and (8) of the EA	Requirements under Article 3.4 of Regulation No. 347/2013 are implemented by the Transmission System Operator (TSO) and controlled by the ERO.
			Those plans shall contain: <ul style="list-style-type: none"> a realistic and mature project pipeline for projects for which support from the ERDF is envisaged; 	Yes	Section 58k, in particular (3) and (9) of the EA	The merits and "maturity" of the planned investments is checked by the ERO

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			<ul style="list-style-type: none"> measures to achieve the objectives of social and economic cohesion and environmental protection, in line with Article 3(10) of Directive 2009/72/EC and Article 3(7) of Directive 2009/73/EC; 	Yes	Section 12a of the EA	
			<ul style="list-style-type: none"> measures to optimise the use of energy and promote energy efficiency, in line with Article 3(11) of Directive 2009/72/EC and Article 3(8) of Directive 2009/73/EC. 	Yes	Section 16k of the EA - Automated Meter Management (AMM), Section 49 of the EA – the measurement as such	Measures to optimize the energy usage and the use of smart metering systems – Advanced Metering Management (AMM) – analyses of the implementation of AMM are performed by the MIT.
8.1. Active labour market policies are designed and delivered in the light of the Employment guidelines.	OP E, PA 1	Partially	<p>Employment services have the capacity to, and do, deliver:</p> <ul style="list-style-type: none"> personalised services and active and preventive labour market measures at an early stage, which are open to all jobseekers while focusing on people at highest risk of social exclusion, including people from marginalised communities; 	No	<p>Employment Act:</p> <p>http://portal.mpsv.cz/sz/obecne/pravy_predpisy/akt_zneni/zoz_1.1.2014.pdf</p>	<p>Section 104 to 120 of Act No. 435/2004 Coll., on Employment, contain a number of Active Employment Police (AEP) tools, which are applied on the basis of the labour market analyses performed by the individual regional Labour Offices of the Public Employment Service of the Czech Republic and also according to the requirements of employers and in cooperation with educational institutions with the use of individual counselling. The personalisation of the services was enhanced by the introduction of requalification programmes that are individually selected by the jobseekers.</p> <p>The approval of the “Employment Policy Strategy” (to be submitted to the government by September 2014), which will contain individual implementation measures will also make it possible to intensify cooperation at the regional level with other stakeholders on the labour market, and will increase focus on personalised services, excluded communities and persons at risk of social exclusion. An increase in the extent and volume of the AEP will significantly increase the accessibility of personalised services for all jobseekers.</p>

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			<ul style="list-style-type: none"> comprehensive and transparent information on new job vacancies and employment opportunities taking into account the changing needs of the labour market. 	Yes	http://portal.mpsv.cz	<p>This portal provides information on job vacancies and job offers. These job listings are continuously updated. Job vacancies in other EU countries within the framework of the EURES network are also included as well as the contact information of fourteen regional EURES advisers and about eighty contact persons at the Contact Centres of the labour offices operated by the Public Employment Service of the Czech Republic. In accordance with Section 8a of the Employment Act, the Labour Offices of the Czech Republic maintain records of job vacancies and this information is freely available (on the portal, at the individual Labour Office) to all job applicants, jobseekers, and other individuals. Although since 1 January 1 2012 the duty of employers to report job vacancies (JVs) has been cancelled, this has not reflected in reduced JV records kept by the LO CR. Unemployment flows show that the records cover almost 100% JVs, which can be recorded.</p>
			Employment services have set up formal or informal cooperation arrangements with relevant stakeholders.	Yes	Employment Act: http://portal.mpsv.cz/sz/obecne/pravy_predpisy/akt_zneni/zoz_1.1.2014.pdf	<p>Within the advisory groups, according to Section 7(2) of the Employment Act</p> <p>In order to ensure cooperation in the labour market, the Public Employment Service establishes advisory councils as needed, composed primarily of the representatives of trade unions, employers' organizations, cooperative bodies, organizations of handicapped individuals, CC CR and authorities of territorial self-governing units. The purpose of these advisory councils is to coordinate the implementation of the state employment policy and human resource development in the respective administrative district. They are established by the regional offices of the LO CR (regional level) and selected contact facilities of the LO CR (district level); they meet given the actual needs of the region, but at least twice a year. They primarily express opinions on the contributions to employers</p>

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						<p>within the AEP, retraining programmes, organization of consultancy activities, measures to promote equal treatment and mass lay-offs.</p> <p>Section 8a(r) of the Employment Act ensures cooperation in the matters of employment, workforce mobility, and human resource development with the authorities of territorial self-governing units, the relevant trade unions, and employers' organisations.</p>
8.2. Self-employment, entrepreneurship and business creation: the existence of a strategic policy framework for inclusive start-up.	OP EIC, PA 2	Partially	A strategic policy framework for inclusive start-up support is in place with the following elements:	Yes	International Competitiveness Strategy of the Czech Republic: http://www.vlada.cz/assets/media-centrum/aktualne/Strategie-mezinarodni-konkurenceschopnosti-Ceske-republiky.pdf Concept of Support for Small and Medium-Sized Enterprises for the 2014-2020 period http://www.mpo.cz/dokument119071.html National Reform Programme (2014): http://www.vlada.cz/assets/evropske-zalezitosti/aktualne/NPR-2014.pdf	The Government adopted the International Competitiveness Strategy (ICS) in 2011. The Government also approved the Concept of Support for Small and Medium-Sized Enterprises for the 2014-2020 period. Measures related to improving the support for the business environment are also part of the National Reform Programme (2014) in Chapter 4.2.
			<ul style="list-style-type: none"> measures have been put in place with the objective of reducing the time and cost involved in setting up a business, taking account of the targets of the SBA; 	Partially	Trade Licensing Act (also referred to as the Small Business Act): http://www.mpo.cz/dokument104038.html	Act No. 130/2008 Coll. reduced the cost of entry into self-employment (under the competence of the MIT) and the time for issuing the licence establishing the right to conduct business (from 15 to 5 working days). The licence can be obtained under the conditions defined in the Trade Licensing Act in a very short time (within less than an hour, or on a "while you wait" basis). Entry cost is CZK

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						<p>1,000.</p> <p>To meet the condition, it is necessary to take steps to reduce the costs of starting a business under the competence of the Ministry of Justice. New legislation is being drafted in accordance with the action plan prepared.</p> <p>For more details, see condition no. 3.1 and Act No. 130/2008 Coll. reduced the cost of entry into self-employment (under the competence of the MIT) and the time for issuing the licence establishing the right to conduct business (from 15 to 5 working days). The licence can be obtained under the conditions defined in the Trade Licensing Act in a very short time (within less than an hour, or on a “while you wait” basis). Entry cost is CZK 1,000.</p> <p>To meet the condition, it is necessary to take steps to reduce the costs of starting a business under the competence of the Ministry of Justice (legislation in accordance with the action plan prepared).</p> <p>We presume that, within this context, the term company means a business company or a cooperative. If this category should also include natural persons (i.e. the self-employed), then the start-up of the business activities of individuals doing business under the Trade Licensing Act is subject to obtaining the licenses and permits as stated below. A system for reducing the administrative burden has been established and is evaluated on a regular basis.</p> <p>A detailed statement regarding the scope of the Ministry of Justice’s competence is included in the ex-ante conditionality No. 3.1. The Ministry of Justice also refers to the fulfilment of the Plan for Reducing Administrative Burdens.</p> <p>The plan includes measures to facilitate the start-up of business activities within the scope of the competence of the Ministry of Industry and Trade (amendment to the Trade Licensing Act) as well as</p>

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						within the scope of the competence of the Ministry of Justice (the Act on Registers).
			<ul style="list-style-type: none"> measures have been put in place with the objective of reducing the time needed to get licenses and permits to take up and perform the specific activity of an enterprise, taking account of the targets of the SBA; 	Yes	Trade Licensing Act (also referred to as the Small Business Act): http://www.mpo.cz/dokument144140.html	<p>In the field of self-employment (under the competence of the MIT), an entrepreneur having met the conditions of the Act may start business activities upon the notification of the licensed trade. Only licences for regulated licensed trades take longer to be issued (about one month after submitting the application). Act No. 130/2008 Coll. reduced the cost of entry into self-employment and shortened the time for issuing a document establishing the right to start up business activities (from 15 days to 5 working days).</p> <p>Act No. 304/2013 Coll. establishes the obligation of the courts to register a company within five working days. At the same time, it also allows the entry to be made by a notary. If all of the required documents are available to the notary, this entry will be made within one day.</p> <p>The Ministry of Justice is preparing a legislative solution that will decrease the court fee for initiating the public registry proceedings for the first entry of an entity/individual in the public register, with the exception of joint-stock companies and associations, in accordance with the European Commission's requirements. The draft legislation should be submitted to the Government in September 2014, with planned entry into effect in November 2016.</p> <p>See note for conditionality 3.1.</p> <p>Fulfilled in the case of self-employment (i.e. obtaining a trade licence under the Trade Licensing Act – if all of the conditions laid down by law are met, an entrepreneur who reports his/her trade to the municipal trade licensing office may start business activities from the time the licensed trade is reported. Only in case of regulated licensed trades, which currently represent about 4% of all valid trade licences and involve activities for which</p>

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						<p>the regulatory requirement is given by the need for increased protection of health, life and safety (the requirements for professional or other competence for most concession trades also specify the need to submit a statement of a government authority other than the Trade Licensing Office), the time for granting the licence to carry out business activities is longer (about one month after the application is submitted). Act No. 130/2008 Coll. reduced the cost of entry into self-employment and shortened the time for issuing a document establishing the right to start up business activities (from 15 days to 5 working days).</p> <p>Business activities can be carried out and the appropriate business licenses can also be obtained on the basis of other legal regulations (some of them are within the competence of the MIT).</p> <p>Opinion of the Ministry of Justice on the issue of registration in the Commercial Register:</p> <p>The legislation currently in force requires the registration courts to register an entry in the Commercial Register within five days in standard cases. If a registration court fails to register an entry within this time limit, the registration is deemed to have been completed on the day following the expiry of the deadline (fiction of registration). The Act on the Public Registers of Legal and Natural Persons also allows legal persons to be registered in the public register by a notary if the document forming the basis for registration in the public register is a notarial deed (Section 108 et seq. of the Act). This holds true even for initial registrations. If a notary public has all the supporting documents for registration in the Commercial Register available, they will be able to make the registration within a single day. However, the notary will typically make the entries within 1 day.</p> <p>See note for conditionality 3.1.</p>

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			<ul style="list-style-type: none"> actions linking suitable business development services and financial services (access to capital), including reaching out to disadvantaged groups, areas, or both, where needed. 	Yes	<p>International Competitiveness Strategy of the Czech Republic: http://www.vlada.cz/assets/media-centrum/aktualne/Strategie-mezinarodni-konkurenceschopnosti-Ceske-republiky.pdf</p> <p>Concept of Support for Small and Medium-Sized Enterprises 2014–2020. http://www.mpo.cz/dokument119071.html</p> <p>National Reform Programme (2014): http://www.vlada.cz/assets/evropske-zalezitosti/aktualne/NPR-2014.pdf</p>	<p>One of the objectives of the MSP Strategy is to increase the quality of consultancy services for SMEs. Emphasis will be placed on increasing financial literacy and preparation and implementation of a quality business plan (important for new SMEs and disadvantaged groups, esp. social enterprises). It is essential to provide support through soft loans, guarantees and capital inputs. The Strategy envisages favours for social enterprises in individual OP EIC programmes.</p> <p>Act no. 435/2004 Coll., on Employment entitles the LO CR to provide support to job seekers who decide to become self-employed (providing retraining courses, followed by the provision of funds to purchase equipment, or partly cover the operating costs after starting the business). The Employment Strategy until 2020 calls for a stronger link between the individual types of support to new self-employed individuals from among job seekers, including the creation of new tools in the early stages of starting a business (subsequent consultancy services).</p> <p>The Government approved the International Competitiveness Strategy (ICS) in 2011 – in particular the ICS project proposal 30, 34, and 35 (implementation of the CzechInvest's "CzechEkoSystem" project is linked to project 35).</p> <p>The Government approved the Concept for Providing Support to Small and Medium-sized Enterprises in 2014-2020. The realisation of the SME concept is expected through the implementation of the measures under the OP Enterprise and Innovation for Competitiveness (OP EIC).</p> <p>Measures related to improving the support for the business environment are also part of the National Reform Programme (2014) in Chapter 4.2, 4.4.</p> <p>One of the four main objectives of the MSP Strategy 2014+ is the "Development and</p>

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						<p>improvement of the business environment and improvement of the quality of consultancy services for SMEs, including increasing the attractiveness of technical and natural scientific education, strengthening and development of technical intelligence.". It is currently essential for SMEs (incl. entrepreneurs from disadvantaged groups) to obtain information such as that concerning support or business legislation, particularly in relation to foreign countries, protection of intellectual property as well as improvement of non-technical skills in strategic and innovation management.</p> <p>In terms of consultancy services, great emphasis will be placed on improving the financial literacy of entrepreneurs. These skills are necessary for the proper management of both the enterprise's own and other funds, and they are associated with the possibility of capital investment in the company. It is also important to provide new SMEs and especially social enterprises with guidance in preparing high-quality business plan and its implementation.</p> <p>Support through soft loans, guarantees and capital inputs (venture capital) are essential for new SMEs. This type of support is also being considered in the preparation of the new Operational Programme Enterprise and Innovation for Competitiveness. As part of making financial instruments available to social enterprises, they are expected to get favourable treatment under the individual programmes.</p> <p>Act no. 435/2004 Coll., on employment (the Employment Act) allows the Labour Office of the Czech Republic to support those job seekers who decide to become self-employed. The support consists in the provision of retraining courses on "business basics" in order to provide participants (job seekers) the necessary competencies and skills to become self-employed. The second pillar of support subsequently provides funds for the purchase of equipment related to starting self-</p>

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						<p>employment (Section 113 of the Employment Act, SBJ-SE tool), or to cover part of the operating costs after starting a business (Section 114 of the Employment Act, bridging allowance). This system was subject to a methodological revision in 2013/2014 in order to concentrate especially on the quality and sustainability of the support provided rather than on their quantity.</p> <p>The Employment Strategy until 2020 calls for a stronger link between the individual types of support to new self-employed individuals from among job seekers, including the creation of new tools to support self-employed individuals in the early stages of starting a business (subsequent consultancy services).</p>
<p>8.3. Labour market institutions are modernised and strengthened in the light of the Employment Guidelines; Reforms of labour market institutions will be preceded by a clear strategic policy framework and ex ante assessment including with</p>	<p>OP E, PA 1</p>	<p>Partially</p>	<p>Actions to reform employment services, aiming at providing them with the capacity to deliver:</p> <ul style="list-style-type: none"> personalised services and active and preventive labour market measures at an early stage, which are open to all jobseekers while focusing on people at highest risk of social exclusion, including people from marginalised communities; 	<p>No</p>	<p>Employment Act: http://portal.mpsv.cz/sz/obecne/prav_predpisy/akt_zneni/zoz_1.1.2014.pdf</p>	<p>All of the required actions and measures exist within the practice of the Labour Office of the Czech Republic, although only to a limited extent – they do not cover the entire target groups.</p> <p>Section 104 to 120 of Act No. 435/2004 Coll., on Employment, contain a number of Active Employment Police (AEP) tools, which are applied on the basis of the labour market analyses performed by the individual regional Labour Offices of the Public Employment Service of the Czech Republic and also according to the requirements of employers and in cooperation with educational institutions with the use of individual counselling. The personalisation of the services was enhanced by the introduction of requalification programmes that are individually selected by the jobseekers. An increase in the extent and volume of the AEP will significantly increase the accessibility of personalised services for all jobseekers.</p> <p>Support does exist for the most disadvantaged individuals and people on the margin of the labour market, but, at present, this support is not systematic. The Ministry of Labour and Social Affairs is currently implementing a project that analyses the situation in socially excluded</p>

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regard to the gender dimension						<p>locations.</p> <p>The Government will increase the number of LO CR staff by 800 employees. The Employment Policy Strategy of the MLSA will be submitted to the Government by 30 September 2014.</p>
			<ul style="list-style-type: none"> comprehensive and transparent information on new job vacancies and employment opportunities taking into account the changing needs of the labour market. 	Yes	http://portal.mpsv.cz	<p>This portal provides information on job vacancies and job offers. These job listings are continuously updated. Job vacancies in other EU countries within the framework of the EURES network are also included as well as the contact information of fourteen regional EURES advisers and about eighty contact persons at the Contact Centres of the labour offices operated by the Public Employment Service of the Czech Republic. In accordance with Section 8a of the Employment Act, the Labour Offices of the Czech Republic maintain records of job vacancies and this information is freely available (on the portal, at the individual Labour Office) to all job applicants, jobseekers, and other individuals.</p> <p>Individual activities: www.budoucnostprofesi.cz and www.infoabsolvent.cz. The pilot project "Available Jobs and Monitoring" is in the implementation process and the original information system is being restored. The services and options offered by the information system are gradually being expanded.</p>
			Reform of employment services will include the creation of formal or informal cooperation networks with relevant stakeholders	Yes	Employment Act: http://portal.mpsv.cz/sz/obecne/pravy_predpisy/akt_zneni/zoz_1.1.2014.pdf	<p>Within the advisory groups, according to Section 7(2) of the Employment Act</p> <p>In order to ensure cooperation in the labour market, the Public Employment Service (Labour Offices) establishes advisory councils as needed comprising the representatives of trade unions, employers' organizations, cooperative bodies, organizations of handicapped individuals, the Chamber of Commerce of the Czech Republic and authorities of territorial self-governing units. Section 8a(r) of the Employment Act ensures cooperation in the area of employment, workforce mobility, and</p>

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						<p>human resource development with local government authorities, the trade unions, and employers' organisations.</p> <p>In 2013 the Public Employment Service of the Czech Republic signed the "Memorandum on Cooperation in the Labour Market" with the Chamber of Commerce, which aims to ensure flexible co-operation with regard to labour market changes, the adaptation of the qualification structure of the workforce to the needs of employers, support for promoting the opportunities for young people in the labour market, the development of small and medium-sized enterprises, etc. The Public Employment Services (Labour Offices) are involved in the Employment Pact (entered into with representatives of the Ústí nad Labem, Moravian-Silesian, and South Bohemian Regions, and more such pacts are being prepared).</p>
<p>8.5. Adaptation of workers, enterprises and entrepreneurs to change: The existence of policies aimed at favouring anticipation and good management of change and restructuring</p>	<p>OP E, PA 1</p>	<p>Partially</p>	<p>Instruments are in place to support social partners and public authorities to develop and monitor proactive approaches towards change and restructuring which include measures:</p> <ul style="list-style-type: none"> to promote anticipation of change; 	<p>No</p>		<p>The management of the Ministry of Labour and Social Affairs has approved the underlying document entitled "Concept for Employment Policy until 2020", which forms the basis for the Employment Policy Strategy until 2020, and which already contains specific measures (the Strategy will be submitted to the Government by 30 September 2014) and whose implementation measures will focus on strengthening cooperation at the regional level with employers and other stakeholders in the labour market.</p> <p>The project "Systematic Forecasting of Labour Market Qualification Requirements" was initiated and started to be implemented in 2014, and it is expected to be completed by 31 October 2015. In 2013 the Public Employment Service (Labour Offices) of the Czech Republic signed the "Memorandum on Cooperation in the Labour Market" with the Chamber of Commerce of the Czech republic, which aims to ensure flexible co-operation with regard to labour market changes,</p>

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						the adaptation of the qualification structure of the workforce to the needs of employers, support for promoting the opportunities for young people in the labour market, the development of small and medium-sized enterprises, etc.
			<ul style="list-style-type: none"> to promote the preparation and management of the restructuring process. 	Yes	http://portal.mpsv.cz	The Ministry of Labour and Social Affairs and the Public Employment Service of the Czech Republic have experience with the effects of restructuring processes in the labour market dating back to the period of transition to a market economy. The regional branches of the Public Employment Service (the Labour Offices) monitor the situation on the labour market, and work together with employers and other stakeholders in the region. Employers – duty to report mass lay-offs to the LO. The Public Employment Services is able to operationally establish temporary mobile worksites in companies in the event of a lay-off, where it provides the necessary services to the employees. A pilot measure is being implemented to support persons at risk of mass lay-off, combining counselling, retraining and providing wage (recruitment) benefit. The Public Employment Service (Labour Offices) has the tools for cooperating with regional stakeholders in the labour market (e.g. the advisory councils), as well as for working with the dismissed employees. In order for laid-off employees to find new jobs, greater involvement of regional authorities and other stakeholders is required in the creation of regional development plans, creation of infrastructure for business, changes in the educational structure of schools, collaboration with employers etc.

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8.6. The existence of a strategic policy framework for promoting youth employment including through the implementation of the Youth Guarantee. This ex ante conditionality applies only for implementation of the YEI	OP E, PA 1	Yes	<p>A strategic policy framework for promoting youth employment is in place that:</p> <ul style="list-style-type: none"> is based on evidence that measures the results for young people not in employment, education or training and that represents a base to develop targeted policies and monitor developments; 	Yes	http://www.mpsv.cz/cs/16867	<p>In December 2013 the Ministry of Labour and Social Affairs approved the Implementation Plan for the Youth Guarantee Programme for those aged under 25 in the Czech Republic, and it was subsequently submitted to the European Commission. This plan also includes the implementation of the Initiative for Supporting Youth Employment in the NUTS 2 North-west Region, which was the only region of the Czech Republic that reported an unemployment rate of more than 25% in 2012 for the under-25 age group.</p> <p>The primary document governing the implementation of the measure Guarantees for Youth in the Czech Republic is the Implementation Plan of the Guarantees for Youth Programme. Its current version dates from April 2014 – this version was prepared on the basis of comments from the European Commission received by the Czech Republic regarding this the document, which was subsequently sent to the EC. The current version in the Czech language is available at http://www.mpsv.cz/cs/16867; it was prepared MLSA in collaboration with the MEYS and other partners.</p>
			<ul style="list-style-type: none"> identifies the relevant public authority in charge of managing youth employment measures and coordinating partnerships across all levels and sectors; 	Yes	http://portal.mpsv.cz/sz/politikazamest/zarpromla	<p>The Ministry of Labour and Social Affairs was appointed as the main coordinator for the programme and is responsible for managing the measures adopted within the context of the programme. The Ministry of Labour and Social Affairs is working closely with the Ministry of Education, Youth, and Sports, which is responsible mainly for the programme actions that relate to the initial education system. The main implementer of the programme measures is the Public Employment Service of the Czech Republic and its Labour Offices, which will cooperate with employers, the representatives of the regions and municipalities, schools and other educational facilities, and other stakeholders in the labour</p>

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						market. At the level of the NUTS II North-West Region (the Ústí and Karlovy Vary Regions), the main implementers are the regional Labour Offices in Karlovy Vary and Ústí nad Labem.
			<ul style="list-style-type: none"> involves stakeholders that are relevant for addressing youth unemployment; 	Yes	http://portal.mpsv.cz/sz/politikazamest/zarpromla	At the national level, the Ministry of Education Youth and Sports is working on the implementation measures for the Guarantee Programme in cooperation with social partners (Council of Economic and Social Agreement), the representatives of educational institutions, youth organisations, and other partners. Comparable representatives are cooperating at the regional level, as well as the representatives of the regional authorities, municipalities, employers, etc. (The programme specifies the key organisations that will support and implement the Youth Guarantee Programme).
			<ul style="list-style-type: none"> allows early intervention and activation; 	Yes	http://portal.mpsv.cz/sz/politikazamest/zarpromla	At present, the Programme Implementation Plan contains nine summary initiatives aimed at early intervention and activation. The Implementation Plan for the Guarantee Programme also takes into account information-providing and awareness-raising actions.
			<ul style="list-style-type: none"> comprises supportive measures for access to employment, enhancing skills, labour mobility and sustainable integration of young people not in employment, education or training into the labour market. 	Yes	http://portal.mpsv.cz/sz/politikazamest/zarpromla	<p>Currently, the Programme Implementation Plan contains 14 initiatives in the areas of labour market integration. These initiatives mostly consist of projects financed by the OP HRE, which will be followed by similar and new projects under OP Employment.</p> <p>The implementation of the programme will be continually assessed and, other measures will be introduced and implemented if necessary.</p> <p>Young people will be categorised into individual target according to the main issues leading to their inactivity and unemployment.</p> <p>by means of skills assessment tools, as well as</p>

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						through the use of consultancy programmes, retraining courses, foreign language preparation (linked to the use of the EURES programme, particularly in Germany), support for the creation of both permanent as well as temporary jobs, programmes for returning to the educational system, professional apprenticeships, etc.
9.1. The existence and the implementation of a national strategic policy framework for poverty reduction aiming at the active inclusion of people excluded from the labour market in the light of the Employment guidelines.	OP E, PA 2	Yes	A national strategic policy framework for poverty reduction, aiming at active inclusion, is in place that:	Yes	Link to the Social Inclusion Strategy 2014-2020: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf (a translation into English will be available)	On 8 January 2014, the Government of the Czech Republic (by means of Government Resolution No. 24/2014) adopted a framework document on social inclusion, specifically the Social Inclusion Strategy 2014-2020, which is the national umbrella document for active inclusion and poverty reduction. The purpose of the Strategy is to contribute towards fulfilling the national objective for reducing poverty and decreasing the level of social exclusion as defined in the National Reform Programme of the Czech Republic and based on the Europe 2020 Strategy. The Strategy contains an overview of the measures that have an effect on social inclusion.
	OP PGP, PA 3		<ul style="list-style-type: none"> provides a sufficient evidence base to develop policies for poverty reduction and monitor developments; 	Yes	Link to the Social Inclusion Strategy: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	Each chapter of the Strategy assesses the situation in each of the priority areas of social inclusion. Strategy provides an overview of the measures affecting social inclusion, based on, amongst other things, the other individual strategic and conceptual documents. The monitoring activities will include the continuous tracking of the situation in all areas (including the use of a cumulative indicator for combating poverty and social exclusion) and the proposal of appropriate updates and, if applicable, supplemental measures for the Strategy. (Note: the process for updating the Strategy is described in Chapter 5. Monitoring.) To increase the effectiveness of the Strategy, the output from the project completed by the VÚPSV (Research Institute for Labour and Social Affairs) entitled "National indicators for assessing the progress in reducing poverty and social exclusion"
IROP, PA 2						

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						will be used (the deadline for preparation by 31 December 2013 was fulfilled, and the methodology is available). This methodology will be used to monitor the progress in combating poverty and social exclusion in relation to the Social Inclusion Strategy 2014–2020.
			<ul style="list-style-type: none"> contains measures supporting the achievement of the national poverty and social exclusion target (as defined in the National Reform Programme), which includes the promotion of sustainable and quality employment opportunities for people at the highest risk of social exclusion, including people from marginalised communities; 	Yes	Link to the Social Inclusion Strategy: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	The purpose of the Strategy is to contribute towards fulfilling the national objective for reducing poverty and decreasing the level of social exclusion as defined in the National Reform Programme of the Czech Republic and based on the Europe 2020 Strategy. The Strategy provides an overview of measures affecting social inclusion and covers all significant areas associated with the social inclusion of individuals, including support for access of persons at risk of social exclusion or socially excluded to employment and to the sustainment of employment.
			<ul style="list-style-type: none"> involves relevant stakeholders in combating poverty; 	Yes	http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	The Committee for Social Inclusion, which is the permanent consultancy, initiative and coordination body of the Ministry of Labour and Social Affairs for social policy and specifically focuses on combating poverty and social exclusion, participated in designing the Social Inclusion Policy 2014–2020. The Commission comprises the representatives of those involved in tackling poverty and social exclusion, i.e. the representatives of state and local government, academia, non-governmental umbrella organizations dealing with this issue, and other social partners.
			<ul style="list-style-type: none"> depending on the identified needs, includes measures for the shift from institutional to community based care; 	Yes	Link to the Social Inclusion Strategy: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	The Social Inclusion Policy places special emphasis on supporting the access of individuals to available high-quality services provided within the community. The Strategy includes measures supporting the move from institutional to community care in several areas, specifically: in Chapter 3.2

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						Social services (community social services), Chapter 3.3 Support for Families (the deinstitutionalisation in the socio-legal protection of children), and Chapter 3.6 Promoting Access to Healthcare (the deinstitutionalisation of psychiatric care). The deinstitutionalisation of social services takes place within the context of the Ministry of Labour and Social Affairs project entitled "Concept for supporting the transformation of residential social services to other types of social services provided in the client's natural community and promoting the individual's social inclusion within the community".
			Upon request and where justified, relevant stakeholders will be provided with support for submitting project applications and for implementing and managing the selected projects.	Yes	http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	As in the 2007-2013 programming period, the departments of the Ministry of Labour and Social Affairs active in the relevant fields are prepared to provide advice regarding the preparation of projects for the calls and also to provide consultancy during the implementation of projects. Project consultancy services are provided by the Government Council for Human Rights, together with the support provided by the Regional Coordinators for Roma Community Affairs operating at the level of the regional authorities in the individual regions involved in processing project applications.
9.2. A national Roma inclusion strategic policy framework is in place	IROP, PA 2 OP RDE, PA 3	Partially	A national Roma inclusion strategic policy framework is in place that:	Partially	Principles of long-term strategies for Roma integration until 2025 Roma Integration Strategy until 2020	The Czech Republic has since 2000 had a strategic document of the Government entitled "Roma Integration Strategy". The Roma Integration Strategy 2010–2013 was updated in 2014, changing its name to Roma Integration Strategy until 2020 (the "Roma Strategy"). The updated Roma Strategy was prepared taking into account the Council recommendation on effective Roma integration measures in the member states dated 9 December 2013. The Roma Strategy is based on the valid Principles of long-term Roma integration strategy until 2025, which also formed the basis for the previous Roma

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						Integration Strategy 2010–2013.
			<ul style="list-style-type: none"> sets achievable national goals for Roma integration to bridge the gap with the general population. These targets should address the four EU Roma integration goals relating to access to education, employment, healthcare and housing; 	Partially	<p>Principles of long-term strategies for Roma integration until 2025</p> <p>Roma Integration Strategy until 2020</p>	<p>Following the Council recommendation on effective Roma integration measures in the member states dated 9 December 2013. The Roma Strategy addresses four objectives of the EU in terms of Roma integration. It also refers to other strategic documents that relate to these objectives, for example the Strategy for Combating Social Exclusion, Social Inclusion Strategy and Action Plan for the implementation of the judgment D.H. and others v. the Czech Republic and other strategic documents. Going beyond these 4 areas (access to education, employment, health care, social security and housing), the Roma strategy also focuses on other areas such as the development of the Roma language and culture, combating prejudice, stereotypes and discrimination.</p> <p>The first version of the Roma strategy was submitted for public consultation in May and June 2014. The consultation process also identified a need for more accurate definition of links between the utilization of ESIF funds and the Roma Strategy, primarily through IROP, as well as the need to further specify indicators and the implementation mechanism of the Roma Strategy.</p>
			<ul style="list-style-type: none"> identifies where relevant those disadvantaged micro-regions or segregated neighbourhoods, where communities are most deprived, using already available socio-economic and territorial indicators (i.e. very low educational level, long-term unemployment, 	Yes	Report on the status of the Roma minority in the past year (last updated in 2012)	<p>Report on the situation of the Roma minority and Information on the implementation of the Government resolutions on Roma integration prepared by the Government Council for Human Rights summarize the available socio-economic indicators.</p> <p>The report is submitted annually to the Government for approval by the Chairman of the Inter-ministerial Commission for Roma Community Affairs; the Chairman is always a member of the Government. The information is similarly presented by the</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			etc);			Chairman to the Government for information. Currently, a new "map" of socially excluded localities in the Czech Republic is being prepared. Based on a contract awarded by the Ministry of Labour and Social Affairs, the analysis of socially excluded localities of the Czech Republic is conducted by GAC spol. s r.o., an independent consulting company. In addition to other indicators, the map will monitor the share of the Roma population and serve for the effective use of ESI funds.
			<ul style="list-style-type: none"> includes strong monitoring methods to evaluate the impact of Roma integration actions and a review mechanism for the adaptation of the strategy; 	Yes	Government Council for the Issues of Roma Minority	<p>The Inter-ministerial Commission for Roma Community Affairs and its committees monitor the implementation of the Roma Strategy.</p> <p>As in previous years, the report on the implementation of the Roma Strategy will be presented annually to the Government for consideration. On this occasion, the implementation of the Roma Strategy is not only evaluated, but the Roma Strategy or its Action Plan can be updated by a decision of the Government and individual ministries can be charged with new tasks.</p>
			<ul style="list-style-type: none"> is designed, implemented and monitored in close cooperation and continuous dialogue with Roma civil society, regional and local authorities. 	Yes	<p>Report on the activities of the Inter-ministerial Commission for Roma Community Affairs</p> <p>Report on the activities of the Agency for Social Inclusion</p>	<p>The representatives of the Roma civil society are members of the Inter-ministerial Commission for Roma Community Affairs and its working bodies (committees and working groups.)</p> <p>The Inter-ministerial Commission for Roma Community Affairs and its Office also cooperate closely with regional Roma coordinators who exist in all regions, with Roma field workers in the municipalities as well as with Roma civil society.</p> <p>The Inter-ministerial Commission for Roma Community Affairs and its Office also cooperate with two representatives of the Roma minority in the Government Council for National Minorities and the committees for national minorities at the regional and municipal level.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>In municipalities in which the Agency for Social Inclusion (which also falls under the Ministry of Human Rights, Equal Opportunities and Legislation) carries out its activities, local partnership is always created. The partnership includes all relevant actors at the local level, including NGOs.</p>
			Upon request and where justified, relevant stakeholders will be provided with support for submitting project applications and for implementing and managing the selected projects.	Yes	Report on the activities of the Agency for Social Inclusion	Provided for by project consultancy of the Agency for Social Inclusion, which falls under the Ministry of Human Rights, Equal Opportunities and Legislation.
9.3 Health: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	OP E, PA 2 IROP, PA 2	No	A national or regional strategic policy framework for health is in place that contains:	No	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html http://www.mzcr.cz/Verejne/obsah-program-zdravi-21_1101_5.html http://www.reformapsychiatrie.cz/ http://www.mzcr.cz/Verejne/dokumenty/koncepce-hygienicke-sluzby-2013_7740_5.html	<p>The national strategy for the protection and promotion of health and prevention of disease – Health 2020 (approved by the Government on 8 January 2014, resolution No. 23/2014) – a strategic framework for the protection and promotion of health, builds on the Long-term programme to improve the health of the population of the Czech Republic – Health 21. The National Strategy will be further elaborated in the implementation documents (action plans) according to the individual topics (to be prepared by December 2015). The documents will specify in more detail the individual objectives, responsibilities, indicators, and timeframes for fulfilment as well as the requirements for financial and physical coverage.</p> <p>Other strategic documents also include the “Strategy for Hygiene Services and Primary Prevention to Protect Public Health”.</p> <p>Strategy for the Reform of Psychiatric Care: Global objectives – improving the quality of life of persons with a mental illness.</p> <p>The various implementation documents for Health 2020 are under preparation and are yet to be approved. The steps to meet the criterion are described in the table, together with measures,</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						deadline and the responsible bodies, as well as specified in the document entitled "Action Plan to meet the ex-ante conditionalities 9.3."
			<ul style="list-style-type: none"> coordinated measures to improve access to health services; 	No	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html http://www.reformapsychiatrie.cz/	<p>Within Health 2020, this issue is addressed in Priority Area 3: "To strengthen people-centred healthcare systems, to ensure the usability and accessibility of health services from the perspective of the beneficiaries, to focus on the protection and promotion of health and the prevention of disease, to develop the capacity of the public healthcare system, to ensure emergency preparedness, and to continuously monitor the health situation and provide an appropriate response in emergency situations". At the level of the action plans, access to healthcare services will be addressed in the "Action Plan to Ensure the Availability and Organisation of a Functioning Healthcare Provider Network" and the "Action Plan to Improve the Availability and Quality of Aftercare, Long-term Care and Care Provided within One's Own Social Environment". The quality of care will be addressed in the "Action Plan for the Quality and Safety of Provided Healthcare Services".</p> <p>The various documents for Health 2020 are under preparation and are yet to be approved. The steps to meet the criterion are described in the table, together with measures, deadline and the responsible bodies, as well as specified in the document entitled "Action Plan to meet the ex-ante conditionalities 9.3." The Psychiatric care reform strategy describes the requirements for individual pillars of care in relation to the location of the care provider; each pillar forming the psychiatric care system also includes a chapter on funding.</p>
			<ul style="list-style-type: none"> measures to stimulate efficiency in the health sector, through deployment of service delivery models and infrastructure; 	No	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence	<p>Within Health 2020, this issue is addressed in Priority Area 3: "To strengthen people-centred healthcare systems, to ensure the usability and accessibility of health services from the perspective of the beneficiaries, to focus on the protection and promotion of health and the prevention of disease,</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					nemoci_8690_3016_5.html http://www.reformapsychiatrie.cz/ http://portal.gov.cz/app/zakony/zakon.jsp?page=0&nr=372~2F2011&pp=15#seznam	<p>to develop the capacity of the public healthcare system, to ensure emergency preparedness, and to continuously monitor the health situation and provide an appropriate response in emergency situations". The issues associated with healthcare effectiveness as well as models for services and infrastructure will be addressed in the following action plans (AP): "AP to Ensure the Availability and Organisation of a Functioning Healthcare Provider Network" ; the "AP to Improve the Availability and Quality of Provided Healthcare Services"; and the "AP for Healthcare Digitalisation".</p> <p>The various documents for Health 2020 are under preparation and are yet to be approved. The steps to meet the criterion are described in the table, together with measures, deadline and the responsible bodies, as well as specified in the document entitled "Action Plan to meet the ex-ante conditionalities 9.3." The Psychiatric care reform strategy is based on a shift away from the purely institutional to a balanced model (non-institutional elements of care, strengthening care in the community, interconnection between social and health care).</p> <p>The Healthcare Services Act defines highly specialised care centres.</p>
			<ul style="list-style-type: none"> a monitoring and review system. 	No	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html	The method for monitoring the measures, and the indicators as well as their target values will be included in the individual action plans (December 2015). Given the fact that the Action Plans are based on the Health 21 document, the monitoring system will reflect and use the monitoring system specified in the Health 21 document, including the defined indicators. However, the system will be updated and supplemented to include the target values for the individual indicators. The action plans, which will fulfil the "National Strategy", will thus take into account the requirement to set the

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					http://www.reformapsychiatrie.cz	<p>targets values. Target values will be set in phase 1 of the reform: Initiation and creation of conditions should take place from 1 January 2014 to 31 December 2015</p> <p>The various implementation documents are under preparation and are yet to be approved. The steps to meet the criterion are described in the table, together with measures, deadline and the responsible bodies, as well as specified in the document entitled "Action Plan to meet the ex-ante conditionalities 9.3."</p> <p>Strategy for the Reform of Psychiatric Care: The Strategy contains monitoring indicators and assessment system (Chapter 4.3 Results and Outputs from the Implementation of Individual Measure, and Indicators), and evaluation (Chapter 5.5 Monitoring and Evaluation System for the Implementation of the Strategy).</p>
		No	<p>A Member State or region has adopted a framework outlining available budgetary resources on an indicative basis and a cost-effective concentration of resources on prioritised needs for health care.</p>	No	<p>Links:</p> <p>http://www.mfcr.cz/cs/legislativa/legislativni-dokumenty/2000/zakon-c-218-2000-sb-3443</p>	<p>The indicative framework of resources designated for healthcare is featured in the "Medium-term Outlook" for the national budget under Section 4 of Act No. 218/2000 Coll., on budgetary rules. This outlook is always prepared for a period of two years following the year for which the national budget is submitted. It therefore also contains an indicative proposal of the funds that will be designated for healthcare in the planned future national budgets, down to the level of the individual chapters and the programmes and projects that will be supported.</p> <p>The "Medium-term Expenditure Framework" is also prepared for the same time period in accordance with Section 8 of Act No. 218/2000 Coll., on budgetary rules, specifically for each year of the medium-term outlook.</p> <p>The effectiveness of the spending of the funds designated (not only) for health is determined by Section 14 of Act No. 219/2000 Coll. on the Assets of the Czech Republic, which states:</p> <p>Each implementation document for Health 2020 will</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>further specify the requirements for financial and material provision for the necessary associated costs. The various implementation documents are under preparation and are yet to be approved. The steps to meet the criterion are described in the table, together with measures, deadline and the responsible bodies, as well as specified in the document entitled "Action Plan to meet the ex-ante conditionalities 9.3."</p> <p>Psychiatric care reform strategy also includes the budget and sources of funding.</p>
<p>10.1 Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.</p>	<p>OP RDE, PA 3 OP PGP, PA 4 IROP, PA 2</p>	<p>No</p>	<p>A system for collecting and analysing data and information on ESL at relevant levels is in place that:</p>	<p>Yes</p>	<p>http://www.czso.cz/csu/redakce.nsf/i/zam_vsps</p> <p>http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsdsc410</p>	<p>The Czech Republic is one of the countries with the smallest school drop-out rate in the world: 4.5% in 2012.</p> <p>In the Czech Republic, the Czech Statistical Office (CZSO) carries out a survey once a year, fully in line with the methodology of Eurostat, the Labour Force Sample Survey (LFSS). The outputs are sent to Eurostat and appear on the Eurostat website. LFSS has a tradition since 1992.</p> <p>The system provides enough underlying documents and the result is the support for verified measures – therefore the Czech Republic is not among the states that record higher numbers of early school leavers. This is mainly due to the legislative framework.</p> <p>The data are systematically used for monitoring, and the consolidation and development of measures to maintain a good condition, arising from legislation and used to track the differences between women and men.</p> <p>Time series data are available on the Eurostat website:</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			<ul style="list-style-type: none"> provides a sufficient evidence- base to develop targeted policies and monitors developments. 	Yes	http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsdsc410	Explanation under the first criterion also applies to this criterion.
			A strategic policy framework on ESL is in place that:	Partially	www.vzdelavani2020.cz http://www.databaze-strategie.cz/cz/msmt.cz/vzdelavani/skolstvi-v-cr/strategie/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015 http://www.msmt.cz/vzdelavani/dalsi-vzdelavani/strategie-celozivotniho-uceni-cr http://www.msmt.cz/file/25872/download/ http://databaze-strategie.cz/cz/uv/strategie/strategie-boje-proti-socialnimu-vyloucenina-obdobi-2011-2015?typ=o	<p>The Education Policy Strategy of the Czech Republic until 2020 is a higher-level strategic document which will be followed on by action and implementation plans aimed at specific vulnerable target groups (approved by Government Resolution no. 538 of 9 July 2014).</p> <p><u>Strategic documents:</u></p> <p><u>Long-term concepts:</u></p> <p>1. Education Policy Strategy of the Czech Republic until 2020</p> <p><u>Long-term plans:</u></p> <p>1. The Long-term Plan for the Development of Education and the Educational System of the Czech Republic 2011-2015:</p> <p>2. Lifelong Learning Strategy of the Czech Republic and its implementation plan (until 2015).</p> <p><u>Short-term action plans:</u></p> <p>1. Action plan to enforce the judgment of the European Court of Human Rights in the case of D.H. v. Czech Republic and the follow-up short-term action plans of measures (under preparation: 2016–2018).</p> <p><u>Interdepartmental strategies:</u></p> <p>1. The Strategy to Combat Social Exclusion 2011–2015 and the follow-up Strategy for Social Inclusion</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					http://database-strategie.cz/cz/uv/strategie/koncepcie-romske-integrace-2010-2013?typ=o	2. Roma Integration Strategy for 2010–2013 and its updated version Roma Integration Strategy until 2020
			<ul style="list-style-type: none"> is based on evidence; 	Partially	http://dx.doi.org/10.1787/9789264130852-en http://www.csicr.cz/getattachment/2dc3e27a-c68b-4a81-808a-76656860f1cf http://www.nuv.cz/uploads/Vzdelavani_a_TP/Predc_odch_rozhdobre_praxe_pro_www.pdf	<p>All of the strategies specified above are based on the relevant analyses.</p> <p>This primarily consists of the OECD report entitled: “Equality and Quality in Education: Supporting Disadvantaged Students and Schools” from the Spotlight Report: Czech Republic (2012) and other international and national analyses and recommendations.</p> <p>In the case of specific target student groups with special educational needs, attention is paid to early school leaving.</p>
			<ul style="list-style-type: none"> covers relevant educational sectors including early childhood development, targets in particular vulnerable groups that are most at risk of ESL including people from marginalised communities, and addresses prevention, intervention and compensation measures; 	Partially	http://www.msmt.cz/vzdelavani/skolstvi-v-cr/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy http://www.msmt.cz/vzdelavani/dalsi-vzdelavani/strategie-celozivotniho-uceni-cr http://www.msmt.cz/vzdelavani/dalsi-vzdelavani/strategie-celozivotniho-uceni-cr	<p>All referenced strategies include measures that are in line with the Council Recommendation on policies to reduce early school leaving.</p> <p>Legislation and strategic measures since 2004:</p> <p>1) address prevention – increase the supply of education by extending the duration of compulsory schooling, provide increased flexibility and passableness of forms of teaching.</p> <p>2) offer remedies – ensure that schools offer a second chance, the recognition of previous studies, various options for returning to the mainstream education and vocational training system, and the recognition and acknowledgement of previous studies, including skills obtained within non-formal and informal education.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					http://www.msmt.cz/file/25872/download/ http://databaze-strategie.cz/cz/uv/strategie/strategie-boje-proti-socialnimu-vyloucenina-obdobi-2011-2015?typ=o http://databaze-strategie.cz/cz/uv/strategie/koncepce-romske-integrace-2010-2013?typ=o	<p>3) Intervention measures are primarily aimed at helping at-risk groups.</p> <p>Legislative measures are contained in the Act no. 561/2004 Coll. (the Education Act) as amended in 2009 and 2011, and in Act no. 179/2006 Coll.</p> <p>The measures are financially supported by subsidies and development programmes funded by the Ministry of Education, Youth, and Sports, the regions, and the EU.</p>
			<ul style="list-style-type: none"> involves all policy sectors and stakeholders that are relevant to addressing ESL. 	Partially	References under the previous criterion also apply to this criterion.	<p>The objectives defined in the specialised strategies are focused on the detailed needs and problems of the target groups that are affected by the problem to a higher degree.</p> <p>The specified strategies are based on inter-ministerial cooperation, cooperation with the Ministry of Labour and Social Affairs, and cooperation with the individual regions.</p>
10.2 Higher education: the existence of a national or regional strategic policy framework for increasing	OP RDE, PA 2	No	<p>A national or regional strategic policy framework for tertiary education is in place with the following elements:</p> <p>where necessary, measures to increase participation and attainment that:</p>	Partially	www.vzdelavani2020.cz http://www.msmt.cz/vzdelavani/vysoke-skolstvi/dlouhodoby-zamer-vzdelavaci-a-vedecke-vyzkumne-vyvojoive-a	<p>In December 2013 the MEYS adopted the first analytical part of the Framework for the Development of Higher Education until 2020, which summarizes analytical data forming the basis for the OP RDE.</p> <p>The Education Policy Strategy of the Czech Republic until 2020 is a new umbrella document defining the priorities for all levels of the education system (approved by Government Resolution no.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
tertiary education attainment, quality and efficiency within the limits of Article 165 TFEU.					http://www.msmt.cz/vzdelavani/vysoke-skolstvi/aktualizace-dlouhodobeho-zameru-pro-oblast-vysokych-skol-pro-4	<p>538 of 9 July 2014).</p> <p>The "implementing document" for the Education Policy Strategy of the Czech Republic until 2020 for the area of universities is entitled "Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2016–2020".</p> <p>The long-term plan is updated each year.</p> <p>The framework (its normative part) is linked to the existing Long-Term Plan for the Educational, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2011–2015 and will become part of and the basis for the new Long-Term Plan for 2016–2020.</p>
			<ul style="list-style-type: none"> increase higher education participation among low income groups and other under-represented groups with special regard to disadvantaged people, including people from marginalised communities; 	Partially	http://www.msmt.cz/vzdelavani/vysoke-skolstvi/dlouhodoby-zamer-vzdelavaci-a-vedecke-vyzkumne-vyvojoje-a	<p>Chapter 2.4 of the Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2011–2015.</p> <p>An analysis of the issues was carried out in the analytical section of the Framework for the Development of Higher Education until 2020.</p>
			<ul style="list-style-type: none"> reduce drop-out rates/ improve completion rates; 	Partially	http://www.msmt.cz/vzdelavani/vysoke-skolstvi/aktualizace-dlouhodobeho-zameru-pro-oblast-vysokych-skol-pro-4	<p>Chapters 1.5, 2.3, and 2.5 of the Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2011-2015.</p> <p>Specified in the update of the Long-Term Plan for 2014 as one of the priority areas for Cohesion 2014-2020.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					vysokych-skol-pro-4	An analysis of the issues was carried out in the analytical section of the Framework for the Development of Higher Education Institutions until 2020.
			<ul style="list-style-type: none"> encourage innovative content and programme design; 	Partially	http://www.msmt.cz/vzdelavani/vysoke-skolstvi/dlouhodoby-zamer-vzdelavaci-a-vedecke-vyzkumne-vyvojeve-a	<p>Chapter 2.2 of the Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2011–2015.</p> <p>It is a priority in the preparation of the OP RDE (in the specific objective relating to relevance for the labour market).</p> <p>An analysis of the issues was carried out in the analytical section of the Framework for the Development of Higher Education Institutions until 2020.</p>
			<p>measures to increase employability and entrepreneurship that:</p> <ul style="list-style-type: none"> encourage the development of "transversal skills", including entrepreneurship in relevant higher education programmes; 	Partially	http://www.msmt.cz/vzdelavani/vysoke-skolstvi/dlouhodoby-zamer-vzdelavaci-a-vedecke-vyzkumne-vyvojeve-a	<p>Chapter 2.2 of the Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2011–2015.</p> <p>It is a priority in the preparation of the OP RDE (in the specific objective relating to relevance for the labour market).</p>
			<p>measures to increase employability and entrepreneurship that:</p> <ul style="list-style-type: none"> reduce gender differences in terms of academic and vocational choices. 	Partially		An analysis of the issues was carried out in the analytical section of the Framework for the Development of Higher Education Institutions until 2020.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
10.3 Lifelong learning (LL): The existence of a national and/or regional strategic policy framework for lifelong learning within the limits of Article 165	OP RDE, PA 2 OP RDE, PA 3 IROP, PA 2	No	A national or regional strategic policy framework for lifelong learning is in place that contains measures:	Partially	www.vzdelavani2020.cz http://database-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015	Education Policy Strategy of the Czech Republic until 2020 is a higher-level strategy document (approved by Government Resolution no. 538 of 9 July 2014), which will be followed by action and implementation plans. Act No. 179/2006 Coll. The strategic framework is defined in: a) the Lifelong Learning Strategy of the Czech Republic and its implementation plan;

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
TFEU.					http://databazestrategie.cz/cz/msmt/strategie/dlouhodobyzamer-vzdelavani-a-rozvoje-vzdelavacisoustavy-2011-2015	b) Long-term Plan for Education and the Development of the Educational System for 2011–2015, which (follow-up Long-term Plan 2015–2020).

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008	<p>c) Action Plan to Support Vocational Training (APVT) 2008–2015, whose new measures for 2013–2015 and the follow-up action plans aim to improve the conditions for the cooperation between schools, school founders, employers and other entities that are involved in vocational education, including their motivation, and remove barriers to that cooperation.</p>
			<ul style="list-style-type: none"> to support the developing and linking services for LL, including their implementation and skills upgrading (i.e. validation, guidance, education and training) and providing for the involvement of, and partnership with relevant stakeholders; 	Partially	http://piaac.cz/vystupy http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://piaac.cz/vystupy http://www.nuov.cz/uploads/koncept/k_diskusi/Monitoring_Analyticko_konceptni_studie.pdf http://www.nuov.cz/uploads/koncept/k_diskusi/Koncept_IPS.pdf http://portal.mpsv.cz/sz/stat http://ep.eurostat.ec.europa.eu/portal/page/portal/education/data/database http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015	<p>Also:</p> <p>Research regarding adult education was conducted in the Czech Republic in 2012-2013 within the context PIAAC (Programme for the International Assessment of Adult Competencies).</p> <p>APVT and its new measures for the years 2013–2015 and follow-up action plans</p> <p>The proposal for new measures is based on the study entitled “Systematic Development of Further Education”.</p> <p>A current analysis of needs was created as a part of the Individual National Project “Concept”.</p> <p>The system for collecting data about lifelong learning complies with the Eurostat methodology.</p> <p>Ex-ante conditionality is fulfilled within the measures in the implementation plan of the LLL Strategy.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			<ul style="list-style-type: none"> for the provision of skills development for various target groups where these are identified as priorities in national or regional strategic policy frameworks (for example young people in vocational training, adults, parents returning to the labour market, low skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities); 	Partially	http://www.msmt.cz/file/25872/download/ http://databaze-strategie.cz/cz/uv/strategie/strategie-boje-proti-socialnimu-vyloucenina-obdobi-2011-2015 http://databaze-strategie.cz/cz/uv/strategie/koncepcie-romske-integrace-2010-2013 http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008	<p>Continued from previous text – specification:</p> <p>1) Children and pupils with SEN:</p> <p>Action plan to enforce the judgment of the European Court of Human Rights in the case of D.H. v. Czech Republic and the follow-up short-term action plans of measures.</p> <p>This action plan includes in particular a plan of legislative measures and additional measures arising from the following two documents:</p> <p>Interdepartmental strategies:</p> <p>The Strategy to Combat Social Exclusion 2011–2015 and the follow-up Strategy for Social Inclusion 2016–2020</p> <p>Roma Integration Strategy for 2010–2013 and the follow-up Roma Integration Strategy until 2020.</p> <p>2) Young people in vocational education</p> <p>Action plan to promote vocational education 2008–2015.</p> <p>3) Graduates, workers with low or poor qualifications, people returning to the labour market and adults in general – the measures are contained in the Lifelong Learning Strategy.</p> <p>Permanent forms of support are integrated into Act no. 435/2004 Coll., Employment Act.</p>
			<ul style="list-style-type: none"> to widen access to LL including through efforts to effectively implement transparency tools (for example the European 	Partially	http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015	<p>Strategic framework:</p> <p>The Lifelong Learning Strategy of the Czech Republic and its implementation plan contains the following measures.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			Qualifications Framework, National Qualifications Framework, European Credit system for Vocational Education and Training, European Quality Assurance in Vocational Education and Training);		http://database-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://piaac.cz/vystupy http://www.nuov.cz/uploads/ECVET_a_EQF_4_6/Informacni_materialy_k_ECVET/Priprava_zavadeni_ECVET_v_CR.pdf	<p>1. measures associated with the implementation of the European Qualifications Framework (EQF) 2. measures associated with the development of the recognition process, 3. measures to support the development of further education, 4. creating a systemic environment for the development of further education, 5. measures associated with the implementation of ECVET and EQAVET.</p> <p>Also:</p> <p>The Long-Term Plan for the Development of Education and the Educational System 2011–2015 and the subsequent Long-Term Plan for 2015–2020 (replacing the Lifelong Learning Strategy) APVT and its new measures for the years 2013–2015 and follow-up action plans</p> <p>Creation and development of a network of secondary schools as centres of lifelong learning (IPn UNIV).</p> <p>Implementation of the National Qualifications Framework (NQF) in collaboration with the MLSA and employers (IPn NSK).</p> <p>Linking professional qualifications (PQ) with the retraining system (IPn NSK2).</p> <p>The existence of the National Council for Qualification under the competence of the Ministry of Education.</p> <p>2012 – document of the MEYS entitled "Proposal for the Implementation of ECVET in the Czech Republic".</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						Legislative framework: Act No. 179/2006 Coll.
			<ul style="list-style-type: none"> to improve the labour market relevance of education and training and to adapt it to the needs of identified target groups (for example young people in vocational training, adults, parents returning to the labour market, low-skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities). 	Partially	http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databaze-strategie.cz/cz/msmt/strategie/dlouhodoxy-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015	Strategic framework: Lifelong Learning Strategy of the Czech Republic (Government Resolution No. 761/2007) and its implementation plan contains the following measures: 1. measures associated with the implementation of the EQF 2. measures associated with the development of the recognition process, 3. measures to support the development of further education, 4. creating a systemic environment for the development of further education, 5. measures associated with the implementation of ECVET and EQAVET. Also: The Long-term Plan for the Development of Education and the Educational System 2013–2015: Primary aims A.5.10 - A.5.12 – Ensure the quality of vocational education in relation to European activities and initiatives. It will be subsequently included in the Strategic Plan for the Development of Education and the Educational System 2015–2020.
10.4 The existence of a national or regional strategic policy framework for	OP RDE, PA 2 OP RDE, PA 3 IROP, PA 2	No	A national or regional strategic policy framework is in place for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU which includes measures for the following:	Partially	www.vzdelavani2020.cz http://www.nuov.cz/uploads/ECVET_a_EQF_4_6/Informacni_materialy	Education Policy Strategy of the Czech Republic until 2020 as an umbrella strategy is based on the LLL principle. The measures will be implemented in particular through their implementation documents and action plans. Also: Implementation of the ECVET in the Czech

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU.					k_ECVET/Priprava_zavadeni_EC_VET_v_CR.pdf http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databaze-strategie.cz/cz/msmt/strategie/dlouhohodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015	<p>Republic.</p> <p>The approved national implementation strategy is linked to supporting the accessibility to qualifications obtained both during initial education as well as from further education.</p> <p>In the case of initial education the potential of ECVET is and will be used to improve the attractiveness of vocational education, primarily that which has a technical focus, and to promote its quality.</p> <p>Strategic framework:</p> <p>APVT and its updated measures (Government Resolution no. 8/2013).</p> <p>Lifelong Learning Strategy of the Czech Republic (Government Resolution No. 761/2007) and its implementation plan.</p> <p>The Long-term Plan for the Development of Education and the Educational System 2011–2015: Guideline A.5.10 – A.5.12 – Ensure the quality of vocational education in relation to European activities and initiatives.</p>
			<ul style="list-style-type: none"> to improve the labour market relevance of VET systems in close cooperation with relevant stakeholders including through mechanisms for skills anticipation, adaptation of curricula and the strengthening of work- based learning provision in its different forms; 	Partially	http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-	<p>Approval of the amendment to the Education Act, which will establish the duty of schools to take the final examination in all fields that provide secondary education with a vocational certificate.</p> <p>The Lifelong Learning Strategy of the Czech Republic and its implementation plan.</p> <p>APVT 2008–2015 and its updated measures.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					vzdelavani-2008 http://www.nuv.cz/pospolu http://www.nuv.cz/nzz2	<p>Model implementation of the approved plans is done through the Together project (an individual national project). The project and its models of cooperation also support links to the labour market.</p> <p>A proposed process for interconnecting the National Qualifications System with ECVET has been prepared, which fully respects the approved and applied standards for vocational qualifications in the National Qualifications System and on the basis thereof or on the basis of the components thereof defines the ECVET learning result units. New Final Exam project.</p> <p>Planning and implementing collaboration between secondary schools and employers – introducing annexes to school education programmes. The obligation to prepare annexes to school education programmes will be included in the proposal for legislative action to promote collaboration with social partners at the end of the project on 30 June 2015.</p>
			<ul style="list-style-type: none"> to increase the quality and attractiveness of VET including through establishing a national approach for quality assurance for VET (for example in line with the, European Quality Assurance Reference Framework for Vocational Education and Training) and implementing the transparency and recognition tools, for 	Partially		<p>Although at present the explicit policy framework aimed at the quality and effectiveness of the Vocational Education and Preparation (VEP) system has not yet been defined, the Czech Republic is already using all of the indicative descriptors and indicators that are included in the recommendations for implementing EQAVET within the initial and further vocational education system.</p> <p>To coordinate the activities related to the gradual introduction of ECVET in the Czech Republic, the MEYS has established a coordination centre. In addition to participating in the preparation of the</p>

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			example European Credit system for Vocational Education and Training. (ECVET).		http://www.nuv.cz/pospolu	<p>strategic plans of the Ministry of Education, Youth, and Sports, this centre also has the task of providing informational and methodological support to all national and foreign parties from the educational sector who are interested in ECVET, such as the implementers of international projects (Leonardo daVinci, Erasmus+, etc).</p> <p>The Centre supports international activities within the framework of the structures created by the European Commission, is a part of an international network, and also cooperates with other centres for the other European instruments (such as EQF, EQAVET, and Europass).</p> <p>2012 – the MEYS has approved a document entitled "Proposal for the Implementation of ECVET in the Czech Republic".</p> <p>ECVET and EQAVET elements are verified under the Together project.</p>
11. The existence of a strategic policy framework for reinforcing the Member States' administrative efficiency including public administration reform	OP E, PA 4	No	A strategic policy framework for reinforcing a Member State's public authorities' administrative efficiency and their skills with the following elements are in place and in the process of being implemented:	No		
	IROP, PA 3		<ul style="list-style-type: none"> an analysis and strategic planning of legal, organisational and/or procedural reform actions; 	No	http://www.mvcr.cz/clanek/analiza-aktualniho-stavu-verejne-spravy.aspx http://www.statnisluzba.cz/dokumenty/	Specific measures will be adopted in the Implementation Plan to the Strategic Framework for the Development of Public Administration of the Czech Republic 2014–2020 (the "Implementation Plan"), as the implementation tool for the Strategic Framework for the Development of the Public Administration of the Czech Republic in 2014–2020 (the "Strategic Framework") building on the prepared Analysis of the Current State of Public Administration (12/2011). The analysis contains the analytical evaluation of basic problematic areas of

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>the functioning of public administration.</p> <p>For organizations (public authorities), the Act no. 218/2002 Coll. ("Civil Service Act") will address activities of the Directorate General of Civil Service ("DGCS"), the planned establishment in July 2014 and subsequently, depending on the implementation of the amendment to the Civil Service Act.</p> <p>Analyses of the functioning of administrative authorities will be made within the ESF project entitled "Preparation of the implementation of the amendment to the Civil Service Act", which will be implemented by the Office of the Government from 1 July 2014 to 31 December 2015. Analyses concerning human resources, systemization, compensation, education, examinations of civil servants and quality in state administration.</p>
			<ul style="list-style-type: none"> the development of quality management systems; 	No	<p>Link: to be completed after the Strategic Framework for the Development of Public Administration is approved by the Government (August 2014)</p> <p>Link – Support for the implementation of quality in public administration: http://www.mvcr.cz/clanek/verejna-sprava-podpora-zavadeni-kvality-ve-verejne-sprave.aspx?q=Y2hudW09Mw%3D%3D</p>	<p>Measures will be taken in the Implementation Plan, with expected separate competence of:</p> <p>DGCS – support for the implementation of quality methods in administrative authorities governed by the Civil Service Act (this process will be co-financed by the project entitled "Preparation for the implementation of the amendment to the Civil Service Act").</p> <p>Results and outputs (December 2015)</p> <ul style="list-style-type: none"> – Analysis of the use of quality methods in public administration; - Preparation of the methodology to implement quality methods in public administration; - Support for the introduction of a uniform quality management in state administration authorities by means of service regulations and awareness raising. <p>Ministry of Interior (MI award for quality and innovation, since 2005).</p> <ul style="list-style-type: none"> – support for the implementation of quality methods in the authorities of territorial self-governing units

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>("TSUs") (which already have a developed system for the introduction of quality methods such as CAF, Local Agenda 21 and ISO9001.</p> <p>Results and outcomes:</p> <ul style="list-style-type: none"> – Development of the methodology to support the implementation of quality methods at TSU level, which will reflect the basic principles of TQM; - Development of the methodology to support education in quality methods and their links to other modernization measures.
			<ul style="list-style-type: none"> • integrated actions for simplification and rationalisation of administrative procedures; 	No	<p>Reference:</p> <p>to be completed after the Strategic Framework for the Development of Public Administration of the Czech Republic 2014–2020 is approved by the Government (August 2014)</p>	<p>Measures will be adopted in the Implementation Plan.</p> <p>The development of data fund (safely, effectively, the principle of sharing data which have already been obtained) to ensure full electronic filing / one of the implementation conditions – parametric change of legislation regulating territorial competence so that the electronic filing can also be made at a public administration contact point with assistance; the condition includes the regulation of remuneration for these contact points for a performance which they make / and computerization of agendas / most of the measures will be implemented by a description of the current state, risk analysis, TO-BE state description, - with regard to the architectural consistency and a set of transit projects – transition from the AS-IS to TO-BE /; modernization of ICT for specific needs of PA and of the IRS; support for public bodies – ICT infrastructure protection and secure PA data sharing</p> <p>Also: The Strategy to control investment in ICT; support for the publication of open-data according to the Methodology, role of the Head Architect – architectural consistency of all ICT PA projects</p>
			<ul style="list-style-type: none"> • the development and implementation of human resources strategies and 	Partially	<p>Reference:</p> <p>CIVIL SERVICE</p>	<p>The Civil Service Act falls under the competence of the Minister for Human Rights, Equal Opportunities and Legislation Implementation schedule adopted</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			policies covering the main gaps identified in this field;		<p>Act No. 218/2002 Coll., regulating administrative authority civil servants and remuneration for administrative authority civil servants and other employees (the Civil Service Act):</p> <p>http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=53485&fulltext=&nr=218-2F2002&part=&name=&pp=15#local-content</p> <p>http://www.statnisluzba.cz/dokumenty/</p> <p>Reference: TERRITORIAL SELF-GOVERNANCE</p> <p>Act No. 312/2002 Coll., on officials of territorial self-governing units (TSUs) and amending certain acts:</p> <p>http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=53652&fulltext=&nr=312-2F2002&part=&name=&pp=15#local-content</p>	<p>in May 2014 (Government Resolution 325/2014). Amendment in the form of parliamentary initiatives, articulated draft bill passed to the Chamber of Deputies in May 2014, approved in July 2014.</p> <p>DGCS established in July 2014 as an organizational unit of the Central Committee, initiation of the project "Preparation for the Implementation of the Amendment to the Civil Service Act" (July to December 2014), which will analyse processes in the state administration in relation to the Civil Service Act. Appointment of the Director General of the Civil Service (October 2014), state secretaries (January 2015), heads of civil service offices, directors of sections (January 2016) and heads of departments (January 2017).</p> <p>2014–2015, development of the methodology for civil service processes. January 2015 – adjustment of remuneration. January 2016 – civil service regulations will come into effect which concern human resources, systemization, education, civil servant exams, remuneration and quality.</p> <p>Act no. 312/2002 Coll. improves the performance of PA by means of increasing the professionalism of TSU officials. Human resources are also addressed in the Strategic Framework.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			<ul style="list-style-type: none"> the development of skills at all levels of the professional hierarchy within public authorities; 	Partially	<p>Reference: TERRITORIAL SELF-GOVERNANCE Act No. 312/2002 Coll., on officials of territorial self-governing units (TSUs) and amending certain acts: http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=53652&fulltext=&nr=312~2F2002&part=&name=&pp=15#local-content</p> <p>CIVIL SERVICE Act No. 218/2002 Coll., regulating administrative authority civil servants and remuneration for administrative authority civil servants and other employees (the Civil Service Act): http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=53485&fulltext=&nr=218~2F2002&part=&name=&pp=15#local-content http://www.statnisluzba.cz/dokumenty/</p>	<p>Efficient public administration is conditional on increasing the level of professionalism of civil servants achieved through education. Act no. 312/2002 Coll. requires civil servants to keep broadening their qualification by attending training events and take tests of their specialised technical competence.</p> <p>The Civil Service Act will include the education of civil servants in order to professionalize the state administration. The area will be specified by service regulations and methodologies of the DGCS, which will operate as a methodological, conceptual coordination and control body also in the training of civil servants. It envisages compulsory civil servant exam (for all those employed as civil servants for less than three years), which will have a general and a specific part (in relation to the field of services), creating a system of internal civil service trainers and strengthening the principles of knowledge management.</p>
			<ul style="list-style-type: none"> the development of procedures and tools for monitoring and evaluation. 	No		<p>Specific measures will be taken in the Implementation Plan, which generally provides for the measurement of public administration performance on 4 pillars:</p> <ol style="list-style-type: none"> 1. comparison with other countries; 2. performing the tasks of national strategies by each Ministry; 3. measurement of quality, process agenda modelling outputs; 4. use of existing tools to measure regulation and corruption risks – RIA, CIA. <p>The main manager and coordinator to evaluate</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfillment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>public administration performance will be the DGCS together with the Office of the Government (RIA and CIA) and the Ministry of Interior (measuring the quality of territorial self-government).</p> <p>Results and outcomes:</p> <ul style="list-style-type: none"> - a system of evaluation of public administration; - a determined system of data collection for the evaluation of public administration; - regular assessment of the state of public administration according to established indicators; - the existence of feedback – setting of intervention measures with regard to the evaluation of public administration according to individual monitored indicators.

IB/ Specification of applicable GENERAL ex-ante conditionalities and their fulfilment at national level

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
1. The existence of administrative capacity for the implementation and application of Union anti-discrimination law and policy in the field of ESI Funds	Applicability will be documented in relevant programmes	Yes (fulfilment takes place on an ongoing basis and will take place throughout the programming period of 2014–2020)	Arrangements in accordance with the institutional and legal framework of Member States for the involvement of bodies responsible for the promotion of equal treatment of all persons throughout the preparation and implementation of programmes, including the provision of advice on equality in ESI fund-related activities;	Yes	http://www.ochrance.cz/en/discrimination/ http://www.vlada.cz/cz/ppov/zmocnenec-vlady-pro-lidska-prava/organizace-sekce-lp/organizace-sekce-lidskych-prav-107606/	<p>Based on the Anti-discrimination Act, the Public Defender of Rights was given the role of the national body for equal treatment and anti-discrimination pursuant to Union law. The ombudsman helps promote the right to equal treatment of all people regardless of their race or ethnic origin, nationality, gender, sexual orientation, age, disability, religion, belief or world view and, to that end, provides guidance to victims of discrimination when bringing an action based on discrimination, carries out research, publishes reports and issues recommendations on discrimination-related issues, ensures exchange of available information with relevant European bodies.</p> <p>However, the law in force and effect does not require the ombudsman to act as a consultative or educational body for government bodies in the field of non-discrimination. The ombudsman is completely independent of the executive and is only answerable to the Chamber of Deputies of the Parliament of the Czech Republic.</p> <p>Because of that, most tasks related to the applicable ex-ante conditionality of “The existence of administrative capacity for the implementation and application of EU anti-discrimination law and policy in the field of ESI Funds” are performed by the Office of the Government – Human Rights Section reporting to the human rights, equality and legislation minister, also in cooperation with the managers of MAs under individual programmes.</p> <p>The Public Defender of Rights closely collaborates with the Office of the Government in the exchange of necessary information and available knowledge when reviewing ESI fund-related activities not only to prevent discrimination but also to promote equal treatment of entities concerned and balance the opportunities of disadvantaged groups. He is also ready to cooperate with relevant representatives of public administration and experts from academia, the legal profession and civil society.</p> <p>To systematically secure and strengthen administrative capacity for efficient application and implementation of anti-discrimination law and policy in the field of ESI Funds, each MA is required to appoint a specific contact person, who systematically deals with the implementation and application of anti-discrimination law and issues of gender equality and people with disabilities, is responsible for coordinating activities in this field within individual programmes and cooperates closely with the Office of the Government – Human Rights Section and the MLSA, to whom it provides consulting and guidance at the request of the ombudsman if necessary.</p> <p>A representative of the OG – Human Rights Section is invited to programme platforms and will also be invited to the Monitoring Committees of individual programmes once the programmes have been approved. Also, the human rights, equality and legislation minister sits on the ESI Funds Council. A representative of the Human Rights Section of the Office of the Government is also invited to the meetings of the Working Group to</p>

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>prepare Partnership Agreement. In addition, a representative of the ombudsman will attend monitoring committees for individual programmes and is also a permanent guest of the Funds Council."</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
			<p>Arrangements for training for staff of the authorities involved in the management and control of the ESI Funds in the fields of Union anti-discrimination law and policy.</p>	Yes	<p>http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju</p>	<p>Schedules of training concerning equal treatment and non-discrimination have been prepared for all relevant employees collaboratively by the Office of the Government – Human Rights Section and the Public Defender of Rights. Fulfilment of this criterion is underway and will take place on an ongoing basis throughout the future programming period. Training is intensive at the beginning of the programming period and then provided on an as-needed basis in connection with the recruitment of new employees and programme implementation. Lecturers are experts with experience in issues of equal treatment and combating discrimination. Within the contents of the training, special attention is paid to the Romani minority. Appointed MA contacts are required to cooperate with the Public Defender of Rights and the Office of the Government – Human Rights Section on specifying an adequate training scope and content.</p> <p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the Human Rights Section of the Office of the Government provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The overall objective of the Guidance Note is to set uniform requirements to ensure quality administrative capacities involved in the implementation of the objectives of the Partnership Agreement and individual activities in the implementation of programmes, and one of the specific objectives of the Guideline Note is to create a system of training for the employees who are involved in the implementation of EU funds in order for the system to meet their needs at their position described in the control documents of programmes, management and coordination of the PA, and create conditions to promote the principle of transparency and anti-corruption.</p> <p>The training provides for the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from</p>

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System to the MoRD-NCA twice a year, and all issues of the Education System for the 2014-2020 programming period will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group in the 2007-2013 programming period).</p>
<p>2. The existence of administrative capacity for the implementation and application of Union gender equality law and policy in the field of ESI Funds</p>	<p>Applicability will be documented in relevant programmes</p>	<p>Yes (fulfilment takes place on an ongoing basis and will take place throughout the programming period of 2014–2020)</p>	<p>Arrangements in accordance with the institutional and legal framework of Member States for the involvement of bodies responsible for gender equality throughout the preparation and implementation of programmes, including the provision of advice on gender equality in ESI Fund-related activities;</p>	<p>Yes</p>	<p>http://www.ochrance.cz/en/discrimination/</p> <p>http://www.mpsv.cz/cs/12152</p>	<p>Based on the Anti-discrimination Act, the Public Defender of Rights was given the role of the national body for equal treatment and anti-discrimination pursuant to Union law. The ombudsman helps promote the right to equal treatment of all people regardless of their race or ethnic origin, nationality, gender, sexual orientation, age, disability, religion, belief or world view and, to that end, provides guidance to victims of discrimination when bringing an action based on discrimination, carries out research, publishes reports and issues recommendations on discrimination-related issues, ensures exchange of available information with relevant European bodies.</p> <p>However, the law in force and effect does not require the ombudsman to act as a consultative or educational body for government bodies in the field of non-discrimination. The ombudsman is completely independent of the executive and is only answerable to the Chamber of Deputies of the Parliament of the Czech Republic.</p> <p>Because of that, most tasks related to the applicable ex-ante conditionality is performed by the MLSA as the national coordinator of the gender equality agenda, together with appointed contact persons from the MAs of individual ESI Funds.</p> <p>The Public Defender of Rights closely collaborates with the MLSA in order to exchange necessary information and available knowledge when reviewing ESI fund-related activities not only to prevent discrimination of women or men but also to promote equal treatment of entities concerned in terms of gender and balance the opportunities of disadvantaged groups. He is also ready to cooperate with relevant representatives of public administration and experts from academia, the legal profession and civil society.</p> <p>To systematically secure and strengthen administrative capacity for efficient application and implementation of gender equality in the field of ESI Funds, the MA is required to appoint a specific contact person within each MA that has an obligation to systematically deal with the implementation and application of gender equality law and responsibility for coordinating activities in this area and collaborates closely with the MLSA.</p> <p>A representative of the MLSA is invited to programme platforms as the national coordinator of the agenda of equal opportunities between men and women, and will also be invited to the Monitoring Committees of individual programmes once the programmes</p>

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						<p>have been approved. In addition, a representative of the ombudsman will also attend monitoring committees and is a permanent guest of the Funds Council.</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
			<p>Arrangements for training for staff of the authorities involved in the management and control of the ESI Funds in the fields of Union gender equality law and policy as well as on gender mainstreaming.</p>	Yes	<p>http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju</p>	<p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the MLSA provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The general objective of the Guidance Note is to establish uniform requirements to provide high-quality administrative capacity participating in the fulfilment of the objectives of the Partnership Agreement and individual activities in programme implementation and one of the specific objectives of the Guidance Note is to create an education system for employees that participate in the implementation of EU funds so that it meets their needs at the job positions described in programme management documents, PA management and coordination and creates the conditions for enforcing the principle of transparency and non-bribery. Education creates the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System for the 2014-2020 programming period to the MoRD-NCA twice a year [translator's note: Missing text here?] will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group for the 2007-2013 programming period).</p>

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<p>3. The existence of administrative capacity for the implementation and application of the United Nations Convention on the rights of persons with disabilities (UNCRPD) in the field of ESI Funds in accordance with Council Decision 2010/48/EC</p>	<p>Applicability will be documented in relevant programmes</p>	<p>Yes (fulfilment takes place on an ongoing basis and will take place throughout the programming period of 2014–2020)</p>	<p>Arrangements in accordance with the institutional and legal framework of Member States for the consultation and involvement of bodies in charge of protection of rights of persons with disabilities or representative organisations of persons with disabilities and other relevant stakeholders throughout the preparation and implementation of programmes;</p>	<p>Yes</p>	<p>http://www.vlada.cz/cz/ppov/vvzpo/dokumenty/narodni-plan-vytvareni-rovnnych-prilezitosti-pro-osoby-se-zdravotnim-postizenim-na-obdobi-2010---2014-70026/</p>	<p>Most tasks related to the applicable ex-ante conditionality are performed by the MLSA in close cooperation with the Government Committee for People with Disabilities along with designated MA contacts for each programme.</p> <p>The Public Defender of Rights closely cooperates with the MLSA and the Government Committee for People with Disabilities and they exchange necessary information and available knowledge when reviewing ESI fund-related activities.</p> <p>To systematically secure and strengthen administrative capacity for efficient application and implementation of the Convention in the field of ESI Funds, the MA is required to appoint a specific contact person within each MA that mandatorily and systematically deals with the implementation and application of law on people with disabilities, is responsible for coordinating activities in this area and collaborates closely with the MLSA and with the Government Committee for People with Disabilities.</p> <p>A representative of the MLSA and a representative of the Government Committee for People with Disabilities are invited to programme platforms and will also be invited to the Monitoring Committees of individual programmes once the programmes have been approved. In addition, a representative of the ombudsman will also attend monitoring committees and is a permanent guest of the Funds Council.</p> <p>At the same time, an authorized representative of the MLSA is a member of the ESI Funds Council.</p> <p>Moreover, a National Plan of the Creation of Equal Opportunities for People with Disabilities has been prepared for the period of 2010–2014 and a report on the implementation of measures is submitted to the government every year. National Plan will be prepared for the next years, taking account of the programming period, i.e. 2015–2020.</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
			<p>Arrangements for training for staff of the authorities involved in the management and control of the ESI Funds in the fields of applicable Union and national disability law and policy, including accessibility and the practical application of the UNCRPD as</p>	<p>Yes</p>	<p>http://www.vlada.cz/cz/ppov/vvzpo/dokumenty/zprava-opleni-opatreni-narodniho-planu-vytvareni-rovnnych-prilezitosti-pro-osoby-se-zdravotnim-postizenim-na-obdobi-2010-2014-v-roce-2012-</p>	<p>Under the National Plan of the Creation of Equal Opportunities for People with Disabilities for the period of 2010–2014, every year – a report on the implementation of measures. The arrangement for training for staff of the authorities involved in the management and control of the ESI Funds is already being fulfilled.</p> <p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the MLSA provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The general objective of the Guidance Note is to establish uniform requirements to</p>

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			reflected in Union and national legislation, as appropriate;		110987/ http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicky-pokyny/Metodika-rozvoje-lidskych-zdroju	<p>provide high-quality administrative capacity</p> <p>participating in the fulfilment of the objectives of the Partnership Agreement and individual activities in programme implementation</p> <p>and one of the specific objectives of the Guidance Note is to create an education system for employees that participate in the implementation of EU funds so that it meets their needs at the job positions described in programme management documents, PA management and coordination</p> <p>and creates the conditions for enforcing the principle of transparency and non-bribery. Education creates the conditions for stabilising</p> <p>and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website.</p> <p>Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System for the 2014-2020 programming period to the MoRD-NCA twice a year [translator's note: Missing text here?] will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group for the 2007-2013 programming period).</p>
			Arrangements to ensure monitoring of the implementation of Article 9 of the UNCRPD in relation to the ESI Funds throughout the preparation and the implementation of the programmes.	Yes	http://www.vlada.cz/cz/ppov/vzpo/dokumenty/narodni-plan-vytvareni-rovnoprilezitosti-pro-osoby-se-zdravotnim-postizenim-na-období-2010---2014-70026/	<p>The above National Plan contains measures to equalize opportunities for people with disabilities. Performance in these measures is subject to annual evaluation. The National Plan's design follows the elements of CRPD and it deals with Accessibility of Buildings, Transport and Information in chapter 4. To be prepared for next period, the National Plan for 2015-2020 is also expected to include a chapter on accessibility.</p> <p>Most requirements as to accessibility of both new and renovated public building result from the Building Act (Act No. 183/2006 Coll., on zoning and building rules – the Building Act) and Regulations No. 398/2009 Coll. on General Technical Requirements as to Easy-access Use of Buildings. The ratio of the vehicles in public transport which must allow transporting people with movement or orientation impairment is defined in Government Decree no. 63/2011 Coll. setting the minimum quality and safety standard values and indicators and the manner of their demonstration in connection with providing passenger</p>

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						<p>public transport services.</p> <p>Given the Anti-discrimination Act (Act No. 198/2009 Coll. regulating equal treatment and legal means of discrimination protection and amending some acts – the Anti-discrimination Act, as amended by Act No. 89/2012 Coll.), all providers of services intended for public are required to adopt reasonable measures to protect people with disabilities.</p> <p>The measures to ensure that people with disabilities can make themselves familiar with the information related to public administration enforcement and published in a manner allowing remote access are regulated in the Public Administration Information Systems Act (Act No. 365/2000 Coll. regulating public administration information systems and amending some other acts) and the Accessibility Regulations (Regulations No. 64/2008 Coll. regulating how information related to public administration enforcement is published on websites for people with disabilities – the Accessibility Regulations) issued to implement the act.</p> <p>The current legislation already has guarantees for that no money from ESI funds will be used to support projects the outputs of which would not be accessible by people with disabilities (in conflict with Article 9 of CRPD).</p>
<p>4. The existence of arrangements for the effective application of Union public procurement law in the field of the ESI Funds.</p>	<p>All priority axes of all programmes.</p>	<p>partly – (fulfilment takes place on an ongoing basis and will take place throughout the programming period 2014–2020)</p>	<p>Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;</p>	<p>Partially</p>	<p><u>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Legislativa-a-Judikatura/Legislativa/Narodni-legislativa-aktualni-a-uplne-zneni-z-(1)</u></p> <p><u>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-standoviska</u></p> <p><u>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-standoviska/Standoviska</u></p>	<p>The EU's legislation implemented into national legislation – see Act No. 137/2006 Coll., the Public Procurement Act, as amended, and Act No. 139/2006 Coll. regulating concession agreements and concession proceedings (the Concession Act), as amended.</p> <p>There have been very intensive preparations on a new public procurement act since autumn 2013 in order to transpose the contents of three new directives of the European Parliament and the Council 2014/23/EU, 2014/24/EU and 2014/25/EU in the legal order of the Czech Republic. Expert discussions have also been under way along the preparations on the new public procurement act. Material discussions over the contents of new procurement directives and how they should be transposed into national law have been under way at the Public Investments Board set up by the regional development minister.</p> <p>An amendment to the Public Procurement Act (Act No. 55/2012 Coll.) has been adopted, as well as implementing regulations to the Public Procurement Act (Decree No. 230/2012 Coll., 231/2012 Coll., 232/2012 Coll., 133/2012 Coll.).</p> <p>Statutory Measure of the Senate No. 341/2013 Coll. was prepared and published.</p> <p>Rules that are very complicated to apply in practice are identified on an ongoing basis (assessment of effective amendments to the Public Procurement Act).</p> <p>A catalogue of sample contract documents has been created and published.</p> <p>The document entitled "Mandatory Procurement rules co-financed from EU funds outside the scope of Act No. 137/2006 Coll., the Public Procurement Act during the programming period 2007–2013" has been updated and published.</p>

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					ka/Stanoviska-expertni-skupiny-MMR-k-ZVZ http://www.portal-vz.cz/cs/Aktuality http://www.strukturalni-fondy.cz/cs/Fondy-EU/Narodni-organ-pro-koordinaci/Dokumenty http://mmr.cz/cs/Ministerstvo/Ministerstvo/Pro-media/Tiskove-zpravy/2014/Zakon-o-verejnych-zakazkach-pripravuje-siroke-kole	<p>A public procurement methodology guideline was prepared for the 2014-2020 programming period (Czech Republic Government Resolution No. 44 of 15 January 2014);</p> <p>The (national) methodology for the award of public contracts including the methodology for the award of small-scale public contracts has been prepared and published.</p> <p>A MoRD expert group's partial methodological opinions on / recommendations for the Public Procurement Act have been prepared and published.</p> <p>Discussions are underway with the professional public concerning proposed changes to national rules for public procurement.</p> <p>The public procurement act's sponsor maintains and uses its own internal database of cases which contains all the applications for public procurement legal rules interpretation received from the bodies of the implementation structure of the programmes of either the previous (2007-2013) or the current (2014-2020) programming period. This database is not intended for public access and the sponsor plans to make some changes to it. The sponsor also uses the database for collecting major recurrent cases, identifying the most friction-causing and recurrent issues about applying the public procurement rules. The data collected are a basis for updating legislation or methodology guidelines, planning educational events and providing legal aid and advice.</p> <p>The sponsor is planning adjustments to Info-forum on the Public Procurement and Concessions Portal.</p> <p>The Czech Republic has had the Office for the Protection of Competition (OPC) since 1996. The OPC creates conditions for promoting and protecting fair trading, conducts supervision over awarding public contracts and executes other powers as defined in separate legislation. In relation to ex-ante conditionality B.4 the OPC oversees awarding public contracts and granting public concessions. Doing this, the OPC adds to a higher transparency in spending public money, reviews acts of contracting authorities, conducts inspections at contracting authorities and takes part in drafting and amending public procurement and concession legislation. The OPC also plays an active role in educating the parties affected by the public procurement act. The OPC publishes its decisions, interpretation positions, methodology policies and public procurement current affairs on its website.</p> <p>In order to increase the effectiveness of monitoring activities of the OPC, a working group has been set up at the MoRD consisting of representatives of the OPC, MoRD and MF. This working group discusses the possibility to increase the efficiency of collaboration between Managing Authorities and other entities of the implementation structure in cooperation with the OPC with regard to internal procedure of Managing Authorities and other entities of the implementation structure when making a submission to the OPC. This working group also discusses standardization of the content of submissions.</p>

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						<p>The relevant subsidy providers perform ex-ante and other checks of public contract award procedures.</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
			<p>Arrangements which ensure transparent contract award procedures;</p>	<p>Yes</p>	<p>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Legislativa-a-Judikatura/Legislativa/Narodni-legislativa-aktualni-a-uplne-zneni-z-(1)</p> <p>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-stanoviska/Metodicky-pokyny</p> <p>http://www.vestnikve-rejnychzakazek.cz/</p> <p>http://www.portal-vz.cz/cs/Aktuality/Informace-k-postupu-pri-uverejnovani-v-souvislosti</p>	<p>The “transparent” amended version of the Public Procurement Act (Act No. 55/2012 Coll.) was adopted.</p> <p>Implementing legislation has been prepared for the Public Procurement Act as well as methodological documents to use as guidelines when applying new responsibilities e.g. public contract award methodology;</p> <p>methodological statement created for the annex to Decree No. 9/2011 Coll.;</p> <p>methodology accompanying Decree No. 133/2012 Coll., on the publication of notifications in relation to the Public Procurement Act and requirements for the contracting authority profiles);</p> <p>information on the procedure for publication in connection with a technical amendment to Act No. 137/2006 Coll., the Public Procurement Act, has been prepared and published</p> <p>Updated Methodology Guideline to regulations on publication of notices in the context of public procurement act and contracting authority profile requirements (in effect as from 1 January 2014);</p> <p>The public procurement base data in both the Public Contracts Journal and contracting authority profiles is structured data – such data allows a relatively simple way of gaining public procurement data in an automated manner for further processing or control. The MoRD has several times checked the functionality of contracting authority profiles in terms of providing data in a structured form. The outcomes of these checks are sent to the contracting authority concerned, which is asked to make corrections. An application has been set up in the Public Procurement Information System (PPIS), serving the purpose of checking a contracting authority profile’s function for the provision of structured data.</p> <p>Reasoning for major public contracts prior to opening up public procurement is assessed by the Czech government;</p> <p>Moreover, prior to opening up negotiations on making a public contract, the Czech government is provided information on over-the-threshold public contracts in such a detail as required in the Czech Government Decree No. 246 of 10 April 2013.</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>

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			Arrangements for training and dissemination of information for staff involved in the implementation of the ESI funds;	Yes	<p>Providing consultation and legal support for public contract award procedures;</p> <p>Disseminating explanatory statements on the application of the Public Procurement Act;</p> <p>Preparing and sending responses to questions regarding the award of public contracts;</p> <p>Participation of lecturers in seminars and conferences organised for staff involved in the implementation of the funds;</p> <p>Organizing educational seminars on public procurement for entities in the implementation structures of operational programmes and other structures involved in the implementation of the NSRF;</p>	<p>In order to coordinate and discuss how ex-ante conditionality sub-criteria should be fulfilled on a continuous basis, national bodies work in a working group set up just for this purpose (the Public Procurement Working Group or the Public Procurement WG). This group is managed by the MoRD, its main objectives include fulfilling the sub-criteria related to technical preparations, information sharing control of the management bodies, professional support for the Managing Authorities in their monitoring activities in the area of public procurement, the possibility of immediate response when finding new violations of the regulations governing public procurement, spreading of information and strengthening of administrative capacity; Within this group, in addition to the unification of application practice in the monitoring activities of the Managing Authorities and other entities of the implementation structure, we also expect problems in public procurement, increasing the efficiency in addressing these problems; at the end of 2016 the group will prepare a report on its activities containing the results of its activities. In this context, we remind that with regard to the earlier legislation the transparency of public procurement in the Czech Republic has significantly increased since 2012, as the tender conditions of contracts must be published on the Internet; the Directive 2014/24 establishes the same obligation only from 2016.</p> <p>The public procurement act sponsor prepares training events for beneficiaries and programme implementation structure bodies and expects it will check up on the effectiveness of training events;</p> <p>The sponsor will monitor the training events held by managing authorities;</p> <p>The measure is also implemented under the Guidance Note on the Development of Human Resources in the programming period 2014–2020 (Government Resolution no. 444 of 16 June 2014). All Methodology areas (i.e. including training/education and administrative capacity settings) will be discussed by the Administrative Capacity Working Group from 2014 onwards.</p> <p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the MoRD Public Procurement and Concession Law Section provides content and lecturers for the training.</p> <p>The overall objective of the Guidance Note on the Development of Human Resources is to set uniform requirements for ensuring the quality of administrative capacities involved in the implementation of the objectives of the Partnership Agreement and individual activities during the implementation of programmes.</p> <p>One of the specific objectives of the Guidance Note is to create a system of education of employees who are involved in the implementation of EU funds which would match their needs at their positions described in managing documents of programmes, management</p>

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					<p>Publishing articles on public procurement (e.g. in the "Public Contracts in Practice" and "Legal Review" magazines);</p> <p>Active participation in working groups that address public procurement issues</p> <p>http://www.portal-vz.cz/cs/Spoluprace-a-vymena-informaci/Info-forum/Otazky-a-odpovedi</p> <p>http://www.mmr.cz/cs/Verejne-zakazky/Verejne-zakazky-a-PPP/Informace-Udalosti/Konference-Pripravovane-zmeny-v-oblasti-verejneho</p> <p>http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Methodicke-pokyny/Methodika-rozvoje-lidskych-zdroju</p>	<p>and coordination of the PA, and creates the conditions for enforcing the principle of transparency and non-bribery. The training provides for the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System for the 2014-2020 programming period to the MoRD-NCA twice a year [translator's note: Missing text here?] will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group for the 2007-2013 programming period).</p> <p>Three conferences were organised concerning the upcoming changes in the area of public procurement.</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>

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			Arrangements to ensure administrative capacity for implementation and application of Union public procurement rules.	Partially	Partial hiring of staff for positions at the Department of Public Procurement and Concessions Law at the Ministry for Regional Development	<p>New obligations laid down in the Public Procurement Act and a larger number of public contracts awarded according to the Public Procurement Act required new employees for the above Department at the MoRD.</p> <p>At present, the MA fulfils the measure; it will also depend on the development and the number of announced calls.</p> <p>The date of extending administrative capacity will be different for each programme. Continuous fulfilment is expected starting from the first half of 2014, also according to availability on the labour market. The DPPCL Department at the MoRD (coordinator of the Public Procurement Act) has already been partially provided with additional administrative capacity. The issue of measures concerning administrative capacity was discussed with the representatives of all managing authorities at the meeting of the national Working Group Procurement, including aspects that should be taken into account when deciding on the size of the capacities. In determining the specific measures of the MAs, particular regard is taken of the specificities of individual programmes which have an impact on the number and complexity of the public contracts, and therefore on the size of administrative capacities</p> <p>The MAs prepare analyses of the needs for administrative capacities. These analyses plan the administrative capacities taking into account the smooth transfer of administrative capacities between 2007–2013 and 2014–2020 programming periods (ensuring the concentration of human resources to key activities, continuity and stability of teams).</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
5. The existence of arrangements for the effective application of Union State aid rules in the field of the ESI Funds.	Applicability will be documented in relevant programmes	Partially – (fulfilment takes place on an ongoing basis, depending on the approval of EC regulations)	Arrangements for the effective application of Union State aid rules;	Partially	<p>Act no. 215/2004 Coll., amending certain relations in the field of state aid and amending the act on the promotion of research and development (http://www.uohs.cz/cs/legislativa/verejna-podpora.html)</p> <p>Decree no. 456/2009 Coll. on the data to be recorded in the central registry</p>	<p>From 1 January 2010 the Czech Republic has set up a central register of small-scale aid, which monitors all small-scale aid granted in the Czech Republic and was established in order not to exceed the maximum de minimis aid provided to one recipient for the relevant period of three fiscal years. Its existence is enacted in national law, specifically in Act no. 215/2004 Coll. The central register is also governed by Decree no. 465/2009 Coll. on the data to be recorded in the central registry The central registry includes all 4 regulations on de minimis aid, i.e. Regulation no. 1998/2006 (now Regulation no. 1407/2013), Regulation no. 360/2012, Regulation no. 875/2007 (now Regulation no. 1408/2013) and Regulation no. 1535/2007. Before providing small-scale aid, the provider must check the central registry whether the granting of the aid to the recipient will not exceed the limit for de minimis and record data on the aid granted and on the recipient to the central register within 5 working days from the date the aid was provided. Failure to comply with the above duty is considered an administrative infraction and the provider shall be fined for the administrative infraction by up to CZK 100,000. Therefore, this central register checks whether the maximum limit for de minimis aid has not been exceeded. The central register of small-scale aid also has its public version, which is available to the general public</p>

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					<p>Act No. 218/2000 Coll., on budgetary rules and amending certain related acts, as amended.</p> <p>Act No. 250/2000 Coll., on budgetary rules for territorial budgets, as amended.</p> <p>Act No. 320/2001 Coll., on financial audit in public administration and amending certain acts, as amended.</p> <p>Act no. 456/2011 Coll., on financial administration of the Czech Republic</p> <p>Methodology of financial flows and audit (http://www.mfcr.cz/cs/legislativa/metodiky/2014/metodika-financial-and-flow-control-prog-17121)</p> <p>Manual of services of general economic interest (http://www.uohs.cz/cs/verejna-podpora/manualy-methodology-and-</p>	<p>without the need to log-in. The provider must provide the aid in accordance with state aid rules (including the rules on cumulation), both national and Community rules.</p> <p>The Central register of small-scale aid was updated and brought into line with the requirements of the revised EU legislation.</p> <p>The data on aid provided from ESI funds will be collectively included in the monitoring system MS2014+ and will also be available on the "central website" in accordance with the requirements of the revised EU legislation. The MS2014+ covers data from the level of beneficiaries, providers (managing authorities) to the PCA and is subsequently integrated with the Commission system for ESI funds (SFC). The MS2014+ is used to administer all support applications from the relevant operational programmes, and in the new programming period 2014–2020 it will also be linked to the central de minimis register – this way, providers will only enter data into a single system from which the data will then be transferred to the central registry. This system will serve the central coordinator (MoRD-NCA) to monitor state aid granted to projects co-financed by ESI funds.</p> <p>Procedures for project administration, which are to ensure compliance with the cumulation rules are set out in the managing documents for each programme (e.g. in operating manuals, operating procedures). This documentation specifically details activities and persons responsible for their implementation. At the same time cumulation rules are detailed in the relevant calls in which managing authorities assume the provision of state aid and its cumulation. To ensure that the conditions arising from the Deggendorf case-law are met, the applicant must, before being granted aid, sign a statutory declaration in which the applicants represents that he has no outstanding financial obligations (from other projects or from EC decision to return funds).</p> <p>According to established practice, in the case of any amendment of an EC-approved programme or GBER programme providers approach the central coordinating authorities responsible for state aid (OPC, MA) with a request for consultation on the matter. The Coordinating Authority will recommend a procedure that will respect the rules for public aid (e.g. "re-notification" of the EC programme under GBER, implementation of a simplified notification, etc.).</p> <p>Providers may also at any time approach coordination authorities responsible for state aid with questions as to whether or not the measures they are going to provide constitute state aid. Within the inter-ministerial comment procedure, coordinating authorities also express their opinions on present legislative proposals, in which they analyse the proposed legislation in terms of state aid rules and give comments on how to adjust the legislation to make it consistent with state aid rules; where GBER, institute of services of general economic interest or the de minimis regime cannot be used, they recommend the provider to make a notification to the EC.</p>

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					<p>other-dokumenty.html)</p> <p>Central register of small-scale aid (http://eagri.cz/public/web/mze/farmar/registr-podpor-de-minimis/)</p>	<p>A final decision on the use of financial instruments in the programmes has not yet been made – the relevant managing authorities will decide on their implementation based on ex-ante evaluation and will subsequently set detailed procedures for the administration of these projects in the programme's management documentation. When setting the rules for the use of financial instruments, the providers will consult the coordinating authorities responsible for state aid rules so that the rules comply with the state aid rules.</p> <p>Calls containing support in the form of financial instruments will contain conditions required by state aid rules. All of these calls will be checked before their announcement. State aid rules are regularly consulted with the entities that implement financial instruments. Before being granted support, the beneficiaries of financial instruments must sign a legal document, which also contains the state aid rules and solemnly declare that they are aware of the legal framework for state aid.</p> <p>As the central coordinator, MoRD-NCA is preparing a guidance document for the area of financial instruments in ESI Funds in the programming period 2014–2020. A tender has been announced for the entity to prepare this document; its finalization is expected in the second half of 2014.</p> <p>According to a national law (Act no. 215/2004 Coll.), the provider must, without undue delay, take all necessary steps to ensure that the duty to recover the aid received is fulfilled. For this purpose, the provider will immediately request the beneficiary to return the aid; unless the time limit to recover or provisionally recover state aid follows from a Commission's decision, the time limit is to be set by the provider in the call. After the time limit to recover or provisionally recover public aid has expired and the aid has not been recovered, the provider shall decide to withdraw it from the beneficiary based on a special national legal regulation, or where this is not possible, file a court action against the beneficiary. Violation of the duty will result in the provider being imposed a fine of CZK 1,000,000 (Section 8a(3)(d) of Act no. 215/2004 Coll.).</p> <p>The rules for financial audit are laid down in national legislation. Act no. 218/2000 (the "budgetary rules") is the basic regulation governing the use of funds from the state budget, at the regional level, these procedures are governed by Act no. 250/2000 Coll. The area of financial audit in public administration is also regulated by Act no. 320/2001. This Act defines the organization and scope of financial audit exercised among public administration bodies, between public administration bodies and the applicants or beneficiaries of state financial aid and within public administration bodies. It shall specify the subject matter, main objectives and principles of financial audit.</p> <p>Unlawful and incompatible aid is regarded as a misuse of subsidies, which follows directly from the document on the granting of aid. The recovery of misused funds is carried out under a regime which is identical for all instances of misuse of state budget funds, i.e. the financial administration authority requires the beneficiary to return the aid received.</p>

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						<p>Detailed procedures for the investigation and enforcement in the case of irregularities (which also includes the provision of unlawful or incompatible aid) are described in the Methodology of Financial Flows and Audit prepared by the Ministry of Finance, which is binding for all managing authorities (MFFA for the programming period 2014–2020 is being prepared). If the provider detects discrepancies, it must submit the case without delay to the competent financial administration body for further proceedings; this body subsequently enforces the recovery of the unlawfully granted aid from the beneficiary. If it fails to recover the aid, it refers the case to a court having jurisdiction. Financial administration bodies perform their activities subject to territorial competence, thus ensuring sufficient administrative capacity. They are created by Act no. 456/2011 Coll., on financial administration of the Czech Republic, as amended, which defines their competence and activities and their territorial scope is defined in Section 8 of this Act.</p> <p>Financial audits of projects co-financed from ESI funds are ensured at all implementation levels; the structure of management and audit systems are headed by the relevant ministries acting in the capacity of managing authorities, the Ministry of Finance acting as the payment authority and responsibility of "winding-up" bodies, which, on the basis of the results of all audits and inspections, prepares a declaration on the winding up of support or project required by the EC before the final payment from EU funds.</p> <p>Duties and procedures for the recovery of state aid are also described in the managing document of programmes (manuals, decision conditions, contracts, etc.), which is subject to approval by the central coordination authority (in this case, the MoRD-NCA, as the coordinator of a single methodological environment).</p> <p>The provider has an obligation to provide the aid in accordance with all state aid rules, whether national or EU. The provider of aid which is subject to state aid rules cooperates with the central coordination authority (OPC, Ministry of Agriculture). Coordinating authorities and providers set programmes in accordance with specific legislation governing state aid rules. Before a programme is adopted at the national level, the programme provider consults the setting of conditions with the coordinating authority to ensure compliance with state aid rules. During the consultation on individual measures of support, the coordinating authority points out the risks associated with unlawfully granted state aid. When implementing the programme, the provider regularly checks compliance with the conditions of the programme. These checks are also carried out by the tax authorities.</p> <p>In the case ESI co-funded programmes, the managing authorities preparing these programmes also approach the MoRD-NCA coordinator, which evaluates the programmes and the subsequent managing documentation (including detailed setting of audits and project administration) with regard to compliance with state aid rules.</p> <p>Provider's audits of projects are carried out before the subsidy is provided, as well as</p>

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						<p>during project implementation. Checklists and statutory declarations of the applicant are used during the audit. The providers record and monitor the support provided in the MS2014+ and, where appropriate, also in their internal information systems. Procedures to administer state aid are set in the managing documentation of the programmes (manuals, calls, recipient guides), which restricts support in accordance with the degree of intensity of support, sets eligibility of expenditure under individual regimes, defines small and medium-sized enterprises and the related restriction of support intensity (by enterprise size), the rules of enterprises providing services of general economic interest, etc.</p> <p>In the case of the provision of de minimis support, the Czech Republic has had since 2010 a central register of small-scale aid. Before providing small-scale aid, the provider must check the central registry whether the granting of the aid to the recipient will not exceed the limit for de minimis and record data on the aid granted and on the recipient to the central register within the statutory time limit (5 working days). The failure to fulfil the duty is also penalised by the competent central coordinating body (pursuant to Act no. 215/2004 Coll.)</p> <p>Fulfilment of the reporting duty pursuant to Commission Regulation no. 659/1999 (or Commission Regulation no. 794/2004) and Commission Decision on the application of Article 106(2) of the Treaty on the Functioning of the European Union to State aid in the form of public service compensation granted to certain undertakings entrusted with the operation of services of general economic interest (2012/21 / EU) is coordinated by the OPC. The OPC invites support providers in sufficient advance to submit data on support granted under Decision 2012/21/EU, such a submission to be made every two years. Providers must submit the data on existing aid schemes for the calendar year to the OPC by 30 April. Failure to comply with the duty is also considered under the Act 215/2004 Coll. as an administrative infraction and is penalized up to CZK 300,000. The OPC subsequently records these data in SARI, through which they are electronically transmitted to the Commission. In the case of large providers, these data are entered into SARI directly and the OPC only checks them before they are finally sent to the European Commission. This activity of the OPC, as well as the duty of the providers to provide documents is provided in Act no. 215/2004 Coll.</p> <p>Act no. 215/2004 Coll. requires the providers and beneficiaries to present the coordinating authority, on its written request, with all documents and other information related to state aid or state aid programmes. Failure to comply with the duty is also considered under the Act 215/2004 Coll. as an administrative infraction and is penalized up to CZK 300,000.</p> <p>The data on aid provided from ESI funds are collectively included in the monitoring system MS2014+ and will also be available on the "central website" in accordance with the requirements of the revised EU legislation, as specified in Chapter 1.1. MS2014+ will replace the MSC2007 used in this period, (including individual IS Monit7+, thus</p>

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						<p>harmonizing the systems of relevant operational programmes, as well as simplifying the administration of project applications).</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
			<p>Arrangements for training and dissemination of information for staff involved in the implementation of the ESI funds;</p>	Yes	<p>www.uohs.cz/cs/verejna-podpora/akuality-z-verejne-podpory.html</p> <p>http://www.vzdelavninsr.cz/</p> <p>www.strukturalni-fondy.cz</p> <p>http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju</p>	<p>Currently, the OPC, as the central coordinating authority for state aid, provides training to state aid providers (local authorities, state administration authorities, managing authorities) and audit authorities, both at the request of these authorities and of its own initiative. The feedback from the training is evaluated through questionnaires for trainers or training institutions. As part of the training, the OPC increasingly encounters specific problematic questions in the field of state aid, which indicates increased awareness about the issue among providers. The OPC also organizes an annual conference in the field of state aid, which focuses on current issues including selected cases from the decision practice of the European Commission in the field of state aid.</p> <p>At the horizontal level, there is central training of entities involved in the implementation of the ESI project funds through projects from the Operational Programme Technical Assistance within the Education System, the content of education and qualified lecturers being provided by central coordination authorities (e.g. OPC employees also work as lecturers). The frequency of training depends on the requirements of individual entities or at the discretion of the central authorities (e.g. training organised due to the need to update information, adoption of new regulations by the EC). The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014). The overall objective of the Guidance Note is to set uniform requirements to ensure quality administrative capacities involved in the implementation of the objectives of the Partnership Agreement and individual activities in the implementation of programmes, and one of the specific objectives of the Guideline Note is to create a system of training for the employees who are involved in the implementation of EU funds in order for the system to meet their needs at their position described in the control documents of programmes, management and coordination of the PA, and create conditions to promote the principle of transparency and anti-corruption. The training provides for the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills. The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal. The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website. The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual</p>

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						<p>implementation entities, who submit their requirements for educational events under the Education System to the MoRD-NCA twice a year, and all issues of the Education System for the 2014-2020 programming period will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group in the 2007-2013 programming period).</p> <p>The above is complemented by ongoing training of the implementation structure staff at the programme level.</p> <hr/> <p>The MoRD-NCA (in collaboration with the OPC) issues guidance documents for individual areas of state aid (e.g. completion of the Manual of Services of General Economic Interest, Documents for Methodological Recommendations for State Aid are in the implementation phase). The OPC also ensures that all relevant information provided by the European Commission in matters of state aid are passed to providers (see e.g. information on the procedure to extend programmes in the first half of 2014, information on the validity of updated regulations, etc.).</p> <p>Dissemination of information and mutual consultation also take place at the Working Group regarding the issue of state aid (WG established at the MoRD), whose members include various entities involved in the implementation of ESI Funds (representatives of the MoRD-NCA, OPC, certification and audit authority, managing authorities, the Office of the Government, Association of Towns and Municipalities, the Association of Regions). The WG was established at the end of 2013 with a view to allow direct negotiation and exchange of experience between stakeholders. The Working Group on the issue of state aid serves as a basic platform to deal with all issues regarding state aid rules when creating and implementing various operational programmes, including a focus on the ex-ante conditionalities set by the European Commission in terms of state aid in relation to the use of structural and investment funds. The leadership of the WG includes a representative of the MoRD-NCA and the OPC. The WG is convened as needed (either on the initiative of the central coordinators or request of a member), information is also exchanged by email communication. The WG serves as a platform for the exchange of information and experience. At its meetings, the members also raise questions arising from practice which are either dealt with directly or in subsequent written communication (depending on the complexity of the question). Given the broad range of areas which state aid covers, the WG will also be convened in with a reduced number of participants according to the specific topics (e.g. services of general economic interest, state aid in science and research or environmental protection). The participants make minutes of each meeting, which specify any tasks and deadlines for their completion.</p> <p>All current information on state aid is available on the OPC website: www.uohs.cz/cs/verejna-podpora.html.</p> <p>All relevant information on ESI fund is available at: www.strukturalni-fondy.cz.</p>

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						Specific fulfilment in programmes is described by the managing authorities under each programme.
			Arrangements to ensure administrative capacity for implementation and application of Union State aid rules.	Partially	www.compet.cz , www.mze.cz , www.strukturalni-fondy.cz	<p>The central coordinating authority for state aid as a whole is the OPC or the Ministry of Agriculture (laid down by Act no. 215/2004 Coll.). Workers of coordinating bodies represent the Czech Republic at the European Commission advisory committees or other multilateral meetings on the various proposals put forward by the EC, participate in international seminars aiming to continuously improve their professional qualifications. Providers may at any time approach the coordinating authority with questions, whether in writing or by telephone. Before the approval of the programme, the coordinating authorities cooperate with the managing authorities to set the programme in accordance with state aid rules, and give them recommending opinions in terms of state aid rules (this role of coordinating authorities is enacted in Section 3(3) in Act 215/2004 Coll.)</p> <p>In addition to its other activities, the Ministry for Regional Development (MoRD-NCA) also acts in the capacity of a coordinating and advisory body for the managing authorities in the area of state aid for projects co-financed from ESI funds. A department whose agenda includes state aid has been established at the MoRD-NCA. The employees of this department are continuously trained in state aid, and also participate in international seminars with the aim of continuously improving their skills. The MoRD-NCA employees cooperate with the managing authorities in the preparation of programmes and act in the capacity of a consultative body for all entities involved in the implementation of ESI funds. The MoRD-NCA employees also closely cooperate with the OPC, and also approach the OPC where they need to consult specific cases of state aid.</p> <p>Also, each managing authority designates a certain number of persons responsible for matters of state aid; these persons serve as contacts for central coordinators (MoRD, OPC, MA).</p> <p>All information (legislation, methodologies, manuals and other documents relating to the application of state aid rules) are available to the general public on the website of central coordinating authorities (www.compet.cz, www.mze.cz, www.strukturalni-fondy.cz); these sites are regularly updated, with new information and regulations being added.</p> <p>The MoRD-NCA (in collaboration with the OPC) issues guidance documents for individual areas of state aid (e.g. completion of the Manual of Services of General Economic Interest, Documents for Methodological Recommendations for State Aid are in the implementation phase). Methodological documents are created with regard to current needs – e.g. regarding the modernization of the state aid rules by the EU (new legislation), the experience of individual providers (especially with their problems and confusions) or because of the need to further clarify and explain the specifics of providing state aid (e.g. the concept of a "single undertaking" within the application of de minimis rules or the calculation of gross grant equivalent). External experts are also involved in the</p>

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						<p>creation of guidance documents, where the creation of certain methodologies is awarded by means of a public contract to experts from the general public who are in the coordinated in the performance of the contract by the contracting authority (central authority). These experts enhance the documents thanks to their experience and knowledge resulting from practice.</p> <p>Providers having specific problems can also at any time approach the coordinating authorities responsible for state aid (OPC, Ministry of Agriculture, MoRD-NCA), who will provide them with an opinion and, where appropriate, cooperation in the proceedings before the Commission or before the state aid is notified to the Commission. Coordinating authorities initially analyze the measure/programme concerned in terms of state aid rules and then, where applicable, suggest a suitable instrument based on which the relevant measure can be provided. If the measure concerned must be notified to the European Commission, they cooperate with providers on filling out the notification form as well as on the response to the questions of the European Commission raised under the notification procedure.</p> <p>Specific fulfilment in programmes is described by the managing authorities under each programme.</p>
<p>6. The existence of arrangements for the effective application of Union environmental legislation related to EIA and SEA.</p>	<p>All PAs of the OP E 2014–2020 and other operational programmes (except OP TA and OP A)</p>	<p>Partially</p>	<p>Arrangements for the effective application of Directive 2011/92/EU of the European Parliament and of the Council (EIA) and of Directive 2001/42/EC of the European Parliament and of the Council (SEA);</p>	<p>Partially</p>	<p>The relevant provisions of Act no. 100/2001 Coll., on environmental impact assessment concerning the assessment of environmental impact of concepts.</p> <p>http://portal.cenia.cz/eiasea/static/sea_legislativa</p> <p>Section 19 of Act no. 100/2001 Coll., on environmental impact assessment:</p> <p>http://portal.cenia.cz/eiasea/static/eia_le</p>	<p>All requirements of the SEA Directive are met in the Czech legislation.</p> <p>Within the infringement proceedings on the EIA Directive, a solution has been agreed at the meeting with the European Commission on 21. 1. 2014, the solution consisting in amending Czech legislation, which will resolve all the complaints of the European Commission by the end of 2014. The articulated draft amendment of the EIA Act, the Building Act and related legislation was submitted in March 2014 for inter-ministerial comment procedure, which was completed at the end of April 2014. The amendment was subsequently revised based on comments from the European Commission and approved by the European Commission on 10 June 2014. Now the process will continue in accordance with the determined schedule so that the amendment becomes effective on 1 January 2015. The amendment also includes participation of the public and its access to judicial protection.</p> <p>As for the checking of the EIA process quality, the ME is currently applying the system of authorized persons preparing the EIA documentation and external opinions on EIA, which represent another tool to check the quality of information contained in the EIA documentation. The system of authorized persons in the Czech Republic goes beyond the scope of the EIA Directive, as the performance of the activities of persons authorized to prepare documentation or opinions in the EIA process is conditional on such a person having passed a relevant professional examination. High demands placed on the</p>

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					gislativa	expertise of authorized persons ensure the quality of the EIA process.
			Arrangements for training and dissemination of information for staff involved in the implementation of the EIA and SEA Directives;	Yes	<p>Sections 21 and 22 of Act no. 100/2001 Coll., on environmental impact assessment:</p> <p>Section 21 of Act no. 312/2001 Coll., on officials of territorial self-governing units</p> <p>Government Resolution no. 1542 of 30 November 2005</p> <p>http://www.mzp.cz/cz/posuzovani_vlivu_zivotni_prostredi</p> <p>http://portal.cenia.cz/eiasea/view/eia100_cr (+ the tab Legislation, guidelines and communications, etc.)</p> <p>http://portal.cenia.cz/eiasea/view/SEA100_koncepce (+ tab Legislation, guidelines and</p>	<p>1) <u>Competence of the Ministry of Environment</u> The Ministry of Environment is the central administrative authority for assessing environmental impacts pursuant to Section 21(a) and carries out supreme state supervision in assessing environmental impacts pursuant to Section 21(b) of Act no. 100/2001 Coll., on environmental impact assessment, as amended. On this basis, the Ministry of Environment provides methodical guidance to all personnel implementing the EIA and SEA Directives. The Ministry of the Environment holds regular meetings for EIA and SEA staff. Furthermore, in collaboration with the MoRD-NCA it organizes training for the staff of the managing authorities of the individual ministries.</p> <p>Information concerning EIA and SEA are provided to all staff via the information system and by issuing guidance notes. Regional officials also regularly use the possibility of individual consultations. Likewise, the Ministry of Environment contacts the staff at regional authorities and consults with them the current issues in EIA or SEA.</p> <p>All personnel implementing the EIA and SEA Directives are also qualified to provide consultancy concerning EIA and SEA. Pursuant to Section 21 of Act no. 312/2001 Coll., on officials of territorial self-governing units, as amended, regional officials engaged in activities of the competent authority within the meaning of Section 22(b) of Act no. 100/2001 Coll., on environmental impact assessment, as amended, must demonstrate specific professional qualification in assessing environmental impacts. Particular professional qualification is verified by testing and demonstrated by a certificate. The staff of the Ministry of Environment undergo initial entry training and follow-up entry training in accordance with Government Resolution no. 1542 of 30 November 2005. In addition, the ME employees are continuously trained in professional qualification.</p> <p>The training of staff involved in the implementation of the EIA Directive also includes information on the current state of infringement proceedings and the preparation of new EIA-related legislation, including specific aspects of the forthcoming amendment and its future practical application.</p> <p>2) <u>Competence of the Ministry of Regional Development</u> The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the ME provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The general objective of the Guidance Note is to establish uniform requirements to provide high-quality administrative capacity</p>

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					<p>communications)</p> <p>http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju</p>	<p>participating in the fulfilment of the objectives of the Partnership Agreement and individual activities in programme implementation</p> <p>and one of the specific objectives of the Guidance Note is to create an education system for employees that participate in the implementation of EU funds so that it meets their needs at the job positions described in programme management documents, PA management and coordination</p> <p>and creates the conditions for enforcing the principle of transparency and non-bribery. Education creates the conditions for stabilising</p> <p>and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System to the MoRD-NCA twice a year, and all issues of the Education System for the 2014-2020 programming period will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group in the 2007-2013 programming period).</p>
			Arrangements to ensure sufficient administrative capacity.	Yes	<p>Sections 21 and 22 of Act no. 100/2001 Coll., on environmental impact assessment:</p> <p>Section 21 of Act no. 312/2002 Coll., on officials of territorial self-governing units</p> <p>Government Resolution no. 1542 of 30 November</p>	<p>All officials ensuring the implementation of EIA and SEA Directives have passed an examination of professional qualification or passed the initial entry training and follow-up entry training – see the list under the previous paragraph.</p> <p>The number of officials ensuring the implementation of EIA and SEA Directives at the ME and regional authorities is always determined based on the amount of agenda carried out by individual authorities so that this capacity is sufficient. Pursuant to Act no. 111/2009 Coll., on the basic registers, as amended, and other associated legislation relating to the issue of basic registers, the process of streamlining public administration has been launched, which is now used to determine sufficient numbers of staff to perform state administration, including the number of officials ensuring the implementation of EIA and SEA Directives.</p> <p>The number of officials to ensure the implementation of EIA and SEA Directives is in line with current requirements for administrative capacity. When conditions change, the number of officials is modified to always keep a sufficient administrative capacity. If, in</p>

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					2005 Act no. 111/2009 Coll., on basic registers http://www.mzp.cz/cz/posuzovani_vlivu_zivotni_prostredi http://portal.cenia.cz/eiasea/view/eia100_cr (+ the tab Legislation, guidelines and communications, etc.) http://portal.cenia.cz/eiasea/view/SEA100_koncepce (+ tab Legislation, guidelines and communications) http://portal.cenia.cz/eiasea/osoby/osoby	connection with infringement proceedings and the adoption of new legislation on environmental impact assessment, the volume of agenda increases, administrative capacity will be increased accordingly. Ensuring sufficient and qualified administrative capacity is crucial in the implementation of EIA/SEA Directives, where the Ministry of Environment acts in the capacity of the managing authority. For other managing authorities it is necessary to ensure awareness in this area, which is ensured by means of training for staff implementing EU funds (see above). Technical assistance is ensured for all personnel implementing the EIA and SEA Directives and EU funds by means of an information system and guidance notes, as well as using the system of authorized experts, whose list is also part of the information system.
7 The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and	Applicability will be documented in relevant programmes Applicability will be documented in relevant programmes	Partially	Arrangements for timely collection and aggregation of statistical data with the following elements are in place: <ul style="list-style-type: none"> the identification of sources and mechanisms to ensure statistical validation; 	Partially		Under preparation On 9 August 2013, Government Resolution no. 597 approved a binding guidance note determining the rules for the creation of an indicator systems (GN for indicators 2014–2020). A technical solution within the monitoring system MS2014+ is being prepared. In the preparation of the indicator system, individual indicators are assessed with regard to their relevance, unambiguity and accessibility. During preparation, there is also collaboration with ex-ante evaluators of programmes. For relevant result indicators, which are based on central statistics, cooperation is agreed with the Czech Statistical Office (CZSO) to ensure regular supply of the necessary data.
			Arrangements for timely collection and aggregation of statistical data with the	Yes	http://www.s-f.cz/cs/Fondy-EU/2014-2020/Metodicke-	In terms of methodology, fulfilled in the form of the following binding guidance notes: GN evaluation (approved by the GR no. 597/2013), which incorporates the requirement for mandatory disclosure of all evaluation outputs.

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
<p>impact of the programmes.</p> <p>The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation .</p>			<p>following elements are in place:</p> <ul style="list-style-type: none"> arrangements for publication and public availability of aggregated data; 		<p>pokyny</p>	<p>GN monitoring (approved) which defines the content and the regular publication of reports on the course of implementation</p> <p>MP publicity (approved by the GR no. 44/2014), which defines binding rules for the creation of a single website for ESI funds.</p>
			<p>An effective system of result indicators including:</p> <ul style="list-style-type: none"> the selection of result indicators for each programme providing information on what motivates the selection of policy actions financed by the programme; 	Partially		<p>Under preparation – preparation of indicator systems for programmes and cooperation with the CZSO to define the sources of statistical data.</p> <p>The preparation of programming documents includes an intensive cooperation between the MoRD-NCA, MA and ex-ante evaluators, also emphasising topics such as the correct setting of the intervention logic of the programme (or the theory of change), including a follow-up indicator system. The preparation of indicator systems and the creation of programme-specific indicators is coordinated according to a binding guidance note for the creation of indicators (GN indicators 2014–2020) and respects the requirements of the EC, including the contents of this ex-ante conditionality. In accordance with the GN monitoring and GN evaluation the achievement of objectives will be regularly evaluated. The conclusions of the evaluations will be used for a potential revision of strategies or programming documents.</p>
			<p>An effective system of result indicators including:</p> <ul style="list-style-type: none"> the establishment of targets for these indicators; 	Partially		<p>They will be part of the programming documents.</p> <p>The initial and target values are set as part of programme preparation. Continuously in cooperation with the ex-ante evaluators, the relevance of values is assessed by experts in relation to the allocation for a given topic.</p>
			<p>An effective system of result indicators including:</p> <ul style="list-style-type: none"> the consistency of each indicator with the following requisites: robustness and 	Partially		<p>It is part of the programming documents. The same rules are part of GN indicators (approved by GR no. 597/2013).</p>

Applicable general ex-ante conditionality at national level	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria for fulfilment	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			statistical validation, clarity of normative interpretation, responsiveness to policy, timely collection of data;			
			Procedures in place to ensure that all operations financed by the programme adopt an effective system of indicators.	Partially	http://www.s-f.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny	<p>Mandatory procedures to meet the criteria are part of the approved binding methodological environment:</p> <p>MP indicators (GR no. 597/2013 and MP selection and evaluation of projects (approved by GR 873/2013), which define binding rules for the selection and fulfilment of at least one indicator in relation to a specific objective. Within the above guidance, 3E principles for the selection and evaluation of operations are simultaneously reflected. Binding and uniform methodical designs of all indicators used in the programmes and each operation are defined in the "National codebook of indicators for the programme period 2014–2020" (NCI2014+), which, in its final form, will contain a list and description of the methodological design of all common and specific indicators used in ESI fund programmes in the 2014–2020 programming period. The expected completion date for the NCI2014+ will correspond with the dates of approval of individual programmes.</p> <p>Subsequently, the MA will prepare relevant programming documentation (e.g. Guidelines for applicants) that will reflect the already approved binding guidance notes.</p> <p>Methodological rules are reflected in the upcoming MS2014+ monitoring system, which will technically enable automatic aggregation of data from project level.</p>

IIA / Partially fulfilled and unfulfilled THEMATIC ex-ante conditionalities

Partially fulfilled and unfulfilled thematic ex-ante conditionality	Non-fulfillment criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
<p>1.1. Research and innovation: The existence of a national or regional smart specialisation strategy in line with the National Reform Program, to leverage private research and innovation expenditure, which complies with the features of well-performing national or regional R&I systems.</p>	<p>A national or regional smart specialisation strategy is in place that:</p>	<p>The national RIS 3 strategy is being prepared by the MEYS and will become part of national RDI policies. The forthcoming document will describe the links to the existing strategic documents of the Czech Republic in the field of RDI as well as links to various sources of funding. Draft national RIS 3 is undergoing the second round of review process, which includes discussion of the strategy by innovation platforms composed of representatives of the business sector, R&D organizations, universities and state administration (in accordance with the application of the "entrepreneurial discovery" principle (planned for Q3 of 2014)).</p> <p>It is expected that the regional annexes will be approved by the individual relevant regional assemblies by the end of Q3 of 2014. Approval of the national RIS 3 by the Government (without regional annexes) and the submission of the national RIS 3 including regional annexes to the European Commission should, if the review process runs smoothly, take place by the end of the Q4 of 2014.</p> <p>For details see RIS3 Action Plan.</p>	<p>31 December 2014</p>	<p>MEYS MIT (joint coordinator) PCH, CDD – RIS Prague</p> <p>in cooperation with RIS3</p> <p>The coordinating council composed of representatives of the following institutions: MEYS, MIT, MoRD, MA, MLSA, MI, TA CR, AS CR, AC CR, CRC, Office of the Government, RDIC, CC CR, SPD, ARO, CO, CP</p>
	<ul style="list-style-type: none"> is based on a SWOT or similar analysis to concentrate resources on a limited set of research and innovation priorities; 	<p>Information under the previous criterion also applies to this criterion.</p>	<p>31 December 2014</p>	<p>MEYS, MIT, MoRD, MA, MLSA, MI, TA CR, AS CR, AC CR, CRC, Office of the Government, RDIC, CC CR, SPD, ARO, CO, CP</p>
	<ul style="list-style-type: none"> outlines measures to stimulate private RTD investment; 	<p>Information under the previous criterion also applies to this criterion.</p>	<p>31. December 2014</p>	<p>MEYS, MIT, MoRD, MA, MLSA, MI, TA CR, AS CR, AC CR, CRC, Office of the Government, RDIC, CC CR, SPD, ARO, CO, CP</p>
	<ul style="list-style-type: none"> contains a monitoring mechanism. 	<p>The strategy will include a set of monitoring indicators which will monitor the fulfilment of the RIS 3. Given that the Strategy will be implemented in particular through operational programmes supporting R&D (see above), these monitoring indicators will to some extent overlap with the monitoring indicators of individual operational programmes (and they will also include other indicators, specific for the monitoring of the RIS 3 Strategy).</p>	<p>31. December 2014</p>	<p>MEYS, MIT, MoRD, MA, MLSA, MI, TA CR, AS CR, AC CR, CRC, Office of the Government, RDIC, CC CR, SPD, ARO, CO, CP</p>
	<p>A framework outlining available budgetary resources for research and innovation has been adopted.</p>	<p>RIS3 Strategy will become part of the updated national RDI policy, building on other strategic documents in the area of management of R&D funds – see ex-ante conditionality 2.1</p>	<p>31. December 2014</p>	<p>MEYS, MIT, MoRD, MA, MLSA, MI, TA CR, AS CR, AC CR, CRC, Office of the Government, RDIC, CC CR, SPD, ARO, CO, CP</p>
<p>2.1. Digital growth: A strategic policy</p>	<p>A strategic policy framework for digital</p>	<p>Strategic framework for the development of public administration in the Czech Republic 2014–2020 (the "Strategic framework for the development of PA") to be</p>	<p>31 July 2014</p>	<p>MC</p>

Partially fulfilled and unfulfilled <u>thematic ex-ante conditionality</u>	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
<p>framework for digital growth to stimulate affordable, good quality and interoperable ICT-enabled private and public services and increase uptake by citizens, including vulnerable groups, businesses and public administrations including cross border initiatives.</p>	<p>growth, for instance, within the national or regional smart specialisation strategy is in place that contains:</p>	<p>adopted by the Government</p>		
		<p>Prepare implementation plans for the Strategic Framework for the Development of PA</p>	<p>31. December 2014</p>	<p>MC</p>
		<p>Strategy to increase digital literacy and develop e-skills of citizens is being prepared (the underlying analyses, SWOT analysis, preparation of the draft strategy). Indicative schedule: 2014 – Preparation of the document (work on the strategy has been launched in collaboration with the MLSA and MEYS) 2Q 2014 – comment procedure 30. June 2015 – the deadline for the strategy's approval by the Government.</p>	<p>30 June 2015</p>	<p>MLSA, MEYS</p>
		<p>Complete and approve by the Government the National Smart Specialization Strategy (RIS3). See also Conditionality 1.1</p>	<p>31. December 2014</p>	<p>MEYS</p>
	<ul style="list-style-type: none"> indicators to measure progress of interventions in areas such as digital literacy, e-inclusion, e-accessibility, and progress of e-health within the limits of Article 168 TFEU which are aligned, where appropriate, with existing relevant sectoral Union, national or regional strategies; 	<p>Development of Strategy to increase digital literacy and develop e-skills of citizens which fulfils the measures of Digital Czech Republic 2.0 under Chapter 5.6. Digital literacy, and electronic skills (e-skills).</p>	<p>30. June 2015</p>	<p>MLSA, MEYS</p>
		<p>"Strategic Framework for the Development of PA" to be approved by the Government</p>	<p>31. July 2014</p>	<p>MC</p>
		<p>Prepare implementation plans for the Strategic Framework for the Development of PA</p>	<p>31. December 2014</p>	<p>MC</p>

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
2.2. Next Generation Network (NGN) Infrastructure: The existence of national or regional NGN Plans which take account of regional actions in order to reach the Union high-speed Internet access targets, focusing on areas where the market fails to provide an open infrastructure at an affordable cost and of a quality in line with the Union competition and State aid rules, and to provide accessible services to vulnerable groups.	A national or regional NGN Plan is in place that contains:	Preparation of the National Plan for the Development of Next Generation Networks. Schedule: 10/2014 – complete working version 1/2015 – submission to the Government 2/2015 – consideration by the Government	28/02/2015	MIT, CTO
	<ul style="list-style-type: none"> a plan of infrastructure investments based on an economic analysis taking account of existing private and public infrastructures and planned investments; 	Preparation of the National Plan for the Development of Next Generation Networks. Schedule: 10/2014 – complete working version 1/2015 – submission to the Government 2/2015 – consideration by the Government	28. February 2015	MIT, CTO
	<ul style="list-style-type: none"> sustainable investment models that enhance competition and provide access to open, affordable, quality and future-proof infrastructure and services; 	Preparation of the National Plan for the Development of Next Generation Networks. Schedule: 10/2014 – complete working version 1/2015 – submission to the Government 2/2015 – consideration by the Government	28. February 2015	MIT, CTO
	<ul style="list-style-type: none"> measures to stimulate private investment. 	Preparation of the National Plan for the Development of Next Generation Networks. Schedule: 10/2014 – complete working version 1/2015 – submission to the Government 2/2015 – consideration by the Government	28. February 2015	MIT, CTO
3.1. Specific actions have been carried out to underpin the promotion of entrepreneurship taking into account the Small Business Act (SBA).	measures have been put in place with the objective of reducing the time and cost involved in setting-up a business taking account of the targets of the SBA;	Draft legislative solution to reduce judicial fees and notary rewards for starting businesses (companies). The legislation currently in force requires the registration courts to register an entry in the Commercial Register within five days in standard cases. If a registration court fails to register an entry within this time limit, the registration is deemed to have been completed on the day following the expiry of the deadline (fiction of registration). The Act on the Public Registers of Legal and Natural	30. November 2016	MJ

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>Persons also allows companies and cooperatives to be registered in the public register by a notary if the document forming the basis for registration in the public register is a notarial deed (Section 108 et seq. of the Act). This holds true even for initial registrations. If a notary public has all the supporting documents for registration in the Commercial Register available, they will be able to make the registration within a single day. The cost-cutting measures may include in particular the significant extension of cooperation among the different systems of state administration and creating a new "basic register" system by Act no. 111/2009 Coll. of 26 March 2009 on basic registers, and its use in creating companies. Examples of measures may include the removal of the duty to accompany an application for the registration of a person with an excerpt from the Land Registry to establish a legal cause for the use of premises which constitute the registered office of the person subject to the registration. Other measures also include the above-mentioned possibility of direct registration by notaries as well as the newly established minimum contribution to a limited liability company of only CZK 1,00. Costs will also be reduced by means of connecting the basic registers in the form of cost reduction in the case of applications for changes to the register, or by simplifying the process of liquidation of companies in some cases.</p> <p>Comments concerning the area of competence of the Ministry of Justice: Regarding the cost of starting a business:</p> <p>Currently the Ministry of Justice is preparing a legislative solution that will decrease the judicial fee for initiating the public registry proceedings for the first entry of an entity/individual in the public register, with the exception of joint-stock companies and associations, in accordance with the European Commission's requirements, i.e. in a way that the costs associated with starting up a business are around EUR 100. At the same time, there will be a reduction that even exceeds the European Commission's requirements associated with the court fee for initiating the public registry proceedings associated with changing or supplementing an entry. The legislative solution is being prepared in a way that will ensure its submission to the Government in September 2014 and thus it could enter into force in November 2016.</p> <p>There are also other measures that would effectively reduce the total cost of setting up a business – e.g. the significant enhancement of cooperation between the individual state administration systems, and the creation of a new system of "basic registers" by means of Act No. 111/2009 Coll. of 26 March 2009, on basic registers, and its application to the setting up of enterprises, as well as the elimination of the duty to attach an extract from the Land Register together with the application to register a person and submit an extract from the Criminal Register as a proof on no prior convictions for each partner. The cost of setting up a business is also affected by the fact that, pursuant to the provisions of section 142 of Act No. 90/2012 Coll., on business companies and cooperatives (the Business Corporations Act), the minimum contribution to a limited liability company has</p>		

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>since 1 January 2014 been newly established at just CZK 1.00. The old Commercial Code, the required capital for a limited liability company was CZK 200,000.</p> <p>All of these measures in their combination bring about reduced costs for small and medium-sized enterprises both when setting up and throughout their existence.</p> <p>Regarding the time necessary to start a business:</p> <p>The time required to start a business is being reduced as a result of the notaries being able to make registrations in public registers directly, if they have all the necessary documents (pursuant to the Public Registers Act).</p> <p>The legislation currently in force requires the registration courts to register an entry in the Commercial Register within five days in standard cases. If a registration court fails to register an entry within this time limit, the registration is deemed to have been completed on the day following the expiry of the deadline (fiction of registration).</p> <p>Preparation of articulated draft bill: 4/2014</p> <p>Comment procedure on the amendment and its completion: 5–6/2014</p> <p>Consideration of the amendment by the Legislative Council of Government: 7/2014</p> <p>Submission of the draft amendment to the Government: 9/2014</p> <p>Consideration of the amendment in the House of Representatives: 10-11/2014</p> <p>Consideration of the amendment in the Senate: 12/2014 – 1/2015</p> <p>Signing of the amendment by the President of the Czech Republic and its publication in the Collection of Laws: 2/2015</p> <p>Entry into effect: 11/2016</p>		
<p>4.1. Actions have been carried out to promote cost-effective improvements of energy end use efficiency and cost-effective investment in energy efficiency when constructing or renovating buildings.</p>	<p>measures to ensure minimum requirements are in place related to the energy performance of buildings consistent with Article 3, Article 4 and Article 5 of Directive 2010/31/EU of the European Parliament and of the Council;</p>	<p>Amendment to Act No. 406/2000 Coll. on energy management, and the Decree No. 78/2013 Coll.</p> <p>Schedule:</p> <p>Submission of the draft to the Government: 6/2014</p> <p>Submission to the Parliament 9/2014</p> <p>Expected entry into effect: 1/2015</p>	<p>1.1. 2015</p>	<p>MIT</p>

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	measures necessary to establish a system of certification of the energy performance of buildings consistent with Article 11 of Directive 2010/31/EU;	Amendment to Act No. 406/2000 Coll. on energy management, and the Decree No. 78/2013 Coll. The proposed amendments were sent to the European Commission. Schedule: Submission of the draft to the Government: 6/2014 Submission to the Parliament 9/2014 Expected entry into effect: 1/2015	01/01/2015	MIT
	measures consistent with Article 13 of Directive 2006/32/EC of the European Parliament and of the Council on energy end-use efficiency and energy services to ensure the provision to final customers of individual meters in so far as it is technically possible, financially reasonable and proportionate in relation to the potential energy savings.	Supplementing of the Energy Act (Act no. 458/2000 Coll.) and an amendment to the Decree no. 194/2007 Coll., amendment to Act no. 406/2000 Coll., on energy management Schedule: Submission of the draft to the Government 6/2014 Submission to the Parliament 9/2014 Expected entry into effect: 1/2015	01/01/2015	MIT
5.1. Risk prevention and risk management: the existence of national or regional risk assessments for disaster management. taking into account climate change adaptation	A national or regional risk assessment with the following elements shall be in place:	Approval of the Flood Risk Management Plans Approval of updated River Basin Management Plans Approval of the Environmental Security Strategy 2015–2020 with an outlook until 2030	22. December 2015 22. December 2015 31. December 2015	ME and MA, to be approved by the Government ME, to be approved by the Government Coordinated and submitted by the ME, to be approved

Partially fulfilled and unfulfilled <u>thematic ex-ante conditionality</u>	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
		Approval of the Climate Change Adaptation Strategy in the conditions of the Czech Republic (the Adaptation Strategy)	30. June 2015	by the Government. Coordinated and submitted by the ME, to be approved by the Government.
	<ul style="list-style-type: none"> a description of the process, methodology, methods, and non-sensitive data used for risk assessment as well as of the risk-based criteria for the prioritisation of investment; 	Preparation of a comprehensive study of impacts, vulnerabilities and sources of risks associated with climate change for the most vulnerable sectors	31. December 2015	ME / collaboration with MA, MI, MIT, MT, MH
		Defining the criteria to determine investment priorities based on risk	31. December 2015	ME / collaboration with MA, MI, MIT, MT, MH
	<ul style="list-style-type: none"> taking into account, where appropriate, national climate change adaptation strategies. 	Approval of the Climate Change Adaptation Strategy in the conditions of the Czech Republic (the Adaptation Strategy)	30. June 2015	Coordinated and submitted by the ME, to be approved by the Government.
		<p>Alternatively, reflecting the Adaptation Strategy in the corresponding national or regional risk assessments.</p> <p>The draft adaptation strategy is appropriately reflected in the forthcoming Plans for the Management of Flood Risks and the updated River Basin Plans and the Strategy of Environmental Safety. Any relevant amendments to the Adaptation Strategy (which may be induced by SEA or ICP) will be incorporated into in the Plan for the Management of Flood Risks and River Basin Plans in the context of public comments (by 22 June 2015), and changes to the Strategy of Environmental Safety before its approval (by 31 December 2015). After its approval, the Adaptation Strategy will be reflected in the appropriate crisis documentation of the ministries concerned by 31 December 2015.</p>	31. December 2015	Competent Ministries.
6.1. Water sector: The existence of a) a water pricing policy which	In sectors supported by the ERDF and the Cohesion Fund, a Member	The MIT in cooperation with the ME, MF, MA and MoRD have prepared a document which was approved by the Government on 4 June 2014. The document proposes a conceptual approach to price regulation in the water	31. December 2016	ME, MA, MF

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
<p>provides adequate incentives for users to use water resources efficiently and b) an adequate contribution of the different water uses to the recovery of the costs of water services at a rate determined in the approved river basin management plan for investment supported by the programmes.</p>	<p>State has ensured a contribution of the different water uses to the recovery of the costs of water services by sector consistent with the first indent of Article 9(1) of Directive 2000/60/EC having regard, where appropriate, to the social, environmental and economic effects of the recovery as well as the geographic and climatic conditions of the region or regions affected.</p>	<p>industry in the Czech Republic in the form of alternative solutions; however, there must be a consensus on a national level, especially among the relevant ministries (ME, MA, MF, MoRD).</p> <p>By the end of November 2014, the MIT in cooperation with the ME, MA, MoRD, MF and the ERO must analyse the proposed options and prepare a material on the basis of which a decision on the preferred variant will be made.</p> <p>Ensuring compliance until the effectiveness of any changes at the national level will be intensively discussed with the EC. The issue concerning EC's requirement in the area of water management is and will be one of the first topics to be discussed with the representatives of the European Commission regarding the OP E 2014–2020.</p>		
	<p>The adoption of a river basin management plan for the river basin district consistent with Article 13 of Directive 2000/60/EC</p>	<p>Approval of updated river basin management plans in accordance with the Water Framework Directive 2000/60/EC.</p> <p>Approval of flood risk management plans in accordance with Directive 2007/60/EC on the assessment and management of flood risks.</p> <p>The dates follow from EC directives.</p> <p>Currently objectives fulfilled, deadline for completion on 22 December 2015.</p> <p>Preparation of the report and submission to the European Commission by 22. 3. 2016.</p>	22. December 2015	ME, MA
<p>6.2 Waste sector: Promoting economically and environmentally sustainable investments in the waste sector particularly through the development of waste management plans consistent with Directive 2008/98/EC, and with the waste hierarchy.</p>	<p>The existence of one or more waste management plans as required under Article 28 of Directive 2008/98/EC;</p>	<p>The Waste Management Plan (WMP) of 2003 is currently valid. The Czech WMP was published by Government Decree No. 197/2003 Coll. of 4 June 2003 and has been prepared for at least 10 years (originally until 1 July 2013). However, the applicability of the existing Czech WMP was extended until the end of 2014 by Government Decree No. 181/2013 Coll. of 19 June 2013, which became effective on 1 July 2013 and which amends Government Decree No. 473/2009 Coll.</p> <p>In May 2014, the SEA process concerning the newly prepared WMP CR was initiated. The new WMP will be submitted to the Czech Government by the end of 2014 so that it may be published by the relevant Government Decree (the new Czech WMP will be valid from 1 January 2015). The existing Czech WMP remains in force until then. This means that the Czech Republic will always have at least one WMP in force.</p>	1. 1. 2015	ME

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	<p>The existence of waste prevention programmes, as required under Article 29 of Directive 2008/98/EC;</p>	<p>The draft Waste Prevention Programme was submitted to the Government for information on 18 December 2013.</p> <p>Submission to Government in 8/2014</p> <p>Entry into effect on 1 1. 2015</p>	1.1. 2015	ME
	<p>Necessary measures to achieve the targets on preparation for re-use and recycling by 2020 consistent with Article 11(2) of Directive 2008/98/EC have been adopted.</p>	<p>At the moment, the Czech Republic is gradually fulfilling the targets pursuant to Article 11(2) of Directive no. 2008/98/EC using the methodology chosen (two out of four methodologies offered by the EC). However, there is uncertainty due to the announced change of the EC methodology for calculating the fulfilment of these targets (the EC has already announced stricter rules that it intends to publish by the end of this year). This stricter calculation might put fulfilment of the target at risk.</p> <p>Measure:</p> <ol style="list-style-type: none"> 1) The separation network for waste from households and waste similar to waste from households continues to get denser in the Czech Republic, also with regard to Directive 94/62/EC on packaging and packaging waste (see Point 1). 2) The PAYT system promoted by the Commission is in place in the Czech Republic and covers about 10–15% of households. The possibility to choose this system of payment for municipal waste is planned to be preserved in the new (currently under preparation) legislation (subject-matter outline of the Waste Act). 3) The new legislation will also deal with fees for landfilling of municipal waste and ceasing the landfilling of mixed residual municipal waste (after sorting by residents) – probably in 2023–2025. 	1. 1. 2016	ME
<p>7.1. Transport: The existence of a comprehensive plan or plans or framework or frameworks for transport investment in accordance with the Member States' institutional set-up (including public transport at regional and local level) which supports infrastructure development and improves connectivity to</p>	<p>The existence of a comprehensive transport plan or plans or framework or frameworks for transport investment which complies with legal requirements for strategic environmental assessment and sets out:</p> <ul style="list-style-type: none"> • the contribution to the single European Transport Area consistent with Article 10 of Regulation (EU) No 1315/2013 of the 	<p>The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013). The process for fulfilling this ex-ante conditionality was defined as follows:</p> <ul style="list-style-type: none"> • The approval of a sector strategy (Czech Republic has fulfilled this criterion) • the further elaboration of the objectives in an Action Strategy Plan (background data for each member state to be delivered by JASPERS; it is expected that the Action Plan in the Czech Republic will be prepared by the end of April 2014). The Action Plan should specify the tasks that must be accomplished by 2016 and which concern the projects implemented in the period until 2023; 	31. August 2014	MT

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
the TEN-T comprehensive and core networks.	<p>European Parliament and of the Council, including priorities for investments in:</p> <p>the core TEN-T network and the comprehensive network where investment from the ERDF and the Cohesion Fund is envisaged; and</p> <p>secondary connectivity;</p>			
	<ul style="list-style-type: none"> a realistic and mature pipeline for projects for which support from the ERDF and the Cohesion Fund is envisaged; 	<p>The Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe, with an outlook to 2040) includes an implementation schedule for the individual projects and specifies the sources of funding (aid schemes) for each project. Projects to be co-financed from the European Regional Development Fund or the Cohesion Fund are expected to be required to meet all of the necessary criteria. This is one of the reasons why chapters that directly deal with project preparation and thus guarantee fulfilment of this criterion have been included in the Transport Sector Strategies, Phase 2. Nevertheless, there is a high probability that these issues will be further elaborated in the prepared action plan (see above).</p>	31. August 2014	MT
	<p>Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.</p>	<p>The capacity of the intermediate bodies and beneficiaries to deliver the project can already be considered as very high. In spite of that, additional measures will be taken in this respect. Therefore, the capacity of the intermediate bodies and beneficiaries to deliver the project pipeline is handled within the Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe with an outlook to 2040), although this is understandably not the main topic in the document (e.g. in Chapter 54). Besides, attention to this issue is paid in additional strategic documents, such as the Transport Policy of the Czech Republic for the Period of 2014–2020 with an Outlook to 2050 (e.g. in Chapter 5.1.1). Additional measures that will also affect majority beneficiaries are being prepared at the level of the anticipated intermediate body (the SFTI). These issues are also addressed in the forthcoming Action Plan (see above) through the definition of measures for resolving key problems with project implementation.</p>	31. August 2014	MT
7.2. Railway: The existence within the comprehensive	<p>The existence of a section on railway development within the transport plan or</p>	<p>The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013). The process for fulfilling this ex-</p>	31. August 2014	MT

Partially fulfilled and unfulfilled <u>thematic ex-ante conditionality</u>	<u>Non-fulfillment criteria</u>	<u>Measures to be taken</u>	<u>Due Date (deadline)</u>	<u>Bodies responsible</u>
transport plan or plans or framework or frameworks of a specific section on railway development in accordance with the Member States' institutional set-up (including concerning public transport at regional and local level) which supports infrastructure development and improves connectivity to the TEN-T comprehensive and core networks. The investments cover mobile assets, interoperability and capacity- building.	plans or framework or frameworks as set out above which complies with legal requirements for strategic environmental assessment (SEA) and sets out a realistic and mature project pipeline (including a timetable and budgetary framework);	ante conditionality was defined as follows: <ul style="list-style-type: none"> • The approval of a sector strategy (Czech Republic has fulfilled this criterion) • the further elaboration of the objectives in an Action Strategy Plan (background data for each member state to be delivered by JASPERS; it is expected that the Action Plan in the Czech Republic will be prepared by the end of April 2014). The Action Plan should specify the tasks that must be accomplished by 2016 and which concern the projects implemented in the period before 2023; The Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe, with an outlook to 2040) includes an implementation schedule for the individual projects and specifies the sources of funding (aid schemes) for each project. Projects to be co-financed from the Cohesion Fund are expected to be required to meet all necessary criteria. This is one of the reasons why chapters that directly deal with project preparation and thus guarantee fulfilment of this criterion have been included in the Transport Sector Strategies, Phase 2. Nevertheless, there is a high probability that these issues will be further elaborated in the prepared action plan (see above).		
	Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.	The capacity of the intermediate bodies and beneficiaries to deliver the project can already be considered as very high. In spite of that, additional measures will be taken in this respect. Therefore, the capacity of the intermediate bodies and beneficiaries to deliver the project pipeline is handled within the Transport Sector Strategies, Phase 2 – Medium-term Transport Infrastructure Development Plan with a Long-term Outlook (2014–2020 timeframe with an outlook to 2040), although this is understandably not the main topic in the document (e.g. in Chapter 54). Besides, attention to this issue is paid in additional strategic documents, such as the Transport Policy of the Czech Republic for the Period of 2014–2020 with an Outlook to 2050 (e.g. in Chapter 5.1.1). Additional measures that will also affect majority beneficiaries are being prepared at the level of the anticipated intermediate body (the SFTI). These issues are also addressed in the forthcoming Action Plan (see above) through the definition of measures for resolving key problems with project implementation.	31. August 2014	MT
7.3. Other modes of transport, including inland-waterways and maritime transport, ports, multimodal links and airport infrastructure: the	The existence of a section on inland-waterways and maritime transport, ports, multimodal links and airport infrastructure within the transport plan or plans or framework or	The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013). The process for fulfilling this ex-ante conditionality was defined as follows: <ul style="list-style-type: none"> • The approval of a sector strategy (Czech Republic has fulfilled this criterion) 	31. 8. 2014	MT

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
<p>existence within the comprehensive transport plan or plans or framework of a specific section on inland-waterways and maritime transport, ports, multimodal links and airport infrastructure, which contribute to improving connectivity to the TEN-T comprehensive and core networks and to promoting sustainable regional and local mobility.</p>	<p>frameworks which:</p> <ul style="list-style-type: none"> • complies with legal requirements for strategic environmental assessment; • sets out a realistic and mature project pipeline (including a timetable and budgetary framework); <p>Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.</p>	<ul style="list-style-type: none"> • the further elaboration of the objectives in an Action Strategy Plan (background data for each member state to be delivered by JASPERS; it is expected that the Action Plan in the Czech Republic will be prepared by the end of April 2014). The Action Plan should specify the tasks that must be accomplished by 2016 and which concern the projects implemented in the period before 2023; <p>Also in the case of this ex-ante conditionality, it is defined that the action plan will deal with project preparation and the ability of the intermediate bodies and beneficiaries to ensure project preparation.</p>		
<p>8.1 Active labour market policies are designed and delivered in the light of the Employment guidelines.</p>	<p>Employment services have the capacity to, and do, deliver:</p> <p>personalised services and active and preventive labour market measures at an early stage, which are open to all jobseekers while focusing on people at highest risk of social exclusion, including people from marginalised communities;</p>	<p>The MLSA approved the basic document entitled "Employment Policy Strategy", which follows on from the Employment Policy Strategy of the MLSA containing concrete measures to implement and ensure employment policy objectives.</p> <p>The Employment Policy strategy of the MLSA will be submitted to the Government by 30 September 2014 (March 2014 – Employment Policy strategy approved by the MLSA and sent for external comment procedure; April and May 2014 – comment procedure in progress, June to September 2014 – adjustments and finalization, September 2014 – Submission to the Government for consideration).</p> <p>The design of the "Employment Policy Strategy" will enable intensifying cooperation at the regional level with other stakeholders on the labour market, and will increase focus on personalised services, excluded communities, and people at risk of social exclusion. An increase in the extent and volume of the AEP will significantly increase the accessibility of personalised services for all jobseekers.</p>	30. September 2014	MLSA
<p>8.2. Self-employment, entrepreneurship and business creation: the existence of a strategic policy framework for inclusive start-up.</p>	<ul style="list-style-type: none"> • measures have been put in place with the objective of reducing the time and cost involved in setting up a business, taking account of the targets 	<p>Draft legislative solution to reduce judicial fees and notary rewards for starting businesses (companies).</p> <p>See Conditionality 3.1</p>	30. November 2016	MJ

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	of the SBA;			
8.3. Labour market institutions are modernised and strengthened in the light of the Employment Guidelines; Reforms of labour market institutions will be preceded by a clear strategic policy framework and ex ante assessment including with regard to the gender dimension	personalised services and active and preventive labour market measures at an early stage, which are open to all jobseekers while focusing on people at highest risk of social exclusion, including people from marginalised communities;	<p>An increase in the extent and volume of the AEP will significantly increase the accessibility of personalised services for all jobseekers. The Government will increase the number of LO CR staff by 800 employees.</p> <p>The Employment Policy strategy of the MLSA will be submitted to the Government by 30 September 2014 (March 2014 – Employment Policy strategy approved by the MLSA and sent for external comment procedure; April and May 2014 – comment procedure in progress, June to September 2014 – adjustments and finalization, September 2014 – Submission to the Government for consideration).</p> <p>The MLSA will continue to develop, optimize and stabilize the information system of the LO CR to ensure a functional information system linking data associated with employment services in the Czech Republic, the development of self-service electronic system, counselling and information tools (matching supply and demand in the labour market, computerization of first contact etc.).</p>	31. December 2014	MLSA
8.5. Adaptation of workers, enterprises and entrepreneurs to change: The existence of policies aimed at favouring anticipation and good management of change and restructuring.	<p>Instruments are in place to support social partners and public authorities to develop and monitor proactive approaches towards change and restructuring which include measures:</p> <ul style="list-style-type: none"> to promote anticipation of change 	<p>Initiation and implementation of the project entitled "Anticipation of Qualification Needs" (<i>in Czech: PřeKvap</i>) in 2014; completion expected in 10/2015.</p> <p>The project aims to lay the foundations for a system to evaluate and anticipate qualification needs in the Czech Republic by improving tools that provide regular and long-term development and use of information by target groups. A related goal is to provide quality and detailed information mainly to the staff of employment service institutions in terms of the expected labour market developments. The National Qualification System (NQS) will be implemented until 12/2014. Based on the decision of the MLSA, the NQS will be implemented exclusively from the MLSA budget. Description, update and revision of about 400 units of jobs / type positions are planned for 2014, involving Profession Teams (nominations from representatives of Sector Councils). The subsequent implementation of the NQS is planned for 2015 and beyond, depending on the planned MLSA budget.</p> <p>The Employment Policy Strategy of the MLSA will be submitted to the Government by 30/09/2014.</p>	31. October. 2015	MLSA
9.2. A national Roma inclusion strategic policy framework is in place	A national Roma inclusion strategic policy framework is in place that:	The Roma Integration Strategy until 2020 will be submitted to the Government, prepared taking into account the Council recommendation on effective Roma integration measures in the member states dated 9 December 2013.	31. December 2014	Office of the Government – Section for Human Rights
	<ul style="list-style-type: none"> sets achievable national goals for Roma integration to bridge the gap with 	Similarly to previous Roma strategies, this Roma Strategy will determine national objectives for Roma integration to bridge the gap between the Roma minority and the general population; these objectives will reflect, among other things, the four objectives for EU Roma integration (access to education, employment, health	31. December 2014	Office of the Government – Section for Human Rights

Partially fulfilled and unfulfilled <u>thematic ex-ante conditionality</u>	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	the general population. These targets should address the four EU Roma integration goals relating to access to education, employment, healthcare and housing;	care, social security and housing).		
9.3 Health: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	A national or regional strategic policy framework for health is in place that contains:	<p>The national strategies for the protection and promotion of health and prevention of diseases – Health 2020. The National Strategy will be developed into implementation documents (action plans) by topics that will specify sub-objectives, responsibilities, indicators and deadlines including the setting of requirements to cover financial and material needs.</p> <p>To eventually meet the ex-ante conditionality, it is necessary to create and approve partial implementation documents (action plans) on individual topics. The procedure of necessary measures (preparation and approval of action plans) is described in the document entitled "Action Plan to meet the ex-ante conditionality 9.3".</p>	31. December 2015	Ministry of Health (MH)
	coordinated measures to improve access to health services;	<p>Within Health 2020, this issue is addressed in Priority Area 3: "To strengthen people-centred healthcare systems, to ensure the usability and accessibility of health services from the perspective of the beneficiaries, to focus on the protection and promotion of health and the prevention of disease, to develop the capacity of the public healthcare system, to ensure emergency preparedness, and to continuously monitor the health situation and provide an appropriate response in emergency situations". At the level of the action plans, access to healthcare services will be addressed in the "Action Plan to Ensure the Availability and Organisation of a Functioning Healthcare Provider Network" and the "Action Plan to Improve the Availability and Quality of Aftercare, Long-term Care and Care Provided within One's Own Social Environment". The quality of care will be addressed in the "Action Plan for the Quality and Safety of Provided Healthcare Services".</p> <p>To eventually meet the ex-ante conditionality, it is necessary to create and approve partial implementation documents (action plans) on individual topics. The procedure of necessary measures (preparation and approval of action plans) is described in the document entitled "Action Plan to meet the ex-ante conditionality 9.3".</p>	31. December 2015	MH
	measures to stimulate efficiency in the health sector, through	Within Health 2020, this issue is addressed in Priority Area 3: "To strengthen people-centred healthcare systems, to ensure the usability and accessibility of health services from the perspective of the beneficiaries, to focus on the	31. December 2015	MH

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	deployment of service delivery models and infrastructure;	<p>protection and promotion of health and the prevention of disease, to develop the capacity of the public healthcare system, to ensure emergency preparedness, and to continuously monitor the health situation and provide an appropriate response in emergency situations". The issues associated with healthcare effectiveness as well as models for services and infrastructure will be addressed in the following action plans (AP): "AP to Ensure the Availability and Organisation of a Functioning Healthcare Provider Network" ; the "AP to Improve the Availability and Quality of Provided Healthcare Services"; and the "AP for Healthcare Digitalisation".</p> <p>To eventually meet the ex-ante conditionality, it is necessary to create and approve partial implementation documents (action plans) on individual topics. The procedure of necessary measures (preparation and approval of action plans) is described in the document entitled "Action Plan to meet the ex-ante conditionality 9.3".</p>		
	a monitoring and review system.	<p>The method for monitoring the measures, and the indicators as well as their target values will be included in the individual action plans (December 2015). Given the fact that the Action Plans are based on the Health 21 document, the monitoring system will reflect and use the monitoring system specified in the Health 21 document, including the defined indicators. However, the system will be updated and supplemented to include the target values for the individual indicators. The action plans, which will fulfil the "National Strategy", will thus take into account the requirement to set the targets values.</p> <p>To eventually meet the ex-ante conditionality, it is necessary to create and approve partial implementation documents (action plans) on individual topics. The procedure of necessary measures (preparation and approval of action plans) is described in the document entitled "Action Plan to meet the ex-ante conditionality 9.3".</p>	31. December 2015	MH
	A Member State or region has adopted a framework outlining available budgetary resources on an indicative basis and a cost- effective concentration of resources on prioritised needs for health care.	<p>The indicative framework of resources designated for healthcare is featured in the "Medium-term Outlook" for the national budget under Section 4 of Act No. 218/2000 Coll., on budgetary rules. This outlook is always prepared for a period of two years following the year for which the national budget is submitted. It therefore also contains an indicative proposal of the funds that will be designated for healthcare in the planned future national budgets, down to the level of the individual chapters and the programmes and projects that will be supported.</p> <p>The "Medium-term Expenditure Framework" is also prepared for the same time period in accordance with Section 8 of Act No. 218/2000 Coll., on budgetary rules, specifically for each year of the medium-term outlook.</p> <p>The effectiveness of the spending of the funds designated (not only) for health is determined by Section 14 of Act No. 219/2000 Coll. on the Assets of the Czech Republic, which states:</p> <p>Each implementation document for Health 2020 will also specify the requirements</p>	31. December 2015	MH

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
		for financial and material provision for the necessary associated costs. Approval of implementation documents (action plans) is a necessary measure to meet the ex-ante conditionality. The procedure to meet the conditionality is described in detail in the document entitled "Action Plan to Meet the Ex-ante Conditionality 9.3".		
10.1 Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	A strategic policy framework on ESL is in place that:	Based on the Educational Policy Strategy of the Czech Republic until 2020, its implementation plan will be prepared, entitled "Long-Term Plan for Education and Development of the Education System in the Czech Republic 2015–2020".	31. May 2015	MEYS, Government
		In relation to the Educational Policy Strategy of the Czech Republic until 2020, short-term, targeted action plans will be prepared (implementation plans) for inclusive education for the period 2016–2018, and also for the period 2019–2021.	30. June 2015	
	<ul style="list-style-type: none"> is based on evidence; 	Information under the previous criterion also applies to this criterion.	31. May 2015 30. June 2015	
	<ul style="list-style-type: none"> covers relevant educational sectors including early childhood development, targets in particular vulnerable groups that are most at risk of ESL including people from marginalised communities, and addresses prevention, intervention and compensation measures; 	Information under the previous criterion also applies to this criterion.	31. May 2015 30. June 2015	
	<ul style="list-style-type: none"> involves all policy sectors and stakeholders that are relevant to addressing ESL. 	Information under the previous criterion also applies to this criterion.	31. May 2015 30. June 2015	
10.2. Higher education: the existence of a national or regional strategic policy	A national or regional strategic policy framework for tertiary education is in place with the following	The “normative” section of the Overall Framework for the Development of the Educational Activities of Higher Education Institutions to 2020 will be discussed with the relevant partners by mid-2014 and approved at the level of the Ministry of Education, Youth, and Sports in June. The analytical section of the Overall	31. July 2014	MEYS

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
framework for increasing tertiary education attainment, quality and efficiency within the limits of Article 165 TFEU.	elements: where necessary, measures to increase participation and attainment that:	Framework was approved at the level of the Ministry of Education, Youth, and Sports in December 2013. The overall framework will be linked to the existing Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2011–2015 and will become a part of and the basis for a new Strategic Plan for 2016–2020. The Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions is annually updated.	31. December 2015	MEYS
	<ul style="list-style-type: none"> increase higher education participation among low income groups and other under-represented groups with special regard to disadvantaged people, including people from marginalised communities; 	Framework for the Development of Higher Education Institutions until 2020 The Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2016–2020.	31. July 2014 31. December 2015	MEYS MEYS
	<ul style="list-style-type: none"> reduce drop-out rates/ improve completion rates; 	Framework for the Development of Higher Education Institutions until 2020 The Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2016–2020.	31. July 2014 31. December 2015	MEYS MEYS
	<ul style="list-style-type: none"> encourage innovative content and programme design; 	Framework for the Development of Higher Education Institutions until 2020 The Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2016–2020.	31. July 2014 31. December 2015	MEYS MEYS

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	measures to increase employability and entrepreneurship that: <ul style="list-style-type: none"> encourage the development of "transversal skills", including entrepreneurship in relevant higher education programmes; 	Framework for the Development of Higher Education Institutions until 2020 The Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2016–2020.	31. July 2014 31. December 2015	MEYS MEYS
	<ul style="list-style-type: none"> reduce gender differences in terms of academic and vocational choices. 	Framework for the Development of Higher Education Institutions until 2020 The Strategic Plan for the Scholarly, Scientific, Research, Development, Innovation, Artistic and Other Creative Activities of Higher Education Institutions for 2016–2020.	31. July 2014 31. December 2015	MEYS MEYS
10.3 Lifelong learning (LL): The existence of a national and/or regional strategic policy framework for lifelong learning within the limits of Article 165 TFEU.	A national or regional strategic policy framework for lifelong learning is in place that contains measures:	In relation to the Educational Policy Strategy of the Czech Republic until 2020, short-term, targeted action plans will be prepared (implementation plans) for inclusive education for the period 2016–2018, and also for the period 2019–2021.	30. June 2015	MEYS
		The Education Policy Strategy of the Czech Republic until 2020 will serve as the basis to prepare the Strategic Plan for Education and the Education System in the Czech Republic in 2015–2020 and other implementation plans, containing measures to widen access to lifelong learning. In 2014, the existing Implementation Plan for the Lifelong Learning entitled the "Lifelong Learning Strategy" will be evaluated. The follow-up document will be entitled "Strategic Plan for Education and Education System in the Czech Republic 2015–2020".	31. May 2015	MEYS, Government
	<ul style="list-style-type: none"> to support the developing and linking services for LL, including their implementation and skills upgrading (i.e. validation, guidance, education and training) and providing for the involvement of, 	Information under the first criterion also applies to this criterion.	30. June 2015 31. May 2015	

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	and partnership with relevant stakeholders;			
	<ul style="list-style-type: none"> for the provision of skills development for various target groups where these are identified as priorities in national or regional strategic policy frameworks (for example young people in vocational training, adults, parents returning to the labour market, low skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities); 	Information under the first criterion also applies to this criterion.	30. June 2015 31. May 2015	
	<ul style="list-style-type: none"> to widen access to LL including through efforts to effectively implement transparency tools (for example the European Qualifications Framework, National Qualifications Framework, European Credit system for Vocational Education and Training, European Quality Assurance in Vocational Education and Training); 	Information under the first criterion also applies to this criterion.	30. June 2015 31. May 2015	
	<ul style="list-style-type: none"> to improve the labour market relevance of 	Information under the first criterion also applies to this criterion.	30. June 2015 31. May 2015	

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	<p>education and training and to adapt it to the needs of identified target groups (for example young people in vocational training, adults, parents returning to the labour market, low-skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities).</p>			
<p>10.4 The existence of a national or regional strategic policy framework for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU.</p>	<p>A national or regional strategic policy framework is in place for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU which includes measures for the following:</p>	<p>Based on the Educational Policy Strategy of the Czech Republic until 2020, its implementation plan will be prepared, entitled "Long-Term Plan for Education and Development of the Education System in the Czech Republic 2015–2020". Plans containing measures to promote vocational training (for example plan entitled "New Measures to Support Vocational Training" of 2013, Government Resolution no. 8/2013) will be updated on an ongoing basis.</p> <p>2014 will see the evaluation of the existing Implementation Plan entitled "Lifelong Learning Strategy", which envisages the subsequent preparation and discussion of its outcomes with the cooperating entities. The follow-up document will be entitled "Strategic Plan for Education and Education System in the Czech Republic 2015–2020".</p>	<p>31. May 2015</p>	<p>MEYS, Government</p>
	<ul style="list-style-type: none"> to improve the labour market relevance of VET systems in close cooperation with relevant stakeholders including through mechanisms for skills anticipation, adaptation of curricula and the strengthening of work- based learning provision in its different forms; 	<p>Information under the first criterion also applies to this criterion.</p> <p>Planning and implementing collaboration between secondary schools and employers – introducing annexes to school education programmes. Focusing on all the aspects in the annexes – adaptation of curricula, practice in a real-world work environment, evaluation. Prepared under the "Together" project, a teacher education programme prepared to that end. The obligation to prepare annexes to school education programmes will be included in the proposal for legislative action to promote collaboration with social partners at the end of the project on 30 June 2015 (the deadline for the preparation of legislative provisions).</p> <p>Practical application of key European instruments (National Qualifications Framework (NQF) and ECVET credit system using the EQAVET elements) will be implemented under SC 6 in order to create a single framework for verifying the results of learning for pre-school and further education, develop a functional system for the administration, development and updating of guaranteed outcomes, based on broad cooperation of relevant actors.</p>	<p>30. June 2015</p>	<p>MEYS</p>

Partially fulfilled and unfulfilled <u>thematic ex-ante</u> conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
	<ul style="list-style-type: none"> to increase the quality and attractiveness of VET including through establishing a national approach for quality assurance for VET (for example in line with the, European Quality Assurance Reference Framework for Vocational Education and Training) and implementing the transparency and recognition tools, for example European Credit system for Vocational Education and Training. (ECVET). 	<p>Information under the first criterion also applies to this criterion.</p> <p>ECVET and EQAVET elements are verified under the Together project. Their use is incorporated in cooperation models for all groups of education fields of the H, M, L0 category. Recommendations to use the models at schools will be included in measures to promote collaboration with social partners at the end of the project on 30 June 2015.</p>	30. June 2015	MEYS
11. The existence of a strategic policy framework for reinforcing the Member States' administrative efficiency including public administration reform	<p>A strategic policy framework for reinforcing a Member State's public authorities' administrative efficiency and their skills with the following elements are in place and in the process of being implemented:</p> <ul style="list-style-type: none"> an analysis and strategic planning of legal, organisational and/or procedural reform actions; 	<p>Analysis of the current state of public administration (approved in 12/2011) and the follow-up Strategic Framework for the Development of Public Administration in the Czech Republic 2014–2020 (Strategic Framework).</p>	31. July 2014	MC
		<p>Specific measures will be taken in the Implementation Plan to the Strategic Framework for the Development of Public Administration in the Czech Republic 2014–2020 (Implementation Plan).</p>	31. December 2014	MC
		<p>The time schedule to implement of the amendment to Act no. 218/2002 Coll. (Civil Service Act) approved by the Government on 5 May 2014, by means of Resolution No. 325/2014.</p> <p>The Directorate General of Civil Service (DGCS), establishment planned in 7/2014, is a conceptual, methodological, coordinating and monitoring body in terms of systemization, human resources, education and quality of civil service authorities (always acts as the coordinator of activities in relation to the Civil Service Act). 7–9/2014 analysis of the processes of state administration in relation to the amendment to the Civil Service Act within the project entitled "Preparation to Implement the Amendment to the Civil Service Act" in the following areas:</p>	01/01/2015	GR/DGCS

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
		<ul style="list-style-type: none"> – Human resources, – Systematization, – Education, – Civil servant exam, – Remuneration – Quality. <p>By 31 December 2015 completion of all the business rules and methodologies.</p>		
	<ul style="list-style-type: none"> • the development of quality management systems; 	<p>Process at the level of territorial self-governing units under the coordination of the Ministry of Interior – methodological guidance. Specified in the forthcoming Strategic Framework in sections Modernization of Public Administration and Professionalization and Development of Human Resources in Public Administration, in relation to the Analysis of the Current State of Public Administration.</p>	31. July 2014	MC
		<p>Specific measures will be adopted in the Implementation Plan.</p>	31. December 2014	MC
		<p>The process at the level of civil service authorities – mandatory implementation of quality methods through implementing regulations (to be preceded by analytical evaluation and pilot testing), covered by the Civil Service Act, under the coordination of the DGCS. Are specified in <i>the Strategic Framework</i> in sections <i>Modernization of Public Administration</i> and <i>Professionalization and Development of Human Resources in Public Administration</i>.</p>	31. December 2015	GR/DGCS
	<ul style="list-style-type: none"> • integrated actions for simplification and rationalisation of administrative procedures; 	<p>Specified in the forthcoming <i>Strategic Framework</i> in sections <i>Modernization of public administration</i>, <i>Revision and optimization of public administration within a territory</i> and <i>Increasing the availability and transparency of public administration through eGovernment tools</i>, following on from the <i>Analysis of the Current State of Public Administration</i>.</p>	31. July 2014	MC
		<p>Specific measures will be adopted in the Implementation Plan.</p>	31. December 2014	MC
	<ul style="list-style-type: none"> • the development and implementation of human resources strategies and policies covering the main gaps identified in this field; 	<p>Specified in the forthcoming <i>Strategic Framework</i> in sections <i>Professionalization and development of human resources in public administration</i>.</p>	31. July 2014	MC
		<p>Specific measures will be adopted in the Implementation Plan.</p>	31. December 2014	MC

Partially fulfilled and unfulfilled <u>thematic</u> ex-ante conditionality	<u>Non-fulfillment criteria</u>	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>Amendments to the Civil Service Act in the form of parliamentary initiatives, articulated draft bill were submitted to the House of Representatives in 5/2014. Approval in 7/2014</p> <p>DGCS established in July 2014 as an organizational unit of the Central Committee, initiation of the project "Preparation for the Implementation of the Amendment to the Civil Service Act" (July to December 2014), which will aim to analyse processes in the state administration in relation to the amendment to the Civil Service Act. Director General of the Civil Service will be appointed in October 2014, followed by state secretaries (January 2015), heads of civil service offices, directors of sections (January 2016) and heads of departments(January 2017).</p> <p>Amendments to the regulations related to the implementation of the amendment to the Civil Service Act (11/2014). 2014–2015, development of methodologies of civil service processes (HR, systematization, education, civil servant exams, remuneration, quality). January 2015 – changes in remuneration. January 2016 – civil service regulations will come into effect which concern human resources, systemization, education, civil servant exams, remuneration and quality. The introduction of a uniform systematization.</p>	1.1. 2015	GR/DGCS
	<ul style="list-style-type: none"> the development of skills at all levels of the professional hierarchy within public authorities; 	<p>Specified in the forthcoming <i>Strategic Framework</i> following on from the <i>Analysis of the Current State of Public Administration</i> in sections <i>Modernization of public administration, Revision and optimization of public administration within a territory and Professionalization and development of human resources in public administration.</i></p>	31. July 2014	MC
		<p>Specific measures will be adopted in the Implementation Plan.</p>	31. December 2014	MC
		<p>The amendment to the Civil Service Act, analyses, methodologies and service rules created by the DGCS (created in 2014–2015). New approach will be adopted towards employee training and the duty to pass civil servant exams will be introduced.</p>	31. December 2015	GR/DGCS
	<ul style="list-style-type: none"> the development of procedures and tools for monitoring and evaluation 	<p>Specified in the forthcoming <i>Strategic Framework</i> following the <i>Analysis of the Current State of Public Administration</i> in section <i>Modernization of public administration</i> (a model proposed, coordinated by DGCS and the MI in cooperation with other state administration bodies).</p>	31. July 2014	MC
		<p>Specific measures will be adopted in the Implementation Plan.</p>	31. December 2014	MC
		<p>The amendment to the Civil Service Act, analyses, methodologies and service rules created by the DGCS (created in 2014–2015).</p>	31. December 2015	GR/DGCS

IIA / Partially fulfilled and unfulfilled GENERAL ex-ante conditionalities

Selected ex-ante conditionalities are coordinated by entities at the national level, but also by the managing authorities. Therefore, the Partnership Agreement includes fulfilment at the national level (with reference to the specific fulfilment at the MA level); individual programmes then describe the fulfilment of the relevant criteria and ex-ante conditionalities in relation to the given programme (with reference to the description at the national level in the Partnership Agreement).

Partially fulfilled and unfulfilled <u>general</u> ex-ante conditionality	Non-fulfilment criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
4 The existence of arrangements for the effective application of Union public procurement law in the field of the ESI Funds.	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	The MoRD will provide for the Commission a progress report regarding the delay in the decision-making of the OPC.	30. June 2016	MoRD, OPC
	Arrangements to ensure administrative capacity for implementation and application of Union public procurement rules.	Preparation of an analysis of the need for administrative capacities; in case problems are identified, to be solved at programme level.	31. December 2014	MoRD, MA
5 The existence of arrangements for the effective application of Union State aid rules in the field of the ESI Funds.	Arrangements for the effective application of Union State aid rules;	Ensure the functioning of the MS2014+ monitoring system in state aid	Following the adoption of individual programmes, no later than on 30 September 2014	MoRD–DAMS
		Ensure the functioning of data transfer between MS2014+ and the Central De Minimis Registry	Following the adoption of individual programmes, no later than on 30 September 2014	MoRD–DAMS
		Ensure incorporation of state aid (in accordance with the planned methodological manual) to documentation for operational programmes, i.e. detailed description of the activities which will ensure compliance with the rules of cumulation, Deggendorf principle, audit and potential recovery of unlawfully provided aid, cooperation with the central coordination authorities when reporting and notifying aid, etc. Implementation in relation to the focus of each programme is relevant and will be specified by the managing authorities in each of the programmes.	Following the individual calls	MA
	Arrangements to ensure administrative capacity for implementation and application of Union State aid rules.	Complete the public contract entitled "Documents for methodological recommendation concerning state aid" (see current state)	Implementation will take place in four stages from the execution of the agreement – deadlines are linked to the publication of the applicable regulations in the Official	MoRD

Partially fulfilled and unfulfilled <u>general</u> ex-ante conditionality	Non-fulfilment criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
			Journal of the EU: <ul style="list-style-type: none"> - Stage 1 within 30 days of agreement execution (i.e. by the end of January 2014) - Stage 2 15 days from the publication of the new regulations regarding de minimis - Stage 3 25 days from the publication of the new general regulation on block exemptions, - Stage 4 finalizing the document. Final version by 30 September 2014	
		Complete the public contract entitled "Analytical Documents for the Preparation of Methodological Recommendation for the Implementation of Financial Instruments in the Programming Period 2014–2020"	A tender for the entity to prepare the contract has currently been announced. The work will be forwarded within 85 days of the execution of the agreement. The final version ready on 30 September 2014	MoRD
		Implementation in relation to the focus of each programme is relevant and will be specified by the managing authorities in each of the programmes.	Implementation in relation to the focus of each programme is relevant and will be specified by the managing authorities in each of the programmes.	MA
		To be addressed within the Administrative Capacity Platform	flexibly	MoRD + Platform members
6 The existence of arrangements for the effective application of Union environmental legislation related to EIA and SEA.	Arrangements for the effective application of Directive 2011/92/EU of the European Parliament and of the Council (EIA) and of Directive 2001/42/EC of the European Parliament and of the Council (SEA);	The amendment to the EIA Act, the Building Act and related legislation. Target solution: Within the infringement proceedings on the EIA Directive, a solution has been agreed at the meeting with the European Commission on 21 1. 2014, the solution consisting in amending Czech legislation, which will resolve all the complaints of the	1. 1. 2015	ME, MoRD

Partially fulfilled and unfulfilled <u>general</u> ex-ante conditionality	Non-fulfilment criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>European Commission by the end of 2014. The regulation will also include participation of the public and its access to judicial protection.</p> <p>The ME prepared an Action Plan to fulfil this ex-ante conditionality, which was subsequently sent to the EC on 24 February 2014.</p> <p>Valid from 11/2014</p> <p>Entry into effect on 1 1. 2015</p>		
<p>7 The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.</p>	<p>Arrangements for timely collection and aggregation of statistical data with the following elements are in place:</p> <ul style="list-style-type: none"> the identification of sources and mechanisms to ensure statistical validation; 	<p>Completion of the National Codebook of indicators for the programming period 2014–2020 which will ensure a uniform methodological design of all indicators used across all ESI programmes.</p> <p>Setting of cooperation with the CZSO for regular provision of the necessary statistical data.</p>	31. December 2014	MoRD, MA, SCO
		<p>In cooperation with the ministries concerned and the Office for Personal Data Protection (OPDP) prepare and then approve (by OPDP) and issue an interpretative opinion on the processing of personal data of the parties in the provision of financial support from the European Social Fund.</p>	31. December 2014	The MoRD, Office of the Government (Office for Personal Data Protection) + MA of ESF programmes which have an obligation to monitor project participants under obligatory common indicators (MLSA, CP, MEYS)
	<p>An effective system of result indicators including:</p> <ul style="list-style-type: none"> the selection of result indicators for each programme providing information on what motivates the selection of policy actions financed by the programme; 	<p>Completion of the National Codebook of Indicators for the programming period 2014–2020.</p> <p>Completion and approval of programme strategy and the necessary follow-up programme documentation</p> <p>Preparation and approval of evaluation plans of programmes and the Partnership Agreement, which will define the indicative schedule for the planned evaluation programme activities.</p>	31. December 2015	MoRD, MA

Partially fulfilled and unfulfilled <u>general</u> ex-ante conditionality	Non-fulfilment criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	An effective system of result indicators including: <ul style="list-style-type: none"> the establishment of targets for these indicators; 	Approval of programmes	31. December 2014	MoRD, MA, Office of the Government, EC
	An effective system of result indicators including: <ul style="list-style-type: none"> the consistency of each indicator with the following requisites: robustness and statistical validation, clarity of normative interpretation, responsiveness to policy, timely collection of data; 	Setting of cooperation with the CZSO for regular provision of the necessary statistical data. Completion of the monitoring system ensuring the collection and aggregation of data from operations (MS2014+). In cooperation with the MA OP Employment prepare a technical solution to collect data on intervention participants, the "IS ESF2014+", which will ensure automatic interconnection to the selected data sources of the Czech Social Security Administration and the Labour Office, which are necessary to evaluate the success rate of ESF interventions.	31. December 2014	MoRD, MA, CZSO, CSSA, LO
	Procedures in place to ensure that all operations financed by the programme adopt an effective system of indicators.	Preparation of programming documentation (manuals for applicants and beneficiaries), which will reflect their approved binding methodological rules.	31. March 2015	MoRD, MA